

# KAISER BARGAINING UPDATE - MAY 29

ROUND THREE: 2019 Kaiser National Bargaining

## WE HIT THE BARGAINING TABLE WITH MOMENTUM

We entered bargaining this week with major momentum with members from every local of the coalition rallying to protect our patients and our families in our next contract.

## WHAT KAISER WANTS:

Cuts to Our Jobs, Wages and Benefits. Kaiser wants us to agree to a contract with:

- The lowest raises in decades.
- Cuts to our benefits, including doubling our healthcare copays and coming after our retirement benefits.
- Continued outsourcing and automation of our jobs.

## WHAT WE WANT:

**Our FAIR Share.** Kaiser made record profits of \$3.2 billion in just the first three months of this year. We should share in Kaiser's success in our next contract: Strong raises, no changes to our benefits, and no more outsourcing of our jobs.

**A REAL Partnership.** We're in this fight for more than just ourselves. We're calling on Kaiser to join with us in tackling the biggest challenges facing patients and the whole healthcare industry. That means working in true Partnership with us to:

- Ensure every patient gets first-rate, affordable care at Kaiser.
- Build the workforce of the future by creating educational and training pathways for all workers.
- Use automation and technology smartly so Kaiser doesn't lose the human touch and compassionate care that has always made us so strong.

## WHAT'S NEXT:

Prepare to join us in sticker up actions in the coming weeks to send Kaiser a clear message:

**We Are ALL IN to Win.**

