

SOUTHERN CALIFORNIA/  
ARIZONA/COLORADO

# MAY 1<sup>ST</sup> DAY



**Your work has value.  
Your contribution counts.  
We fight for workers everywhere!**  
May 1st-International Workers' Day March  
Los Angeles, California



# SOUTHERN CALIFORNIA/ ARIZONA/COLORADO

## OFFICERS & EXECUTIVE BOARD

**Marianne Giordano**  
Executive Director/CFO

**Michael A. Ramey**  
President  
Kaiser Permanente

**Kelly Curtis**  
Vice President  
Kaiser Permanente

**Aurie-Ann Ancho**  
Recording Secretary  
Kaiser Permanente

**Patty Arballo**  
Sodexo at Sharp Grossmont  
Hospital

**Sean Chiles**  
Guide Dogs of America

**Heydy Espinoza**  
Kaiser Permanente

**Joelle Naeole-Corona**  
Kaiser Permanente

**Tamua Newton**  
City of Hope

**Gayle Noon**  
Colorado Building & Construction  
Trades Council

**Sylvia Mckenzie**  
Kaiser Permanente

**Manuel Santillan**  
Kaiser Permanente

**Jeannie Shim**  
Kaiser Permanente

**Denise Valle**  
California Service Center (CSC)  
Kaiser Permanente

**Linda Winters**  
Zenith American Solutions

## STAFF

**Jamie Campbell**  
Organizing Director

**Margie Chavez**  
Assistant Director

**Ezequiel Diaz**  
Assistant Director

**Carter Dix**  
Business Representative

**Mark Englehart**  
Director of Education and  
Development

**Briggett Mitchell**  
Assistant Director

**Carly Regina**  
Business Representative

**Maria T Perez**  
Executive Assistant /  
Communications Director

**M. Theresa Zallis**  
Office Accountant

**Alfred Barrion**  
Administrative Researcher  
and Collective Bargaining  
Analyst

**Yoli Morales**  
Administrative Assistant

**Kate Saengmanivone**  
Administrative Assistant -  
Dues

ATTEND THE NEXT  
GENERAL MEMBERSHIP  
MEETING JULY 23, 2026  
AT 5:30PM PT

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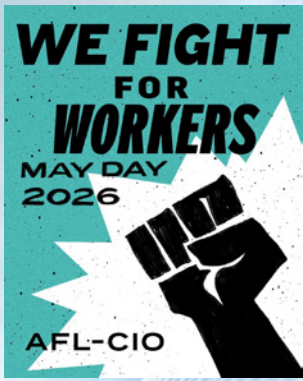
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# DID YOU KNOW? MAY DAY CELEBRATES WORKERS' RIGHTS



May Day has its roots in the U.S. labor movement. It commemorates the events of 1886 in Chicago, when workers rallied

to demand an eight-hour workday. What became known as the Haymarket Affair turned tragic when a bomb was detonated during a protest, resulting in the deaths of both police officers and civilians.

In 1889, May 1st was officially declared a workers' holiday in Paris to honor those events. Today, May Day is recognized and celebrated in countries around the world as a symbol of workers' rights and solidarity. ★



## A MAY DAY TO REMEMBER: A MOTHER-DAUGHTER REFLECTION

*This was my first time attending the May Day March in Los Angeles, and I have to say it was an incredible experience. Being surrounded by my fellow union siblings, all standing and fighting in solidarity, was truly inspiring.*

*The best part was being able to bring my daughter with me. The look on her face was priceless, and the*



*questions she asked were beyond her years. As we drove through Los Angeles, she turned to me and said, 'Mom, we live in the best country in the world, right? Why do we have so many people living on the streets? That doesn't make sense.'*

*In that moment, I couldn't help but feel hopeful. I believe I have a future union leader in the making!*

– Veronica Malaga, LVN, Kaiser Permanente



## **EXECUTIVE DIRECTOR / CFO'S REPORT**

**Marianne Giordano**

As we step into spring and the second quarter of the year, I want

to share updates on the important work happening across Local 30 and recognize the many successes we've achieved. It's important to reflect on how far we've come as we continue moving forward.

In 2023, Local 30 participated in the largest healthcare strike in history at Kaiser Permanente. Our members showed up in record numbers, securing both a strong local collective bargaining agreement and a National Agreement. Since that time, we have expanded our staff to better serve our members, adding Union Business Agents/Directors, five contract specialists, and four Union Partnership representatives who support the work of the Kaiser Partnership.

Across California, Arizona, and Colorado, Local 30 now manages 68 collective bargaining agreements with varying opening dates. Thanks to our skilled and committed staff, we continue to achieve strong outcomes at the bargaining table despite the complexity of negotiating so many contracts.



Member engagement remains a top priority. Three years ago, we launched conference room events at Kaiser, City of Hope, and Sodexo, while continuing scheduled visits at other locations. Rounding and visibility are essential to effective representation, and our mission is to remain accessible and present for all members.

Our growth reflects this effort. To date, we have increased membership by 700 new members through newly organized groups and internal organizing at Kaiser and Sodexo. As interest in unions continues to rise nationwide, we expect Local 30 to keep growing under the leadership of our Organizing Director, Jamie Campbell.

Local 30 also remains in a strong financial position. Improvements made in 2019 to our dues systems, including the adoption of an electronic membership card process, have strengthened our operations. Today, we can reach approximately 95% of our members through Action Network via text and email, ensuring timely communication of important union information.

We are also entering the next phase of our building improvement plan. In the coming months, we will schedule cleaning and painting to complete exterior upgrades. As building owners, we remain committed to proactive maintenance and long-term care of the property.

Recently, we held our first all-San Diego stewards training, and it was a great success. Our focus is to ensure stewards feel confident and prepared to represent members during fact-finding meetings.

*Continued on Page 5*

As we build a strong pool of trained stewards to support our Business Agents and Directors, additional training sessions for onboard new stewards will be scheduled in the coming months.

Several contracts in Colorado and Arizona will open in the coming months. We have already completed agreements with United for a New Economy and Perera & Fedele, and we will soon begin bargaining DJEATC contracts in Denver. In Arizona, negotiations for Transdev North America and IBEW 570 will take place in June and July. Here in San Diego, Carly Regina successfully completed a wage and healthcare opener for San Diego Pride, maintaining healthcare benefits without cost-sharing and securing strong wage increases for the next two years.

Looking ahead, our largest San Diego bargaining unit—the Kaiser Permanente contract—will reopen in October 2027. The Coalition of Kaiser Unions has already begun preparations, and members should watch for bargaining surveys later this year, which will play a key role in shaping coalition priorities.

I am also pleased to welcome our first newly organized group of 2026. Jamie Campbell successfully organized WomanHaven in El Centro, a nonprofit supporting victims of domestic violence, and we are preparing to begin negotiations for their first contract. You can read the story published in the Imperial Valley Press here: [https://www.ivpressonline.com/news/womanhaven-employees-vote-to-unionize/article\\_c12fba9b-991d-40f5-8534-f1f6aee041e6.html](https://www.ivpressonline.com/news/womanhaven-employees-vote-to-unionize/article_c12fba9b-991d-40f5-8534-f1f6aee041e6.html)

Member engagement through on-site visits and Conference Room Events (CREs) remains strong and has been especially valuable in connecting with members across our bargaining units, such as Brilliant Corners in San Francisco and Los Angeles, where we recently conducted visits in April.

In Los Angeles, site visits are scheduled at the City of Hope main campus and Rivergrade facilities. Members who signed up for text alerts have already received this information. Encourage your coworkers to sign up for text and email communications through our website—it remains the best way to stay informed. Opt-in to mobile messages from OPEIU Local 30 here: <https://opeiulocal30.org/>

Conference room events for Kaiser Permanente are scheduled throughout the rest of the year, with details available in this newsletter. We continue to maintain an active rounding schedule across San Diego and Los Angeles, and members are encouraged to reach out anytime if they miss their representatives during visits. See the full on-site visit schedule on page 15.

Through all of this work, our mission remains clear: to serve our members, support working people, and advance the broader goals of organized labor across all trades and professions. These are challenging times, but our strength—and our solidarity—will continue to carry us forward.

In Unity,  
Marianne Giordano



## PRESIDENT'S REPORT

**Michael Ramey**

I am pleased to report that all is going well at Local 30—we continue to

grow. Our newest units are currently in negotiations for their first contracts, and it's encouraging to see increasing member engagement each month. From our Steward Conference and May Day events to our newest initiative, the Community Action Teams, we are expanding our involvement both within our communities and across the broader labor movement. You can read more about these efforts and other activities in the pages that follow.

I recently had the opportunity to lead a team of our leaders to the International Union's Educational Conference in Washington, DC. The programs and sessions were both informative and

engaging, and our delegates returned with valuable insights and ideas to share in their work with Local 30 members.

Our Scholarship Golf Tournament in support of the Walter Allen, Jr. Scholarship Fund will be held on June 19 this year, and all are invited to participate. This annual event helps fund the scholarships we award each year to support tuition or student debt relief for our members and their families. Local 30 proudly awards a total of \$16,000 annually through this program. More information about the tournament can be found in this issue, or you may contact the Union office directly.

Finally, as we continue to expand our programs and activities, we encourage our members to get involved in any way that feels meaningful to them. Everyone is welcome, and every level of support is sincerely valued and appreciated.

**In unity,  
Mike**

## INTRODUCING OUR NEWEST INITIATIVE: COMMUNITY ACTION TEAMS!

We're expanding our impact—strengthening connections within our communities and across the broader labor movement.

Together, we can build stronger support systems for workers, uplift community voices, and create meaningful change where it's needed most.

**Ready to get involved?** Fill out the interest form and tell us how you'd like to support workers and our communities.



**Simply scan the QR code to sign up today!**

**Questions?  
Reach out to Carter for more information.  
Email: [carterdix@opeiulocal30.org](mailto:carterdix@opeiulocal30.org)  
Cell: (619) 693-0241**



## WITH GRATITUDE: CATHY ENGLER STEPS DOWN AFTER A LIFETIME OF SERVICE

After six years of dedicated service as Vice President of Local 30, Catherine “Cathy” Engler has stepped down from her position on the Executive Board.

Cathy’s commitment to our union spans more than three decades. Beginning her service as a Steward in 1989, she continued to take on expanded leadership roles over the years, including serving as a Board Member and, most

recently, Vice President. Throughout every role, Cathy has consistently demonstrated unwavering dedication to our membership and the great labor community.

In addition to her leadership within Local 30, Cathy has been an active participant in the Kaiser Partnership as well as various committees in the Union. She has worked at Kaiser Permanente for 39 years as a Licensed Vocational Nurse (LVN) in Primary Care.

The officers, members, and staff extend their heartfelt thanks to Cathy for her commitment to our Union. ✨

*Thank You!*

## STEPPING INTO LEADERSHIP: LOCAL 30’S NEW OFFICERS



As officers retire and step down from the Board, our constitution requires that unexpired terms be filled through a vote of the remaining Board Members. Following two recent departures, Local 30 is pleased to

welcome new leadership to our team.

We are proud to introduce our new Vice President, **Kelly Curtis, LVN**, from Primary Care at Rancho San Diego, Kaiser Permanente. Kelly steps into this role following the departure of former Vice President Catherine Engler, who stepped down in April. Local 30 extends our sincere gratitude to Catherine for her many years of dedicated service to our Union.

We also welcome **Heydy Espinoza** from EVS, Kaiser Permanente, as our newest Board Member. Heydy fills the position previously held by Kelly Curtis.

Please join us in welcoming Kelly and Heydy to their new roles as we continue working together to strengthen and support our membership. ✨



**Kelly Curtis**



**Heydy Espinoza**

# MEET YOUR CONTRACT SPECIALISTS



## Joseph Molnar

I relocated to San Diego in 2015 from the Pittsburgh area, where I was raised among historic steel towns known for their strong union roots and labor traditions. Outside of work, I've always had creative and competitive interests—playing guitar in a band and, earlier on, competing in hare scramble dirt bike races.

My career with Kaiser Permanente began with KP On Call Nurse Advice and later progressed to the Appointment Center as part of the regional Virtual Medical Center. Since 2019, I have been proud to serve as a Local 30 Steward, supporting our members and advocating for our shared values.

(619) 961-0645 • [josephmolnar@opeiulocal30.org](mailto:josephmolnar@opeiulocal30.org)



## Sebastian Olaya-Garcia

My name is Sebastian Olaya Garcia, a Colombian American and proud father of two young boys. I work at Kaiser Permanente and have a strong background in Emergency Medical Services, disaster planning, and workforce training.

As a Contract Specialist and Union Steward for more than two years, I'm known for calm, decisive leadership and strong advocacy. I take a solution-driven approach to contract enforcement, protecting workers' rights, and ensuring fair, transparent representation. I'm passionate about helping others and committed to standing up for our members and strengthening our union every day.

(619) 961-0583 • [sebastianolaya@opeiulocal30.org](mailto:sebastianolaya@opeiulocal30.org)



## Heydy Espinoza

My name is Heydy Espinoza, and I work at Zion Medical Center as a Senior Lead in Environmental Services (EVS). I've been with Kaiser Permanente for nearly nine years, gaining strong experience and developing a deep commitment to my team and workplace.

I became involved with the union because I'm passionate about supporting members by providing accurate information and guidance. Known for speaking up when something isn't right, I take pride in being someone my coworkers trust and turn to for solutions. Recently becoming a Union Steward has strengthened my dedication to advocating for my colleagues and reinforcing the importance of staying united and union strong.

Outside of work, I enjoy spending quality time with my family and staying active at the gym. I bring the same passion, strength, and commitment from my personal life into the work I do every day.

(619) 629-4165 • [heydyespinoza@opeiulocal30.org](mailto:heydyespinoza@opeiulocal30.org)



## Veronica Malaga, LVN

My name is Veronica Malaga, and I was born and raised in San Diego. I have been employed with Kaiser for nearly two decades, primarily in Primary Care at Otay Mesa. I really enjoy hiking, cherishing special moments with my family, and indulging in some personal leisure now and then.

I have served as a Union Steward for nearly two years and have recently commenced my role as a Contract Specialist. My dedication lies in assisting others and ensuring equitable treatment for all. As a Licensed Vocational Nurse (LVN), advocating for those in need is inherent to my nature; in this capacity, I am able to support my colleagues on the front lines whose voices may not be heard, who may face unfair treatment, or who simply require a stronger voice. I am committed to fostering a fair and just system for everyone.

(619) 961-0516 • [veronicamalaga@opeiulocal30.org](mailto:veronicamalaga@opeiulocal30.org)

## ARE STEWARDS OUR SECRET SAUCE?

By Mark Englehart, Director of Education & Training

One of the most important cogs in the wheel of any union's ability to represent its members has always been a strong, well trained, and well informed steward network. As a union grows larger, the importance of that network grows with it.

At Local 30, much of our success can be credited to our stewards and their unwavering dedication to keeping open and effective lines of communication between our members and their union. With nearly 7,000 members, it's clear that even the most committed union staff—ten or twelve people—could never meet every need on their own. That's where the strength of a well trained steward network truly shines. A hundred knowledgeable, engaged stewards make all the difference.

Recruiting and retaining good stewards is critically important—but not just anyone can serve in this role. Successful stewards consistently put the needs of fellow members ahead of their own. They possess a solid understanding of their collective bargaining agreement and relevant precedents. Most importantly, they are available, approachable, and committed to supporting their coworkers and the union.

At Local 30, training and ongoing support for our frontline leaders is a top priority. We hold regular steward meetings along with an annual all day steward training seminar, ensuring our stewards stay informed about new developments, best practices, and strategies to better serve members.

It is through this thoughtful, intentional process—developed over many years—that Local 30 stewards truly stand out among their peers. And because of their dedication and preparation, Local 30 members receive the high level of representation they deserve.



Veronica Malaga



Precious Talton



John Hulsey



Veronica Chafatinos



Nollan Chavis



Sandra Jordan



Margarita Lutz-Partain (L)  
Adriana Flores (R)



Joseph Molnar (blue t-shirt)



# DANGER: Educated Union Stewards



## Frontline



## Leaders



## Union



## Strong





## EVERY MEMBER COUNTS: STRENGTHENING SOLIDARITY AT OPEIU'S 2026 ALL REGIONS CONFERENCE

Local 30 members were proud to participate in the OPEIU (Office and Professional Employees International Union) All Regions Educational Conference, held April 23–25, 2026, in Washington, DC. An inspiring gathering of OPEIU locals from across the country focused on building stronger locals and showing up for every member, especially those most vulnerable. Attendees gained practical tools and exchanged real-world strategies for organizing and strengthening power at the bargaining table.



The conference also addressed critical issues facing working families today, including bargaining for the common good, protecting immigrant workers, navigating AI and workplace technology, and amplifying our collective voice on the issues that impact our members every day.

It was a valuable opportunity to learn from labor leaders and organizers from across the country, while sharing victories, lessons, and a deep sense of solidarity. ✨

**#EveryMemberCounts**





## BUILDING POWER AT THE 2026 COALITION OF KAISER PERMANENTE UNIONS DELEGATE CONFERENCE (UDC)

Local 30 members proudly participated in the 2026 Coalition of Kaiser Permanente Unions (CKPU) Union Delegate Conference, joining delegates nationwide in a powerful and energizing gathering focused on solidarity, leadership, and worker power. Frontline leaders came together to strengthen our unions and advance better conditions for both healthcare workers and the patients we serve.



Delegates engaged in dynamic discussions on building strength at every level—from the shop floor to the national stage—reinforcing the vital role of delegates as leaders, communicators,

and organizers. The message was clear: when members are informed, engaged, and active, our union is unstoppable.



Joseph Molnar

Sessions highlighted strategies for organizing, boosting member engagement, and coordinating action across locals, with a strong emphasis on unity across regions and job classifications as key to winning strong contracts. *“My time at the UDC was very enlightening. It revealed opportunities for growth in both my professional and personal development,”* shared Joseph Molnar, Local 30 Contract Specialist.

Continued on Page 13

The conference also tackled critical challenges facing healthcare workers, including staffing shortages, workplace safety, affordability, and the rapid rise of workplace technology. Delegates focused on solutions that not only improve wages and conditions but also ensure high-quality care and stronger communities.



Just as important, members connected, shared wins, and exchanged ideas—reinforcing the power of solidarity. The conference was more than a gathering—it was a call to action to keep building power together.

The momentum continues in our daily work to protect members and strengthen our union. As AI and new technologies reshape how care is delivered and how our work is tracked, it's essential that frontline workers have a voice in how these tools are used.

The energy and momentum from the conference doesn't stop here. It continues in the work we do every day to protect our members and strengthen our union.

AI and new technologies are changing how care is delivered and how our work is tracked. These tools can improve patient care and working conditions — but only when frontline workers are involved.

Without worker input, technology can:

- Cut corners
- Risk safety
- Replace judgment with automation
- Increase surveillance
- De-skill or fragment jobs


Our Coalition National Agreement Has Protections:

- A voice — from the national level to the unit level
- Education funds, retraining, and income security (EISA)
- Protections against discrimination & bias — including through AI

**BUT PROTECTIONS ONLY WORK IF WE KNOW WHAT'S HAPPENING. ★**

**SEE SAY SOMETHING**

IS TECHNOLOGY CHANGING HOW YOUR WORK IS TRACKED OR HOW CARE IS DELIVERED? SCAN THE QR CODE TO LET US KNOW.



COALITION OF KAISER PERMANENTE UNIONS

# TEE OFF FOR \$95 EXCLUSIVE LOCAL 30 MEMBER RATE — GOLF TOURNAMENT SPOTS OPEN

We're excited to invite you to our **Annual Local 30 Golf Tournament on June 19, 2026**, taking place this year at our beautiful new location — the Rancho Bernardo Inn Golf Course!

This event is not only a fun day on the green—it's also an important fundraiser. **All proceeds benefit the Walter Allen Jr. Scholarship Program**, which provides annual scholarships to support the educational goals of Local 30 members and their families.

## Special Rate for Local 30 Members

To thank you for your continued support and involvement, we're offering a **special member rate of just \$95**.

## Help Us Hit Our Goal!

We're aiming for a full field this year — **144 players** — and we'd love your help reaching it. Invite your coworkers, friends, and family members who want to enjoy a great day of golf while supporting a meaningful cause.



# Golf Tournament

To benefit the  
**Walter Allen Jr  
Scholarship Fund**

**JUNE 19, 2026**

**START AT 8 AM**



## Walter Allen Jr. Scholarship Fund – By the Numbers

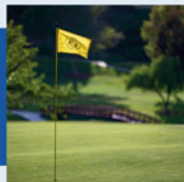
.....  
**\$200,000+** Awarded since 2003 to support higher education and reduce student debt

**\$16,000 in 2026** Scholarships and student debt relief to be distributed this year

**8 Students Supported** Across Southern California, Colorado, and Arizona

**Powered by You** Proceeds from our annual golf tournament help make these opportunities possible for working families.

Rancho Bernardo Inn  
17550 Bernardo Oaks Dr  
San Diego, CA 92128



**SCAN THE CODE TO  
REGISTER ONLINE**

# CONFERENCE ROOM EVENTS (CRES)



To begin the dialogue for more direct involvement, address some of the concerns in individual departments, and continue to provide the services our members really want and need, direct input from members is essential.

Local 30 invites you to participate in a Conference Room Event on the date, time, and location that is most convenient for you.

Local 30 staff will be available from 8am-3pm at all locations.

DATE	LOCATION	ROOM
5/29/26	Zion Medical Center	Zion Classroom 2
7/15/26	Otay Mesa MOB	Classroom 4
7/21/26	SDMC	1 <sup>st</sup> Floor Pacific
8/13/26	SMMC	Iris
8/19/26	Bonita MOB	VC Classroom
9/17/26	La Mesa MOB	Classroom A
9/24/26	Zion Medical Center	Zion Classroom 3
10/21/26	Clairemont MOB	Conference Room B
11/12/26	SMMC	Iris
12/1/26	Oceanside	Conference Room
12/15/26	SDMC	1 <sup>st</sup> Floor Pacific

Updated on 5/14/26

# OPEIU Local 30 SITE VISITS AT COH

## DUARTE CAMPUS

## RIVERGRADE



10:30 AM-1:30 PM



Monthly, 1st Wednesday:

June 3  
July 8  
August 5  
September 9  
October 7  
November 4  
December 2



Duarte Campus Cafeteria



2:30 PM-4:30 PM



Quarterly, 4th Thursday:

July 23  
October 22



3rd Floor, Break Area  
Outside the Call Center

5/14/26



On site: Jamie Campbell, Organizing Director 510-295-3168  
OPEIU Local 30 | 619-640-4840 | opeiuocal30.org



MONTHLY ON-SITE VISITS  
VISITAS SINDICALES MENSUALES

4:00 PM-5:00 PM  
Grossmont Hospital  
Grossmont Conference Room  
(back of Cafeteria)



# On-Site Visits

## SODEXO AT SHARP GROSSMONT

2026 Last Wednesday of each month  
Últimos Miércoles del Mes – 2026

- May 27, 2026
- June 24, 2026
- July 29, 2026
- August 26, 2026
- September 30, 2026
- October 28, 2026
- November 25, 2026
- December 30, 2026

Get ready—your Local 30 union representatives are coming to you!

We're bringing an energizing on-site Conference Room Event (CRE) right to your workplace. Text reminders are sent directly to your device; you won't want to miss it!

Not signed up for mobile alerts yet? Scan the QR code or text **Local30** to **1-877-363-0583** to opt in and stay connected!



# IT'S BETTER IN A UNION! UNION PLUS

Take advantage of exclusive savings and support built for union members and your families. Discover your Union Plus benefits today! Visit [unionplus.org](http://unionplus.org) to register for OPEIU member benefits.



Learn more at [unionplus.org](http://unionplus.org)



**AT&T Wireless Discounts**

Save money every month on your phone bill

The Union Plus logo, featuring a stylized American flag and the text "UNION PLUS".

## OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION



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Web Site: [www.opeiulocal30.org](http://www.opeiulocal30.org)

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