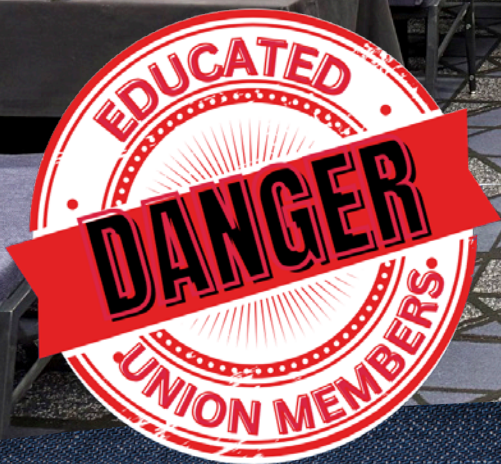


UNION STEWARDS LOS ANGELES



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★ ★ ★
ATTEND THE NEXT
GENERAL MEMBERSHIP
MEETING OCTOBER 23RD,
2025 AT 5:30PM PT
★ ★ ★

LA STEWARD TRAINING SUCCESS

By Mark Englehart,
Director of Education
and Training

On July 19th Local 30 conducted our Steward Training for our units in Los Angeles. Building on the work we have begun in our Kaiser units in the San Diego Service Area, we want to “skill-up” all our stewards to know how to represent and support their

co-workers. This session covered some basic foundations of steward work, recent changes to California labor law, and skills to stay safe during immigration enforcement. More training sessions are in the works, and we continue to build the framework for having the best, most-skilled stewards in all of Local 30’s units.

Attendees included stewards from the City of Hope /Duarte & LA, Brilliant Corners, SLDC Linden Oaks, Guide Dogs of America, Garment Worker Center, Goldschmid, Silver & Spindel PC, and First Financial.

We thank all our stewards for their hard work every day and will continue to support their efforts always. ★



“It was our largest LA steward training yet. Local 30’s presence has been growing steadily in the last few years, so we were able to run a comprehensive steward 101 training, which was especially helpful for our newer bargaining units: Garment Worker Center (Margie), SLDC/Linden Oaks (Jamie), and Brilliant Corners (Ezequiel). Local 30’s Director of Education, Mark Englehart composed and lead a wonderful training program. Business Representatives gave presentations and shared past experiences to educate and engage our stewards. Several stewards in attendance are still in their first year in the role and were excited to take back the information they learned to their bargaining units. The stewards were encouraged to attend upcoming trainings that dive into specific topics like union history, grievance processes, and steward skills. A section that stood out as a highlight to me was the Immigration portion in which stewards were educated on individual’s rights to due process, how to handle potential immigration enforcement actions, and ways to organize and create community networks to support those impacted by these actions.”

— Carter Dix
Local 30 Business Representative





EXECUTIVE DIRECTOR / CFO'S REPORT

Marianne Giordano

With so much going on right now in our Union it is hard to know where to start so let's take a look back. As our president Michael Ramey mentioned in his article in these pages, Local 30 has been growing, a lot. The past couple of years have seen quite a bit of organizing new units into our Union. That organizing is followed by negotiating first contracts for these new groups, not an easy task. Next comes ratification and signing up the new members and finally, they enjoy the protections and advantages of a Union contract.



A great deal of work by a lot of people goes into the process and I would like to thank our staff for their hard work on each of these projects in support of these new members. I would also like to thank the courageous members who stepped forward to help organize their coworkers and to serve on the various negotiating committees to work with our staff to win good contracts. Now we honor all that hard work and sacrifice by providing the excellent service and support Local 30 is known for.

In addition to all the organizing at Local 30, we continue to bargain renewal agreements for our members as well. We have recently settled our contract at Zenith American Solutions, a third-party administrator in Phoenix, Arizona. Bargaining Committee member Linda Winters, working with me once again agreed to a new three-year contract that brought wage increases and other terms favorable to our members there. That Agreement was ratified and took effect on June 1, 2025.

We also reached agreement on a first contract for the members at San Diego Pride. The members of the Bargaining Committee, Esmeralda Quintero-Cubillan and Shane James worked together to bring back a contract with significant improvements and protections for our members.

Negotiations at UFCW, Local 7 in Denver, Colorado have also resulted in a new contract for those workers. The Bargaining Committee member Paulette Sena was pleased to bring back that Agreement which was overwhelmingly approved by their coworkers.

With all that there is still more organizing to do, more contracts to bargain, and always servicing to continue. I welcome our newest members to our Union and as always, appreciate the ongoing support of all our members.

**In solidarity,
Marianne Giordano**



Local 30 Welcomes New CKPU Executive Director



Pictured left to right: Local 30 executive director Marianne Giordano; CKPU executive director Anna L. Reynoso; Local 30 executive assistant/ comms director Maria T Perez

The Coalition of Kaiser Permanente Unions (CKPU) has hired Anna L. Reynoso to serve as the next Executive Director of the Labor group. Anna comes to the Coalition from the California Labor Management Initiative and has been involved in Organized Labor for 18 years.

"Anna is well qualified to take on the task of managing the Coalition which is no small task," said Marianne Giordano, Local 30 Executive Director and a member of the CKPU Board. "We Union leaders are often very hardheaded and usually a challenge for any leader to keep together. I think Anna is up to the task and I look forward to working with her."

Local 30 is pleased to congratulate Anna and wish her well in her new role. ★



PRESIDENT'S REPORT

Michael Ramey

The Local 30 Scholarship Golf Tournament was held recently and was another success for our Scholarship Fund.

The proceeds from the Tournament go to fund the many scholarships and college debt payments our members and their families receive each year. I want to thank our many sponsors for their generous support of our Scholarship Fund and of course our players. The list of sponsors and photos from the golf event are on pages 8 to 10.

Following all the recent organizing and new contracts we have been reporting in these newsletters; our membership has grown significantly. Our new units include some industries we have not been involved with in the past and provide our Union with a variety of new and different points of view. Their interests diversify us in import ways and afford us insights into whole new professions and at the same time help us better understand the broader workforce and their challenges. We are very proud of the work that was done to bring Union contracts to these workers and expand our view of work in general at the time. Welcome to all our newest members.

It's summertime and that means time off, or at least it should. Don't underestimate the importance of getting away from the daily grind of even a job you really like. Time with family that the rigors of daily life make difficult at times, are very important both for them and for you. Whether it's traveling or hanging out at home or going to the beach, time spent with the family or with friends helps us keep things in balance. So, enjoy your time off and help your mental health at the same time. Happy summer!

**In unity,
Mike Ramey**

COALITION OF BLACK TRADE UNIONISTS 2025 CONFERENCE

BY SYLVIA MCKENZIE, KP CONTRACT SPECIALIST



Conference attendees participated in a rally with UNITE/HERE hotel workers

the future of our unions and the labor movement. These leaders must have an equitable voice and inclusion in the strategy and in organizing the work of the CBTU.

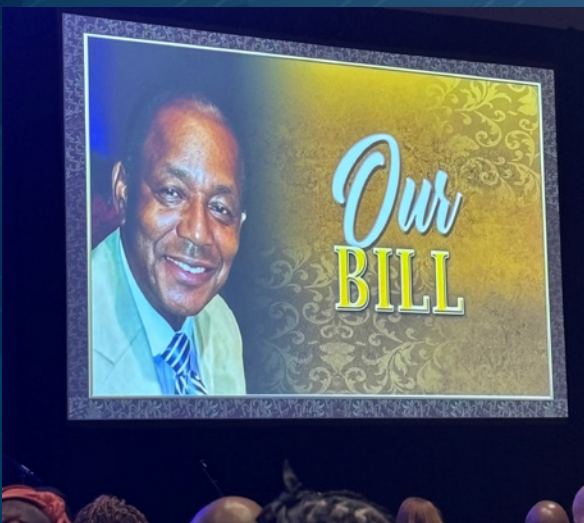
The Coalition of Black Trade Unionists (CBTU) held it's annual conference in May. This year's theme was "Preserve and Build Our Legacy: Unbought. Unbossed. Unstoppable". Two of the most powerful topics of discussion this year were Project 2025, the Republican blueprint and mobilizing and recruiting our under age 40 members.

There was a breakout session on Project 2025, a very important issue for unions as a whole. Approximately 42% of Project 2025 has already been instituted as unions strategizing how to come together and fight many of the changes in order to protect our ability to keep our unions strong and together.

CBTU Under 40 Leaders Committee members are



Sylvia McKenzie, Local 30 Trustee and member of CBTU



William "Bill" Lucy was co-founder and President of the Coalition of Black Trade Unionists (CBTU), 1972-2013

Our struggle is not just about labor, it's about dignity and justice as a whole. We must all stay united and fight together. CBTU has vowed to continue to stand shoulder to shoulder with our brothers and sisters to stop union busters wherever they come from and preserve what we have fought hard for over the years.

This year's 54th conference also honored the fallen leader William "Bill" Lucy. Every day the loss of his voice, his guidance and the vacancy felt by such an enormous presence is being felt. In his honor, in his spirit, based on his teachings this convention was built around his legacy and greatness to remind everyone of just how much he has accomplished in his lifetime and how the CBTU will continue the fight and struggle to move forward in protecting our unions.

As we seek change through our labor unions and within CBTU and the Labor movement as a whole, we must actively combat

individualism to create the community centered environment we would like to see.

The Coalition of Black Trade Unionists consists of members from 57 International and National unions with more than sixty chapters across the US and Canada.

The objectives of CBTU are:

1. Improve economic development and employment opportunities for Black workers
2. To work within the framework of the trade union movement to provide a voice and vehicle for greater Black and minority participation.
3. To actively support civil rights and civic groups working to improve living and working conditions in the Black community.

CBTU is proud to have existed longer than any other Black labor organization in history and pledges to never give up the fight. ★



Conference attendees



SAN DIEGO SERVICE AREA, 2025 UBT FAIR

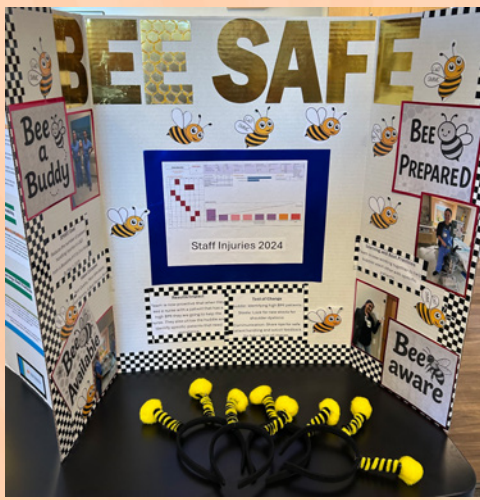
By Marisol Trujillo LVN II, KP Union Partnership Representative

San Diego's Unit Based Teams (UBT) Sponsors Manuel Santillan, Marisol Trujillo, and Kelly Curtis attended all three Service Area UBT Fairs held in the San Diego Medical Center and clinics in San Marcos and Escondido. The UBT fair is an opportunity for teams to showcase their department's projects through their UBT's, and share their ideas. These fairs also serve to demonstrate our members' commitment to continuously revolutionizing the ways in which we deliver care.

As Sponsors, we usually work behind the scenes to support the more than 139 teams in the San Diego Service Area. These fairs also provide the opportunity to showcase what we as sponsors do for the Teams and allow us to recruit LMP trainers.

Continued on Page 7





San Diego Service Area, 2025 UBT Fair
article continued

As Master Trainers, we are tasked with either recruiting trainers or training classes ourselves. Due to having so many teams and other commitments, we have been focusing on recruiting and encouraging the next generation of leaders.

UBT's have a long track record of success throughout Kaiser Permanente and our most recent UBT Fair once again demonstrates why we continue to follow this proven strategy. ★



AI FOCUS GROUP

By Sean Chiles, Guide Dogs of America



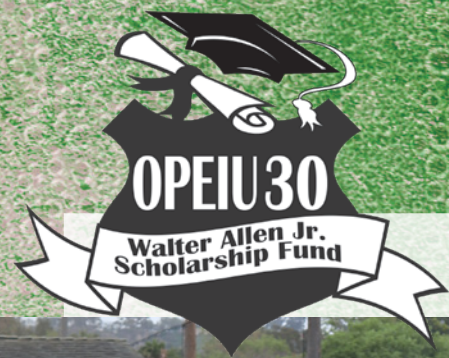
Local 30 members Mark Englehart, Victoria D'Albero, Denise Valle, John Hulsey, Patricia Arballo, Jeannie Shim, and Margie Chavez attended the AI Focus Group Seminar hosted by Satomi Zeigler, Executive Director of the UC San Diego Labor Center.

During our participation in the AI panel, we began by discussing what artificial intelligence

(AI) is—ranging from its simplest forms to the more complex applications we see today, such as ChatGPT and other AI-powered platforms. We explored how basic AI has been integrated into the workplace for years, often going unnoticed as it quietly made routine tasks more efficient and easier to complete.

The group highlighted both the benefits and challenges of AI in professional settings. On the one hand, AI has the potential to improve productivity and streamline operations. On the other hand, there is concern about how it may displace certain roles and impact employment opportunities.

Continued on Page 11



2025 LOCAL 30 SCHOLARSHIP GOLF TOURNAMENT



The annual golf tournament that funds the Local 30 Walter Allen, Jr. Scholarship Fund was held in late June at the Riverwalk Golf Course and this year's event was a great success for the Fund.

"Once again, our sponsors and players have come through to support our Scholarship program to benefit our members and their families," reported Local 30 Executive Director Marianne Giordano. "I want to thank all those involved for all their hard work to make this year's event another success."

GOLF TOURNAMENT 2025 SPONSORS:

ABOVE & BEYOND SPONSORS:

Kaiser Permanente San Diego
IBEW Local 569

GOLD SPONSORS:

IBEW Local 640
Raymond James & Associates

SILVER SPONSORS:

American Income Life Insurance Company
Filthy Animal BBQ
Lubin, Enoch & Bustamante PC
Teamsters Local Union No. 542
UFCW Local 135
UFCW Local 99

SUPPORTING SPONSORS:

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Aava Dental/Union Perks
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Guide Dogs of America | Tender Loving Canines
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Riverwalk Golf Club
San Diego Imperial Counties Labor Council,
AFL-CIO
Stadium Golf Center
Theresa's Steak House
UFCW Local 1428
Urbane Café
Wohlner Kaplon Cutler Halford Rosenfeld
& Levy, PC

Thank You!

We thank our
sponsors who,
once again,
provided
support for
this event.



Margarita Booth Sponsored by
Bonita Dental Center



2025 LOCAL 30 SCHOLARSHIP GOLF TOURNAMENT



2025 LOCAL 30 SCHOLARSHIP GOLF TOURNAMENT



Personally, I view AI as a valuable tool that supports my ability to express myself and build confidence in my writing. At the same time, I've witnessed the positive impact AI can have on clients who are visually impaired. For them, AI has opened up new possibilities—enhancing their independence and confidence in daily life. For example, one client uses AI for navigation, image and video description, and even to identify safe moments to cross the street. These capabilities significantly improve quality of life and accessibility.

While I recognize both the advantages and limitations of AI, I believe it is crucial for people to understand when and how to use these tools responsibly. AI is not a replacement for human judgment, but rather a support mechanism that, when used appropriately, can greatly enhance our work and personal lives.

Ultimately, it was encouraging to be part of a discussion where workers came together to thoughtfully consider both the potential and pitfalls of AI. It's empowering to have a voice in how this technology is implemented, ensuring it serves to uplift individuals rather than hinder them. ★



MEMBER ONLY BENEFITS CHECKLIST

As a member of Local 30 I am entitled to (and have signed up for): **FREE ID Theft Protection**; **FREE Towing and Lockout Service**; **FREE College Scholarships and College Debt Reduction Awards**; plus much more! Check out Local 30 website at www.opeiulocal30.org. More value for my membership. Thank you Local 30! ★



- ☐ FREE ID Theft Protection
- ☐ FREE Towing and Lockout Service
- ☐ FREE College Scholarships and College Debt Reduction Awards
- ☐ OPEIU's Discount College Benefit

FREE Benefit for Union Members



As a member of Local 30 you are covered by the **OPEIU Safe Driver Towing benefit** which is completely **FREE** of charge. Call the union office today for more information.





MEMBER ONLY BENEFITS SPOTLIGHT

SCHOLARSHIP PROGRAM

- ✓ 8 Awards \$2,000 each
- ✓ Scholarship Fund
- ✓ Student Debt Relief
- ✓ Deadline: September 30



Scan QR code for eligibility, rules, and applications.



The Scholarship Program is now open -APPLY TODAY!

Scan the QR code for scholarship application forms. Simply complete the form, attach the required documents such as acceptance letter or school registration information, or documentation that student loan payments are up to date and send it to the Local 30 office by September 30, 2025. Email: info@opeiulocal30.org



2025 Scholarship Fund Application

Deadline: September 30, 2025

Name of Local 30 Member

Last

First

Middle

Home Address

City & State

Zip

Home Phone ()

Work Phone ()

Personal E-mail address

Employed by

Work Location

Name of Student/Applicant

Last

First

Middle

Home Address

City & State

Zip

College/University

Anticipated Graduation Date

Relation to Member

Signature of Applicant

Date

***Acceptance letter or school registration information must be attached to this application and submitted to the Local 30 office by September 30, 2025, to be eligible for the Scholarship drawing. *Application may be excluded if incomplete.**

Send application to:
O.P.E.I.U. Local 30 Scholarship Fund
6136 Mission Gorge Rd., 214
San Diego, CA 92120

Phone: (619) 640-4840 Fax: (619) 640-4830
Email: info@opeiulocal30.org

For Local 30 Use Only:

Date Received:

Eligibility: Yes ☐ No ☐

If No, give reason:



2025 Student Debt Relief

Deadline: September 30, 2025

Name of Local 30 Member

Last

First

Middle

Home Address

City & State

Zip

Home Phone ()

Work Phone ()

Personal E-mail address

Employed by

Work Location

Name of Applicant

Last

First

Middle

Home Address

City & State

Zip

*THE FOLLOWING SECTION MUST BE COMPLETED:

Name of Financial Institution:

Account #:

Address of Financial Institution:

Balance of Loan as of the date of this application:

Loan Statement Enclosed ☐

Associate Degree ☐ (Year)

Undergraduate Degree ☐ (Year)

Technical or Trade School ☐ (Year)

Advance Degree ☐ (Year)

Relation to Member

Signature of Applicant

Date

***Documentation that student loan payments are up to date must be attached to this application and submitted to the Local 30 office by September 30, 2025, to be eligible for the Student Debt Relief drawing. *Application may be excluded if incomplete.**

Send application to:
O.P.E.I.U. Local 30 Scholarship Fund
6136 Mission Gorge Rd., 214
San Diego, CA 92120
Phone: (619) 640-4840 Fax: (619) 640-4830
Email: info@opeiulocal30.org

For Local 30 Use Only:

Date Received:

Eligibility: Yes ☐ No ☐

If No, give reason:



**SOUTHERN CALIFORNIA/
ARIZONA/COLORADO**

STAFF OF LOCAL 30

Marianne Giordano	Executive Director/CFO
Mark Englehart	Director of Education and Development
Margie Chavez	Assistant Director
Ezequiel Diaz	Assistant Director
Briggett Mitchell	Assistant Director
Jamie Campbell	Organizing Director
Maria Perez	Executive Assistant/ Communications Director
Carter Dix	Business Representative
Carly Regina	Business Representative
Theresa Zallis	Office Accountant
Kate Saengmanivone	Administrative Assistant Dues
Yoli Morales	Administrative Assistant
Alfred Barrion	Administrative Assistant

OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION

SAN DIEGO OFFICE

6136 Mission Gorge Road,
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San Diego, CA 92120

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Fax: (619) 640-4830

E-Mail: info@opeiulocal30.org

Web Site: www.opeiulocal30.org

Facebook:

facebook.com/OPEIULocal30

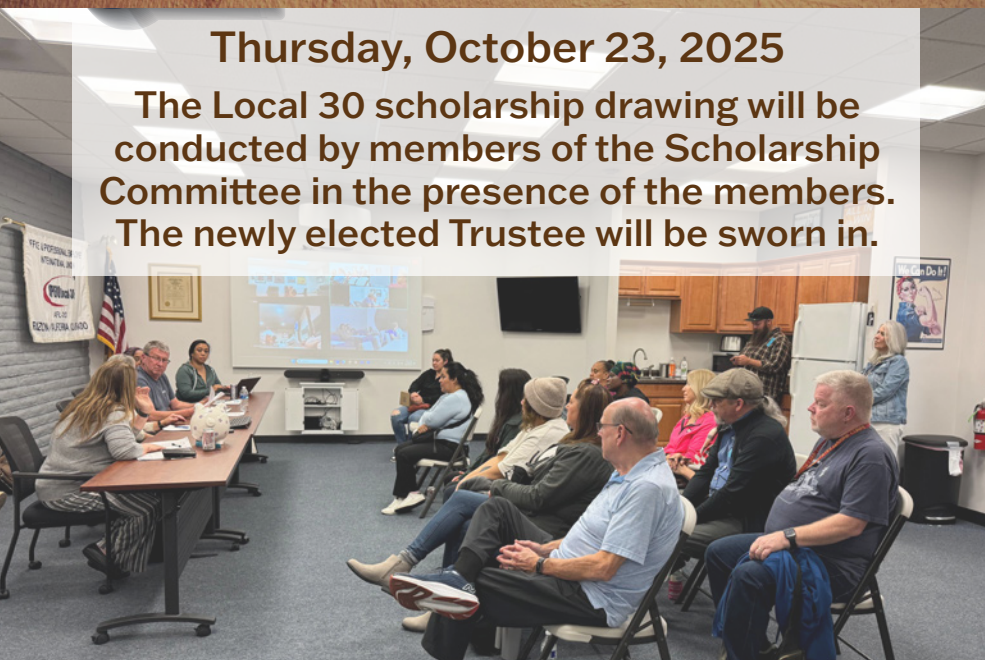
Instagram: [opeiu30](https://www.instagram.com/opeiu30)

GENERAL MEMBERSHIP MEETINGS for 2025

Upcoming Meetings for Local 30 Held at 5:30pm PT on:

Thursday, October 23, 2025

The Local 30 scholarship drawing will be conducted by members of the Scholarship Committee in the presence of the members. The newly elected Trustee will be sworn in.



STAY CONNECTED



**Sign up for Email & Text Updates
from Local 30. Here's how:**

**Text "Local30" to
1 (844) 240-4114**

— OR —

SCAN ME

