

Local 30 Attends the International Union's All Regions Educational Conference



Pictured left to right: Sylvia McKenzie, Margie Chavez, Sean Chiles, Mark Englehart, Carter Dix, Aurie-Ann Ancho, Catherine Engler, Michael Ramey, Jamie Campbell

◆ ◆ ◆
ATTEND THE NEXT
GENERAL MEMBERSHIP
MEETING JULY 24TH, 2025
AT 5:30PM PT
◆ ◆ ◆

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EXECUTIVE DIRECTOR / CFO'S REPORT

Marianne Giordano

It has been a busy few months for our staff at Local 30 as we continue to bargain contracts and represent our members. Among the contracts

recently completed, our Sodexo/Sharp Memorial Hospital finalized their new deal and for the first time were successful in gaining a Union shop agreement. I congratulate their entire team on accomplishing something that had proved difficult to obtain for a number of years.

Also recently ratified was the first contract for one of our newest groups, Brilliant Corners. This group organized a year ago and finally their team has completed their first Local 30 contract. Congratulations to them as well. You can read the details about these teams of Local 30 leaders and their successes in the pages that follow.

Other units which have finalized their agreements include IBEW Local 640 and IBEW Local 387 both in Arizona, and in Colorado the Ironworkers Local 24, Perera & Fedele Law Firm, and American Postal Workers Union (APWU).



Local 30 members at IBEW 640 in Arizona: Paula Korintus, Toreon Harrington, Margaret Rinker, Teri Mayer, Daniela Hernandez

Other newly organized groups currently in negotiations include Linden Oaks/Speech Language Development Center, International Rescue Committee Denver, and San Diego Pride. More to come of the progress of these units.



PRESIDENT'S REPORT

Michael Ramey

First, I would like to add my congratulations to our newest members at Brilliant Corners on their successful bargaining for their first Local 30

contract. Welcome to Local 30! We look forward to providing you with the same great representation as we do with all our members.

I was pleased to lead our Local 30 delegation to the International Union's Education Conference recently. These conferences are always helpful in offering new insights and strategies for local unions to better serve our members. The workshops and forums provide helpful information for our leaders to take back to employ in our membership all in the name of improving representation of our members.

Attending this year from Local 30 were Sylvia McKenzie, Margie Chavez, Sean Chiles, Mark Englehart, Carter Dix, Aurie-Ann Ancho, Catherine Engler, Michael Ramey, Jamie Campbell, Carly Regina and Ezequiel Diaz. I heard a lot of positive feedback from our leaders about what they had learned. These conferences also provide attendees with the opportunity to interact with member leaders from other locals as well. Networking with our peers is always a powerful tool.

Applications for the 2025 Local 30 scholarships will be out in July. There are eight (8) awards given each year in the amount of \$2,000 each and these awards can be for current students as well as college debt relief for those students now out of school. All Local members are entitled to apply for themselves or family members. Watch for the announcement and the application. Don't miss your opportunity to help yourself or a family member to lower the cost of an education.

Finally, as you flip through the following pages take note of the various benefits offered by the Union. Take advantage of all that apply and add to the value of your membership in Local 30.

**In unity,
Mike Ramey**



Ashley Dean



CONGRATULATIONS TO EMPLOYEES AT BRILLIANT CORNERS



BRILLIANT CORNERS UNITED RATIFY FIRST CONTRACT

“One of the biggest non-profits with a first contract ratified for OPEIU in years”, said organizing director Jamie Campbell.

BARGAINING TEAM:

Ezequiel Diaz, OPEIU Local 30

Walter Allen Jr, OPEIU Local 30

Adriana Flores (Housing Coordinator, San Diego)

Alex Kanegawa (Fund Development Associate, Los Angeles)

Alex Yeghiazarian (Housing Coordinator, Los Angeles)

Brandin Gordon (Data Analyst, San Francisco)

Josh Brennecke (Housing Coordinator, Los Angeles)

Lee Wilcox (Product Manager, Los Angeles)

Sarah Applegate (Operations Specialist, Los Angeles)

NEW UNIT CLOSE TO FIRST CONTRACT

By Carter Dix



The Center for Policing Equity (CPE) employees are research scientists, race and equity experts, data virtuosos, and community advocates, using data as tools to design more efficient, effective, and equitable law enforcement systems to keep the public and officers safe. These employees

organized with Local 30 around this time last year, and we welcomed 60 new members to our union.

Bargaining for this group is progressing, and we are currently negotiating the economics portion of the contract. In addition to our bargaining committee consisting of Jiadi Chang, Joelle Lee Silcox, Jon Lloyd, Katelyn Shields, Payton Dougherty, Matt Malone, and Reece Sisto, our team from Local 30 includes Business Representative Carter Dix, Local 30 Executive Director Marianne Giordano, and Administrative Assistant Alfred Barion. We look forward to wrapping up bargaining soon and cementing better wages, benefits, and working conditions for our newly organized members. ★

ACI LABOR-MANAGEMENT COMMITTEE MEETS

By Margie Chavez



Local 30 stewards and managers at Alternative Concepts Inc. (ACI) in Phoenix, Arizona have resumed their Labor-

Management Committee meetings recently. On the agenda, a newly created position added to the bargaining unit and establishment of a New Employee Orientation program giving time for the Union's representatives to welcome and inform new hires to the Company.

Local 30 Stewards Steve DeSelms, Rod Evans, and Benito Chavira serve as the Labor representatives on the Committee along with Local 30 Assistant Director of Contract Administration Margie Chavez. All were pleased with the progress.

"The Labor-Management Committee has been very helpful in discussing in advance ideas and plans the Company is looking at, giving the Union the opportunity to bring up points our managers may not have thought of," reported Steve DeSelms. *"This process has worked well for us in the past and gives our members comfort knowing that we are being included."*

"This is a very experienced group of stewards who are deeply connected to the membership and knowledgeable about the positions included in our bargaining unit," stated Assistant Director of Contract Administration Margie Chavez. *"They are really engaged which is of great value to the Union."*

ACI is a transportation company contracted by Valley Metro in Phoenix to provide light rail service to the city and surrounding area. Local 30 members there are employed in supervisory positions overseeing the safe operation of services to the public. ★



Executive Director / CFO's Report continued

Up next, Zenith American in Arizona, City of Hope in Southern California, the Colorado AFL-CIO, and Sheetmetal Workers Local 9 and JATC.

We continue to strive to reach and engage our membership with our Conference Room Events (CREs) in our Kaiser Permanente units, frequent site visits to the City of Hope, as well as virtual town halls and regular rounding visits across our various units.

We are currently experiencing a period of considerable progress, with many important projects and initiatives underway, all aimed at enhancing our

collective success for both our current and long-time members and for our newest members as well.

We encourage you to stay informed about these developments by checking our communications channels and attending upcoming membership meetings. We're confident that this is a very exciting time to be part of our union, and we look forward to seeing you all achieve great things together.

Thank you for your continued support of your Union. We are stronger together.

**In solidarity,
Marianne Giordano**

WORKERS STANDING IN SOLIDARITY

BY CARTER DIX



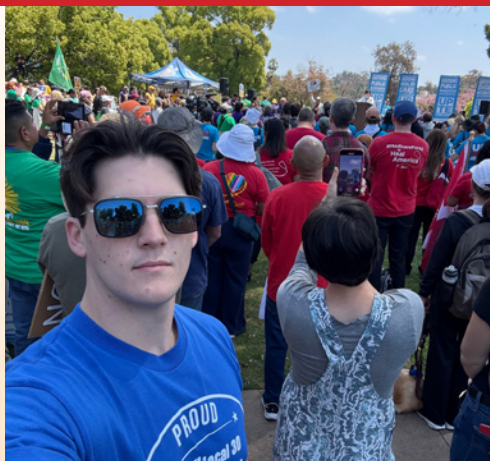
Now more than ever, workers need to stand together. Local 30 has always been there to help other unions as they fought their battles over the years but given the current environment, we can always do more. That is why I have taken on the task of ramping up our support for other unions and candidates who champion the labor movement.



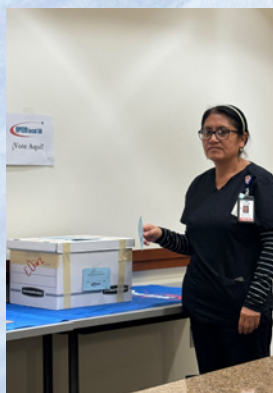
Earlier in March, Local 30 stood in solidarity with NUHW members on the strike line as they took the fight to Kaiser San Diego's corporate leadership. We must be there for our sister and brothers in the labor movement, not just because they will stand alongside us when we go to fight for fair contracts for our members, but because when we stand together and use our collective voice to speak up for each other, we win!

If you are interested in attending upcoming actions and standing in solidarity with other unions in the communities where Local 30 has members, please contact me at carterdix@opeiulocal30.org. We can use all the help we can get. ★

MAY 1ST IS INTERNATIONAL WORKERS' DAY, YOUR DAY!



Local 30 joined the San Diego & Imperial Counties Labor Council and hundreds of union members at a rally at UC San Diego Health to celebrate May Day!



SODEXO SHARP MEMORIAL MEMBERS RATIFY LANDMARK AGREEMENT



The recent agreement between Sodexo/Sharp Memorial Hospital and Local 30 secured union security provisions for the first time cementing a long-awaited victory for workers.

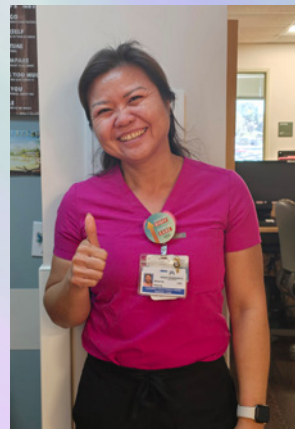
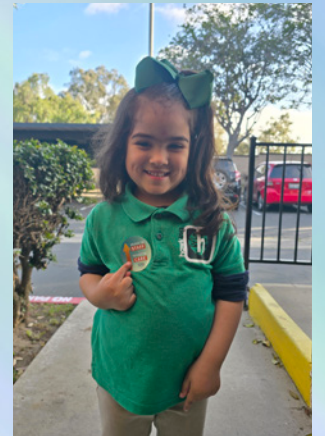
The three-year contract, which also includes wage increases, differential pay for employees required to work on weekends, differential pay for training hours, and language improvements, was ratified by Local 30 members with 99.98% yes votes!

"Since this group joined Local 30 more than a decade ago the Union has fought to secure the union shop language which the employer consistently refused to agree to," said Ezequiel Diaz, Local 30's lead negotiator. *"This change alone gives more strength to the members and the union and will surely help in the future."*

"We were very proud of the work we did to bring this contract back to our co-workers and even more proud of the 99% approval they gave it," stated negotiating committee member Julieta Escamilla Rios.

The Union's negotiating team also included Local 30 members Tracy Brown, Juana Pilar Carrington, Julieta Escamilla Rios and Ezequiel Diaz, Carly Regina, and Annette Baxter from Local 30. The new Agreement will run through 2028. ★

JOINT STAFFING STICKER UP ACTION





UNION STEWARDS ATTEND ANNUAL TRAINING SEMINAR

Earlier this year in February, we held our annual Steward Training Seminar for our Kaiser and CSC stewards, and celebrated OPEIU's 80th anniversary. The event was a wonderful opportunity to reflect on our journey, recognize the contributions of our steward network, and look forward to an exciting future together.

In June, we will host a Steward Training for our Los Angeles area units including City of Hope, Garment Worker Center, Goldschmid, Silver & Spindel, Guide Dogs of America, First Financial Federal Credit Union, SLDC Linden Oaks, and Brilliant Corners.

If you aren't a steward but would like to be, reach out to your business agent and ask how to become part of our winning team. ★

FREE Benefit for Union Members



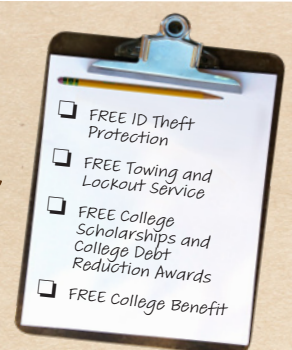
As a member of Local 30 you are covered by the OPEIU Safe Driver

Towing benefit which is completely **FREE** of charge. Call the union office today for more information.



MEMBER ONLY BENEFITS CHECKLIST

As a member of Local 30 I am entitled to (and have signed up for): **FREE ID Theft Protection**; **FREE Towing and Lockout Service**; **FREE College Scholarships and College Debt Reduction Awards**; plus much more! Check out Local 30 website at www.opeiulocal30.org. More value for my membership. Thank you Local 30! ★



2025



JOHN S. LYONS

**Memorial Foundation
Scholarship Program**

ESSAY TOPIC IS...

"Tell us about your parent or guardian's local union. How has being raised in a union family impacted your life?"



ELIGIBILITY REQUIREMENTS:

Applicants must be a high school senior or college student having graduated from a San Diego or Imperial County school system, whose parent or legal guardian is a member in good standing of any local labor union in San Diego and Imperial Counties. Students must have a GPA of 3.0 or higher (on a 4.0 scale) and participate in community and/or extracurricular activities. **Only students who have not previously received this award are eligible to apply.**



DEADLINE

Please submit
completed application
packet

**POST MARKED OR
HAND DELIVERED NO
LATER THAN:
MAY 16TH, 2025**



**QUESTIONS?
CONTACT**

DANIELLE PAUKNER
danielle@sdbuildingtrades.com

John S. Lyons Memorial Foundation
3737 Camino del Rio South Suite 202
San Diego, CA 92108 | 619-521-2914



**\$5,500 One-Time
Scholarship
Funds**

Can be used for school-
related expenses at an
accredited post high
school trade or technical
school, community
college, or four year
university

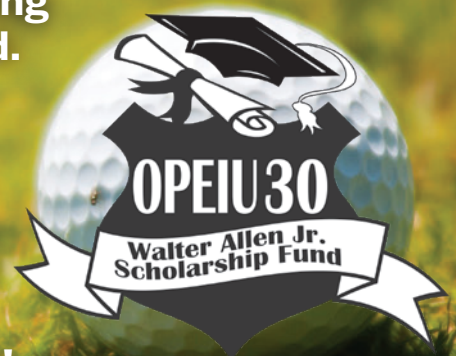




Get ready for a great day of golf while supporting union families! Join us for the OPEIU Local 30 Golf Tournament on June 20, 2025 at Riverwalk Golf Club. Every swing helps support the Walter Allen Jr Scholarship Fund. Get your team together and register to play.

- Special rate for Local 30 members: \$95
- Sponsorship opportunities are available!
- Registration Form: <https://qrco.de/opeiu30golf>

Let's make a hole-in-one to support union families!



SPONSORSHIP MENU



☐ Above & Beyond | \$3,000

- Two (2) foursomes
- Sponsor logo on buffet table
- Sponsor logo on drink tickets
- Recognition as Above & Beyond Sponsorship signage
- Full page ad in program and newsletter

☐ Gold | \$2,000

- One (1) foursome of golf
- Recognition as Gold Sponsorship signage
- Half page ad in program and newsletter

☐ Silver | \$1,500

- Two (2) Individual golfers
- Recognition as Silver Sponsorship signage
- Quarter page ad in program and newsletter

☐ Supporting Sponsor | \$600

- Recognition in program and newsletter

☐ Individual Golfer | \$220

☐ Special Rate for Local 30 Members | \$95



WALTER ALLEN JR SCHOLARSHIP FUND (501C3 TAX ID#27-4390053)

The proceeds from this event will provide scholarship awards to the members of our union to assist with the ever increasing costs of higher education.

EVENT DETAILS

Friday, June 20, 2025

Riverwalk Golf Club

1150 Fashion Valley Road, San Diego, CA 92108

- Registration begins at 7am
- Shotgun 8am
- Lunch & Awards 1pm

Your day includes: Breakfast, green fees, golf cart, driving range, lunch, drink ticket, opportunity drawing prizes, and a fun filled day with great people in a wonderful location.

CONTESTS

- Longest Drive
- Closest to the Pin

Blind Draw Scoring System

- 1st Place Team Award \$125 each player
- 2nd Place Team Award \$100 each player
- 3rd Place Team Award \$75 each player

PAYMENT DETAILS



MAKE CHECKS PAYABLE TO:

Walter Allen Jr. Scholarship Fund

6136 Mission Gorge Rd., Suite 214
San Diego, CA 92120

501c3 Tax ID#27-4390053

Questions? (619) 640-4840 or info@opeiulocal30.org

ENTRY FORM

Sponsor/Company Name

Contact Name

Phone Number

Address

Email Address

List players and their emails:

1	Name	Email
2	Name	Email
3	Name	Email
4	Name	Email

Please return by May 30th





Happy Retirement



May you be proud of the work you do, the person you are, and the difference you make.

ANNETTE BAXTER
DIRECTOR OF MEMBER
SERVICES FOR
LOCAL 30 FOR 26 YEARS

After 26 years of serving the members of Local 30, Director of Member Services Annette Baxter has retired. In her long career with Local 30, Annette who started as a Business Agent, has represented Local 30 members in Southern California, Arizona, and Colorado. She has bargained contracts, handled grievances and arbitrations, settled disputes, handled National Labor Relations Board cases, organized new members, led the staff, led steward trainings, and served on dozens of Labor committees and all with a style all her own. Failure for Annette was unacceptable.

"No one will miss Annette more than I will," said Local 30 Executive Director/ CFO Marianne Giordano. "Ever since I assumed the leadership of Local 30 Annette has been there for me and for our Union. Through it all Annette has been Local 30's rock."

"I have had the pleasure to work with a lot of very committed professionals over four decades in the Labor Movement, and it is not often that someone like Annette comes along," reported former Executive Director/ CFO of Local 30, Walter Allen. "In each of the roles Annette was asked to preform she always gave it 100% making sure that every member counted, and every issue was handled. I am proud to have had her as a colleague for all these years and Local 30 is the better for it."

Annette was first hired as a Business Agent at Local 30 on March 15, 1999. She has also served the Union as Senior Business Agent, and Director of Member Services. Annette is the longest serving member of the field staff of the Union.

When asked what some memories are from her many years with the Union Annette replied, *"There are so many, I would say I am proud of the reputation I had as someone who refused to backdown. That attitude made our members comfortable with me and made managers take me seriously."*

And when asked what comes next? *"More time with my grandkids, travel, camping, even just more personal time to enjoy this next phase."*

"I am very proud of the work I have done and the people I did it for," said Annette. "I am grateful for the opportunities I have been given, the people that I have worked with, and the many friends I have met along the way. I wouldn't change a thing. Thank you to you all." ★



**SOUTHERN CALIFORNIA/
ARIZONA/COLORADO**

STAFF OF LOCAL 30

Marianne Giordano	Executive Director/CFO
Mark Englehart	Director of Education and Development
Margie Chavez	Assistant Director
Ezequiel Diaz	Assistant Director
Briggett Mitchell	Assistant Director
Jamie Campbell	Organizing Director
Maria Perez	Executive Assistant/ Communications Director
Carter Dix	Business Representative
Carly Regina	Business Representative
Theresa Zallis	Office Accountant
Kate Saengmanivone	Administrative Assistant Dues
Yoli Morales	Administrative Assistant
Alfred Barrion	Administrative Assistant

OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION

SAN DIEGO OFFICE

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San Diego, CA 92120

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Web Site: www.opeiulocal30.org

Facebook:

facebook.com/OPEIULocal30

Instagram: [opeiu30](https://www.instagram.com/opeiu30)

GENERAL MEMBERSHIP MEETINGS for 2025

Upcoming Meetings for Local 30 Held at 5:30pm PT on:

Thursday, July 24, 2025
Thursday, October 23, 2025
Thursday, January 22, 2026



STAY CONNECTED



**Sign up for Email & Text Updates
from Local 30. Here's how:**

Text "Local30" to
1 (844) 240-4114

— OR —

SCAN ME

