

NEWS & VIEWS

OPEIU Local 30

SOUTHERN CALIFORNIA/
ARIZONA/COLORADO



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★ ★ ★
ATTEND THE NEXT
GENERAL MEMBERSHIP
MEETING JANUARY 22ND,
2026 AT 5:30PM PT
★ ★ ★



EXECUTIVE DIRECTOR / CFO'S REPORT

Marianne Giordano

As 2025 comes to an end, I am pleased to report that all is well with our Union. We have experienced significant

growth in our membership, achieved great success in settling our collective bargaining agreements that expired this year, maintained strong finances, and strengthened our relationships with partner unions. 2025 was truly a successful year.

Looking ahead to 2026, we will continue negotiating expiring agreements and conducting the business of the Union. We remain committed to reaching out to our members through site visits and meetings across all our units. We will also continue organizing new units into Local 30 and providing them with the same level of service and representation that all our members receive.

This success is the result of the efforts of many dedicated individuals working tirelessly for our members. I would like to thank our field staff for their diligence and hard work every day in defending our members, bargaining strong contracts for them, and always putting their interests first. Our field staff includes: Organizing Director Jamie Campbell; Director of Education and Development Mark Englehart; Assistant Directors Margie Chavez, Ezequiel Diaz, Briggett Mitchell; and Business Representatives Carter Dix and Carly Regina. Thank you all.

No successful operation exists without the behind-the-scenes team that handles the administrative duties essential to running an organization of Local 30's size and scope. I want to thank our administrative staff for their outstanding efforts: Executive Assistant/Communications Director Maria Perez; Office Accountant Theresa Zallis; and Administrative Assistants Alfred Barrion, Yoli Morales, and Kate Saengmanivone. Thank you all.

To our Executive Board members, thank you for your unwavering support of our members and for always backing our efforts: President Mike Ramey;



PRESIDENT'S REPORT

Michael Ramey

Another year has passed and that means it is time to be grateful and appreciate all we have. With all the calamity in the world today it is important to note even

the simplest, most often taken for granted things in our lives.

Obviously, first and foremost are our family and friends. Good health is also high on the list. And for those of us in Local 30, our jobs, incomes, and our benefits. So many workers without a Union contract know only too well how difficult it can be to get ahead without the security of a contract and all that that means. I am thankful for all of that, and I know you are too.

For most of us, working to pay bills, feeding our families, and educating our children is why we work so hard every day. The hope of a bright future for our kids and long and healthy retirement for ourselves makes it all worth it. Our Union contract enhances all those things with its guarantees and protections.

I too would like to thank all the members and leaders of our great Union for all the support and hard work that goes into having a strong and vibrant Union, one we can be proud of every day. From our wages and benefits to our security, as well as for our events and community involvement, our Union helps us on our journey through our work lives and certainly is something to be grateful for.

Happy New Year to all!



Mike Ramey

LOCAL 30 CELEBRATES MAJOR CONTRACT WINS!



Local 30 is thrilled to announce a series of major wins for our members, proving once again the strength of solidarity and collective action. Across multiple

bargaining units, members stood together—and the results speak for themselves:

- **Center for Policing Equity** – First union contract! Members secured fair wage increases and enhanced benefits, ensuring their critical work advancing equity is recognized and supported.
- **City of Hope** – Our healthcare heroes achieved meaningful improvements in pay and working conditions, reaffirming our commitment to those who care for our communities.
- **Guide Dogs of America** – Members who train and support service animals won better wages and benefits, honoring their life-changing contributions.

These victories are a powerful reminder of what we can accomplish when we unite for fairness and respect. **Congratulations to all Local 30 members who made these wins possible—your dedication makes the difference! ★**



FROM LUNCHEON TO RALLY: LABOR DAY UNITES WORKING PEOPLE



Labor Day is more than a holiday—it's a powerful call to action for all working people. On Friday, August 29, 2025, the Arizona AFL-CIO hosted its 13th Annual Labor Day Luncheon in Phoenix under the inspiring theme: “It’s Our Time: Standing in Solidarity.” The event brought together

union leaders, elected officials, and community advocates to honor labor’s achievements and strengthen the collective voice of workers everywhere.

Local 30 proudly stood among them, represented by Linda Winters, a board member in Arizona, and Alice, a dedicated Local 30 retiree. Their presence underscored our union’s unwavering commitment to solidarity and the ongoing fight for fairness, dignity, and respect in every workplace.



The momentum continued Monday, September 1, 2025, when Local 30 joined the Labor Day March and Rally in San Diego, California. Organized by

the San Diego & Imperial Counties Labor Council and No Kings, the event united dozens of labor unions and hundreds of union members in a vibrant display of strength and unity. Together, we celebrated the power of working people and reaffirmed our shared mission: to protect rights, demand justice, and build a future where every worker thrives.

Labor Day reminds us that progress doesn’t happen by chance—it happens when we stand together. It’s our time to lead, organize, and fight for the respect and equity every worker deserves. ★



Trailblazing Women Shine at Tradeswomen Build Nations Conference



In September 2025, more than 6,000 union construction tradeswomen gathered in Chicago for the Tradeswomen Build Nations Conference, the largest event of its kind in North America. The conference featured inspiring speakers, including AFL-CIO President Liz Shuler and Illinois Governor JB Pritzker, who emphasized the importance of diversity and inclusion in the skilled trades.

Promoting inclusion in the skilled trades, Local 30 Executive Board Member Gayle Noon, an employee at the Colorado Building and Construction Trades Council, attended the event alongside thousands of professionals dedicated to breaking barriers and building a stronger future for women in construction.

Hats off to these trailblazing women who continue to lead the way in shaping the industry! ★

Executive Director / CFO's Report continued

Vice President Catherine Engler; Recording Secretary Aurie Ancho; Trustees Manuel Santillan, Sylvia McKenzie, Joelle Naeole-Corona; and Board Members Patty Arballo, Sean Chiles, Kelly Curtis, Tamua Newton, Gayle Noon, Jeannie Shim, Denise Valle, and Linda Winters.

Lastly, to the most important group of all—our stewards and frontline leaders—thank you for your selfless commitment to our Union. These volunteers provide the vital connection between the Union and our members, forming the

foundation for everything we do and every success we achieve. Thank you all.

To all of you, our members, my sincere thanks and best wishes as we set our sights on 2026.



Marianne Giordano



LOCAL 30 CONNECTS AT THE SAN DIEGO LGBT COMMUNITY CENTER'S OUT & CONNECTED FAIR

On September 20, Local 30 staff Jamie Campbell (Organizing Director), Carly Regina (Business Representative), and Maria Perez (Executive Assistant & Communications Director), had an amazing time connecting with attendees at The San Diego LGBT Community Center's Out & Connected Professional Development Fair!

Thank you to everyone who stopped by the Local 30 booth to share your professional development goals and learn more about the union's role in building strong, inclusive communities. Huge thanks to the event organizers at The Center for hosting such an incredible event. It was truly a pleasure to be part of it.

For everyone we met, we hope you left feeling inspired. This is what solidarity is all about—lifting each other up, in the workplace and in our community! ★

FREE Benefit for Union Members



As a member of Local 30 you are covered by the OPEIU Safe Driver

Towing benefit which is completely FREE of charge. Call the union office today for more information.



OPEIU INTERNATIONAL UNION AWARDS SCHOLARSHIPS



In addition to the Local 30 scholarships presented each year, our International Union also offers scholarship opportunities that our members are eligible to apply for.

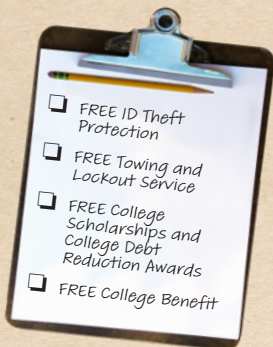
This year, we are proud to announce that the **OPEIU Howard Coughlin Memorial Scholarship (Part-Time Winner)** was awarded to **Gabriela Mendoza**, Local 30 member who works at Kaiser Permanente, Escondido Medical Offices.

Congratulations, Gabriela! Your hard work and dedication truly shine. ★



MEMBER ONLY BENEFITS CHECKLIST

As a member of Local 30 I am entitled to (and have signed up for): **FREE ID Theft Protection**; **FREE Towing and Lockout Service**; **FREE College Scholarships and College Debt Reduction Awards**; plus much more! Check out Local 30 website at www.opeiulocal30.org. More value for my membership. Thank you Local 30! ★



LOCAL 30 STANDS IN SOLIDARITY WITH UNAC/UHW STRIKE AGAINST KAISER PERMANENTE

Local 30 proudly stands with our union siblings of UNAC/UHW as they take bold action against Kaiser Permanente to demand fair wages, safe staffing, and respect on the job. The historic strike began on Tuesday, October 14, 2025, and continued through Sunday, October 19, 2025, with more than 31,000 healthcare professionals walking out at over 500 Kaiser facilities across California and Hawaii.

This strike was about more than wages, it was about protecting patient care and ensuring that frontline workers receive the dignity and support they deserve. Solidarity is the cornerstone of the labor movement, and Local 30 remains committed to supporting all workers who fight for justice in the workplace. When healthcare workers win, our communities win too. Together, we are stronger!

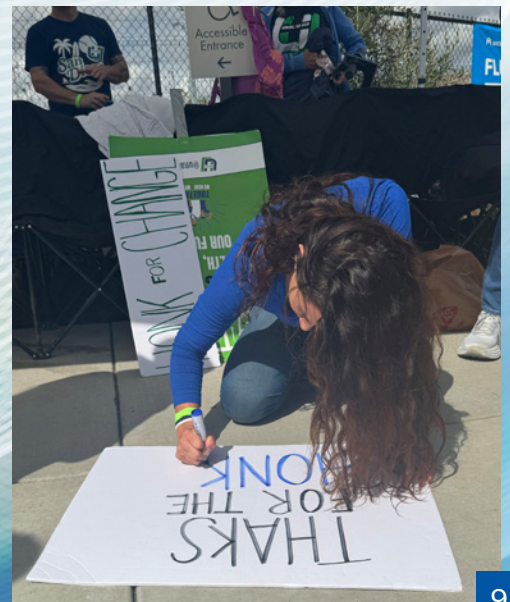
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LOCAL 30 STANDS IN SOLIDARITY WITH UNAC/UHW STRIKE AGAINST KAISER PERMANENTE



LOCAL 30 STANDS IN SOLIDARITY WITH UNAC/UHW STRIKE AGAINST KAISER PERMANENTE





Happy Retirement



May you be proud of the work you do, the person you are, and the difference you make.

After 44 years of union membership, Diane Nunez is retiring from her role as Trustee of OPEIU Local 30. Diane has been a proud and active member since the beginning of her career at Kaiser Permanente, and her leadership and commitment have been evident throughout her decades of service.

DIANE NUNEZ **TRUSTEE OF OPEIU LOCAL** **30 FOR 44 YEARS**

Diane served on the Executive Board, first as Recording Secretary and most recently as Trustee, helping shape and strengthen Local 30's mission and impact. Known for her unwavering advocacy, Diane championed diversity, ensuring that every member's voice was heard and respected. Her contributions have left a lasting legacy of solidarity and progress for our union.

Reflecting on her journey, Diane shared:

"I will always be a proud member of OPEIU Local 30, and I'm deeply grateful for all the support I received during my time as a member and serving on the executive board and the opportunity I had supporting the members."

Although Diane is stepping down from the Executive Board, her union journey isn't over—she will continue as a retiree member, proving that her dedication never stops.

Thank you, Diane, for your leadership, dedication, and service. You've made a lasting impact! ★

CELEBRATING OUR RETIREES – CONGRATULATIONS!

Local 30 proudly honors our members who are retiring and extends heartfelt wishes for a long, happy retirement filled with good health and joy.

This month, we celebrate: **Indalecia Ramos**
Sr. Environmental Specialist
EVS Department, Kaiser Permanente
Member for 22 years and a dedicated steward for 12 years

Thank you, Indalecia, for your years of service and commitment to our Union and your coworkers.

Congratulations



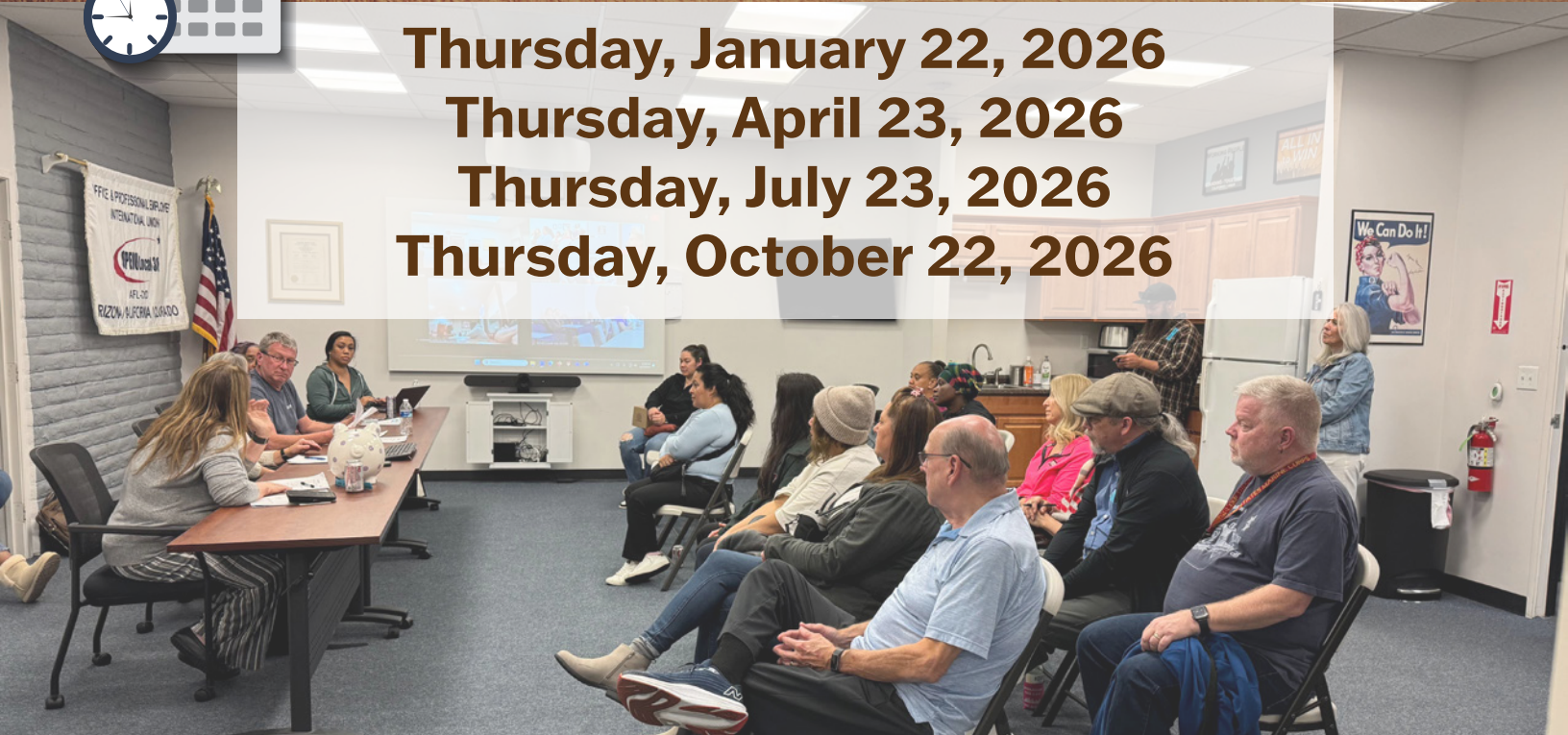
To all of our retirees, congratulations on reaching this milestone! Your contributions have strengthened Local 30, and we wish you nothing but the best in this exciting new chapter.

2026 GENERAL MEMBERSHIP MEETING DATES

Mark Your Calendars! All Meetings
Will Be Held at 5:30pm PT on:



Thursday, January 22, 2026
Thursday, April 23, 2026
Thursday, July 23, 2026
Thursday, October 22, 2026



Stay tuned for more details as each date approaches. We look forward to seeing you there!

SIGN UP FOR MOBILE ALERTS!



Be the first to know! Stay
connected and informed
with updates sent straight
to your phone or email.

WHY SIGN UP?

As a member of our OPEIU Local 30 union community, you'll receive important news, events, and updates about our initiatives directly to your email or phone. Our goal is to keep you informed and engaged in our ongoing efforts to support and empower all members.

HERE'S WHAT YOU'LL GET:

- **Latest News:** Stay updated on union activities, negotiations, and policy changes.
- **Event Announcements:** Be the first to know about upcoming meetings, workshops, and rallies.
- **Action Alerts:** Receive important information about how you can make your voice heard in our community.

Click [HERE](#) to Sign Up
for Mobile Alerts or scan:



DON'T MISS OUT—SIGN UP TODAY AND NEVER MISS A MESSAGE!



SOUTHERN CALIFORNIA/
ARIZONA/COLORADO

STAFF OF LOCAL 30

Marianne Giordano	Executive Director/CFO
Mark Englehart	Director of Education and Development
Margie Chavez	Assistant Director
Ezequiel Diaz	Assistant Director
Briggett Mitchell	Assistant Director
Jamie Campbell	Organizing Director
Maria Perez	Executive Assistant/ Communications Director
Carter Dix	Business Representative
Carly Regina	Business Representative
Theresa Zallis	Office Accountant
Kate Saengmanivone	Administrative Assistant Dues
Yoli Morales	Administrative Assistant
Alfred Barrion	Administrative Assistant

OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION

SAN DIEGO OFFICE

6136 Mission Gorge Road,
Suite 214

San Diego, CA 92120

Telephone: (619) 640-4840

Toll Free: (866) 673-4830

Fax: (619) 640-4830

E-Mail: info@opeiulocal30.org

Web Site: www.opeiulocal30.org

Facebook:

facebook.com/OPEIULocal30

Instagram: [opeiu30](https://instagram.com/opeiu30)

Happy Holidays from

OPEIU Local 30



Local 30 sends heartfelt wishes to all our members and their families. This holiday season, may you enjoy **peace, strength, and time with loved ones.**



Your solidarity and commitment have made 2025 a year of progress and unity. Together, we've proven that when we stand as one, we achieve more for every member.

Here's to a bright and powerful 2026—**strong contracts, strong representation, and a stronger union!**

Happy Holidays and Happy New Year from all of us at Local 30!