NEWS& VIEWS



SOUTHERN CALIFORNIA/ ARIZONA/COLORADO

LOCAL 30 ORGANIZING SUCCESS CONTINUES

Brilliant Corners Local 30 Members

In our ongoing efforts to organize the unorganized and always make Local 30 bigger and stronger, please welcome our newest groups to our great Union.

Brilliant Corners is a nonprofit organization providing innovative support housing for people in need. These workers serve a spectrum of people who have been priced out of their communities. Intensive case management services are provided to vulnerable lowincome people. Having won their election to join Local 30 in April, their bargaining began in May.

Speech and Language Development Center, Los Angeles, is a nonprofit school and therapy center for children and adults with special needs. These workers provide special education services, adult day programs, and full therapy sessions. Bargaining for their first Local 30 contract is set to begin this summer.

Center for Policing Equity. These workers use science to promote justice by gathering and analyzing data to help communities achieve safe policing outcomes. Through research and action CPE is dedicated to eliminating issues in policing and aide communities in redesigning their public safety. Bargaining for this group is in process and hopes to reach agreement in the next few months.

There are a number of other leads currently being pursued by Local 30 staff with hopefully positive outcomes to come. \star

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ATTEND THE NEXT GENERAL MEMBERSHIP MEETING THURSDAY, JULY 25TH AT 5:30PM PT



EXECUTIVE DIRECTOR / CFO'S REPORT

Marianne Giordano

Since we redesigned our servicing model earlier this year, the results have so far been great. From the realignment of the role of the stewards and the more directed training to the

'conference room events' and rounding of Union staff, we are obviously on the right track. The response from our members has shown the changes were the right thing at the right time. I want to thank Mark Englehart, Director of Education and Development, and our Assistant Directors Briggett Mitchell, Margie Chavez, and Ezequiel Diaz for their leadership in making all this come together so quickly.



As we continue to roll out this strategy across all Local 30 units my expectation is that we will see greater member involvement in the Union and therein better outcomes all around. More engagement means more strength when it comes to bargaining and defending our members. It also means more growth and with that, even more strength.



Speaking of growth, our organizing this year alone has brought several new units into Local 30. Most of these units are in bargaining now or soon will be for their first contracts. Once completed there will be hundreds of new members in our Union. I would like to thank Jamie Campbell, our Organizing Director, and some of the organizers from our International Union for their hard work organizing these units and winning the elections that now entitle these workers to bargain with their employers.

There is a lot going on at Local 30 and all of it is good. I want to thank our stewards for the great work they are doing to make us successful. Without these frontline leaders this would be an impossible task.

Marianne

GROSSMONT EMPLOYEES SETTLE NEW CONTRACT



Pictured left to right: Ezequiel Diaz, Marianne Giordano, Eugenio Bueno, Tonisha Alexander, Patty Arballo, and Annette Baxter



Local 30 members working at Sharp Grossmont Hospital in San Diego have ratified their new Agreement. The three-year contract provides wage increases each year, as well as benefit improvements including additional Bereavement time off, an additional holiday, stipends for shoes, and weekend differentials among other language changes. Employees voted overwhelmingly to accept the new deal.

The members of the Union's bargaining committee included Patty Arballo, Eugenio Bueno, Tonisha Alexander, and from Local 30 Ezequiel Diaz and Annette Baxter.

"This time the process went fairly smoothly as we stuck to our guns and explained to management why the changes we wanted were fair and important to us all," reported Tonisha Alexander. "Overall, this is our best contract since 1999."

"A special thanks to our EVS and Dietary employees who were very important in our contract negotiations this year. Your support made all the difference," said Patty Arballo.

Local 30 members who work at Sharp Grossmont Hospital are actually employed by Sodexo, Inc working under contract with Sharp Hospitals to provide EVS and Food and Nutrition Services to the hospitals. ★

GARMENT WORKER CENTER SIGNS NEW LOCAL 30 CONTRACT







Employees at the Garment Worker Center, who recently organized with Local 30, have

reached an agreement with their employer and ratified their first Local 30 collective bargaining agreement. The Agreement provides all the protections of a Union contract along with the wages and benefits sought by the group.

"These workers provide critical assistance to workers in the garment industry for protection against exploitation rampant in this industry," proclaimed Local 30 Executive Director / CFO Marianne Giordano. "This new contract will now provide them with a Union contract to ensure their rights and benefits are protected as well."

Garment Worker Center is a nonprofit worker's rights organization whose mission is to organize low wage garment workers in Los Angeles in the fight for social and economic justice. The goal of these employees is to transform the fashion industry to eliminate sweatshop labor by leading the fight for a safe and dignified workplace and fair wages.

Serving on the bargaining committee were Anahí Cruz, Lizbet Limeta, Grace Olguin, and Kathy Sorto. The negotiations were led by Marianne Giordano and Assistant Director Margie Chavez for Local 30.

Local 30 welcomes these new members and is pleased to add them to our Union. \bigstar



PRESIDENT'S REPORT Michael Ramey

I would like to welcome our newest groups who have chosen to join Local 30 and be represented by a Union that will serve them well. So, welcome employees of the Garment Worker Center,

welcome Brilliant Corners employees, welcome Speech and Language Development Center workers, and welcome employees at the Center for Policing Equity, P.I.P.E. (Piping Industry Progress and Education), and Arizona Building and Construction Trades Council. We think you have made a great choice in joining Local 30.

With other leads in organizing already being worked on by our staff, I am confident that I will be able to welcome still more new groups to our Union in the near future. Thanks to all who are helping these and other workers find the security of a good Union contract with Local 30.

As all Union members know, organizing new members into the Union is how Unions win. It not only helps those new members who we will represent in collective bargaining, but also helps our Union be stronger for those we already represent as they bargain new contracts. Bigger, better, stronger helps us all in the end.

On another subject, I would like to remind all our members that the applications for scholarships will be out this summer. This is a benefit that is well worth your time and unfortunately one that is sometimes overlooked. With the extremely high cost of continued education and the burden it places on families these days, any help should be welcomed.

Local 30 offers eight scholarships each year to our members and their family members. The awards come in two different types, \$2,000 each toward expenses for those entering or already in school or \$2,000 each to help pay off debt from loans taken to attend school before. The recipient simply chooses what they need. The application is simple, no essay or test required, the winners are drawn in a lottery and the checks are paid directly to the winners, or to the loan provider in the case of student debt relief. It's that simple.

So, watch for the announcement coming soon and make sure you send in your application for your chance to receive at least a little help with the high costs of education.

Have a safe and great summer.

Michael

LOCAL 30 SCHOLARSHIP 2024 GOLF TOURNAMENT SUCCESS!

Local 30 once again hosted the Annual Scholarship Golf Tournament in May. This tournament funds the Walter Allen, Jr. Scholarship Fund, which provides scholarships and student loan relief to Local 30 members and their families. The Fund has provided benefits for the past twenty years.

"Each year we are pleased to award scholarships and student debt relief to support our members and their families as yet another benefit of membership in Local 30," reported Walter Allen, former Executive Director / CFO of the Union. "The costs incurred by families for further education is higher than ever, and any help a working family can get means a lot. Local 30 is proud to provide these scholarships."

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We thank our sponsors who, once again, provided support for this event.







OPEIULOCAL30

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Walter Allen Jr. Scholarship Fund



FFFCU AGREES TO NEW CONTRACT

FIRST FINANCIAL EDIT+UNION

Local 30 members employed by First Financial Federal Credit Union

> FREE ID Theft Protection

FREE Towing and Lockout Service

FREE College Scholarships and College Debt Reduction Awards

FREE College Benefit

have ratified their new Union contract. The previous Agreement, which ended on May 31st, is now succeeded by a new five-year contract, and includes competitive wage increase each year, as well as a number of important contract language changes to clarify and improve certain provisions to benefit the employees.

FFFCU has been the teacher's credit union since 1933 and has been under a Local 30 collective bargaining

OPEIU Local 30

MEMBER ONLY **BENEFITS CHECKLIST**

As a member of Local 30 I am entitled to (and have signed up for): FREE ID **Theft Protection; FREE**

Towing and Lockout Service; FREE College **Scholarships and College Debt Reduction** Awards; plus much more! Check out Local 30 website at www.opeiulocal30.org. More value for my membership. Thank you Local 30! *

agreement for more than 30 years. The credit union has multiple locations around Southern California.

"We are proud to represent the employees of the credit union for all these years and happy to once again bring them a contract that they could support," said Local 30 Assistant Director and lead negotiator Briggett Mitchell. "Like all of our members, these workers provide essential services to this employer and certainly deserve the decent wages and benefits they receive."

The new Agreement runs from June 1, 2024 through May 31, 2029. ★

Benefit for Union Members



As a member of Local 30 you are covered by the OPEIU Safe Driver

Towing benefit which is completely FREE of charge. Call the union office today for more information.





SCHOLARSHIP PROGRAM

- 💙 8 Awards \$2,000 each
- 🗹 Scholarship Fund
- 🗸 Student Debt Relief
 - **Deadline: September 30**





Scan QR code for eligibility rules, and applications.

THE SCHOLARSHIP PROGRAM IS NOW OPEN - APPLY TODAY!

On the following pages 6 and 7 are the scholarship application forms. Simply cut the form out from the newsletter, complete it, attach the required documents such as acceptance letter or school registration information, or documentation that student loan payments are up to date and send to the Local 30 office by September 30, 2024.

www.opeiulocal30.org



2024 Scholarship Fund Application

Deadline: September 30, 2024

Name of Local 30 Member		
Last	First	Middle
Home Address		
City & State		_ Zip
Home Phone ()	Work Phone ()
Personal E-mail address		
Employed by	Work Location	
Name of Student/Applicant		
Last	First	Middle
Home Address		
City & State		_ Zip
College/University		
Anticipated Graduation Date		
Relation to Member		
Signature of Applicant	Date	_
*Acceptance letter or school registration infor	mation must be attach	ed to this application
and submitted to the Local 30 office by Septen		igible for the
Scholarship drawing. * <u>Application may be exc</u>	nuded in incomplete.	
Send application to:	For Local 30 Use On	-
O.P.E.I.U. Local 30 Scholarship Fund	Date Received:	
6136 Mission Gorge Rd., 214	Eligibility: Yes	
San Diego, CA 92120	If No, give reason: _	
Phone: (619) 640-4840 Fax: (619) 640-4830 Email: info@opeiulocal30.org		
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2024 Student Debt Relief

Deadline: September 30, 2024

Name of Local 30 Member				
Last	First	Middle		
Home Address				
City & State		_ Zip		
Home Phone ()	Work Phone ()		
Personal E-mail address				
Employed by	Work Location _			
Name of Applicant	First	Middle		
Home Address		Zin		
City & State Zip Zip				
Name of Financial Institution:	Account #:			
Address of Financial Institution:				
Balance of Loan as of the date of this application: Loan Statement Enclosed				
Associate Degree (Year)	Undergraduate Degree	(Year)		
Technical or Trade School (Year)	Advance Degree	(Year)		

Relation to Member

Signature of Applicant

Date

*Documentation that student loan payments are up to date must be attached to this application and submitted to the Local 30 office by September 30, 2024, to be eligible for the Student Debt Relief drawing. *Application may be excluded if incomplete.

Send application to: O.P.E.I.U. Local 30 Scholarship Fund 6136 Mission Gorge Rd., 214 San Diego, CA 92120 Phone: (619) 640-4840 Fax: (619) 640-4830 Email: info@opeiulocal30.org

For Local 30 Use Only:	
Date Received:	
Eligibility: Yes No No IIII No, give reason:	

OPEIU Local 30

Staff of Local 30

Marianne Giordano Annette Baxter Mark Englehart

Margie Chavez **Ezequiel Diaz Briggett Mitchell** Jamie Campbell Maria Perez

Theresa Zallis Kate Saengmanivone Administrative Assistant Dues **Yoli Morales** Alfred Barrion

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Office & Professional Employees International Union

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Keep us updated on any events or news from your workplace which you want included in this newsletter to



GENERAL MEMBERSHIP **MEETINGS for 2024**

Upcoming Meetings for Local 30 Held at 5:30pm PT on:

Thursday, July 25, 2024 Discussion and vote of proposed amendments to the Constitution & Bylaws at this meeting. Nominations for the office of Trustee.

Thursday, October 24, 2024





LET YOUR VOICES BE HEARD ...

share with the whole OPEIU Local 30 community.

Send pictures and details to: info@opeiulocal30.org

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OPEIU Local 30

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