

NEWS & VIEWS



SOUTHERN CALIFORNIA/
ARIZONA/COLORADO



Clockwise from top left, Sean Chiles, Alberto Molina, Kelsey Horst, Lesa Miller, and Tycho.

LOCAL 30'S NEWEST MEMBERS RATIFY FIRST CONTRACT

Earlier this year Local 30 Director of Organizing, Jamie Campbell, working together with the employees at Guide Dogs of America, won an NLRB election to represent them in collective bargaining. Agreement for their first contract was reached in September and the vote to ratify the package was unanimous.

"This was a great group from the start," proclaimed Campbell. "They were completely united throughout the entire process and were rewarded for their patience. I am proud to have been a part of this whole endeavor."

The bargaining committee for the Union included Lesa Miller, Alberto Molina, and Sean Chiles. Local 30 Business Agent Briggett Mitchell and Special Assistant Walter Allen led the bargaining.

"It is a pleasure for me to have been assigned to this group to be able to work with such dedicated professionals," said Mitchell. "Their commitment to their work, and especially to the animals is really inspiring. I look forward to representing them going forward."

Guide Dogs of America and Tender Loving Canines together breed and train dogs as guide dogs and service animals. The dogs, once graduated from their training, are then

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EXECUTIVE DIRECTOR'S REPORT

Marianne Giordano

As 2022 draws to a close Local 30 has much to celebrate. Throughout this past year we have settled a number of contract renewals, organized and settled a new first contract, grown our membership overall, and continued to provide excellent service to our members. All in all another good year.

We have also brought back

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PRESIDENT'S REPORT

Michael Ramey

Each new year provides us with new opportunities and new challenges. In our collective recent past at Local 30 we have always managed to continue to grow and prosper as an organization, garnering respect, gaining influence, and always together. As 2023 begins, we certainly plan to continue that tradition.

This year, finally out from under the trying times of the Pandemic but

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'Tis The Season to Be Grateful - About Unions

By Lolita Babaran, Business Agent



This is the time of year when folks usually reflect on what they are grateful for in life. I am grateful for my family, friends, and even my job. I know others who are grateful that they work in a job that is unionized. Those people usually know what it means to be a union member. Over the years, many people have either forgotten or had no inkling about the significance of a union. I'd like to take this opportunity to give you a few notable examples of what Unions have done for the workforce.

Did you know that with Union action, Unemployment Insurance became law, acting as a safety net to protect workers from the total loss of income caused by a job loss?

Did you know that with Union action, the Fair Labor Standards Act was passed to establish a federal minimum wage and proscribed a standardized 40-hour workweek schedule for most workers? And,

those workers who exceed this time are entitled to "time-and-a-half" pay based on their hourly wage for every hour of labor that exceeds 40 in each period.

Did you know that with Union action, Workers' Compensation Laws were passed? This would have never been enacted without collective union backing. Without workers compensation protections, workers could be left responsible for paying for the costs of an injury their job caused, directly or indirectly.

Did you know that with Union action, the Occupational Safety and Health Act (OSHA) gave rise to new protections for workers whose health and safety were threatened by workplace practices?

And last, but certainly not least, did you know that with Union action, the Family Medical Leave Act was passed? This act established 12 weeks of unpaid leave in a 12-month period for family or medical reasons. When the employee returns, they must be guaranteed the same position or an equivalent one in terms of pay and responsibilities.

Most Local 30 members whom I have had the pleasure to represent are very grateful they belong to a Union because they feel protected at work. I feel grateful that I work for a Union that cares for their members. So, 'Tis the Season everyone, as you reflect on things that you are grateful for like your family, friends, jobs, and for your Union. ★

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the events that have been fun and supportive of our members including our Family Fun Day, this year at Sea World San Diego, our annual scholarship Golf Tournament, and our steward's Holiday party and toy drive fundraiser. These events have been a hallmark of Local 30's efforts to support our member's and the various programs we offer in support of our communities.

For all this success we have many people to thank for their efforts. Thank you to our Executive Board and Officers who help guide this Union with their contributions to our decision making and who help create and support all of our member and community events.

Thank you to our Local 30 staff of Business Agents and administrative employees who are working for our members every single day and deserve great credit for their dedication to our cause. Thank you to our senior staff including the Directors of Member Services, Administrative Services, and Organizing as well as our Office Accountant who direct the work of the Union on a daily basis keeping us organized and all working in

the best interest of our members.

Thank you to our great shop stewards throughout Local 30 as they do the work of frontline guardians, protecting our members and enforcing our contracts in all our workplaces. And finally, thank you to you, our members. You deserve the best that we as a Union can provide and as a result of your support for your Union we have been able to continue to perform well as an organization.

As we begin 2023 we have a great deal of work ahead of us. This year will be a very busy year as we continue to bargain contract renewals throughout our membership, continue to organize new units and negotiate new agreements, and bargain a new National Agreement with Kaiser Permanente through our Partnership as well as renew our local contracts with KP and CSC. All of our events will be back for this coming year and we look forward to seeing even more of our members come out and enjoy them with us.

So here's to 2022, another good year for Local 30, and here's to an even better 2023.

— In unity, Marianne



Clockwise from top left, Committee Members Sean Chiles, Kelsey Horst, Lesa Miller, and Tycho.



Continued from Page 1: Local 30's Newest Members Ratify First Contract

provided to people in need of such support. The assistance the dogs provide make life easier for people with specific needs. "Attending one of the graduation ceremonies this year, I saw first-hand the personal impact our members and Guide Dogs of America are having on the community they serve and it was truly inspiring," said Campbell.

Our newest Local 30 members work in various positions on the campus including veterinarian assistance, breeding, and care and training of the dogs as well as administrative and fundraising functions. Local 30 is proud to be affiliated with these great organizations and welcomes our new members. ★



GENERAL MEETINGS for 2023

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Upcoming Meetings for Local 30

General Membership
meetings will be held on:

Thursday, April 27, 2023
Thursday, July 27, 2023
Thursday, October 26, 2023

living in many ways in our new reality, our plans must include new ideas and approaches to our tried and true successes. As we once again plan for our events and trainings that have made our Union stronger in the past, we will need to be considerate of the fact that many of us are still anxious about Covid and want to continue to be cautious. Our plans will certainly take that into account as we restart these events and trainings.

That said, I look forward to our regional events geared toward family participation and getting away from work and Union business for a while. I especially like the opportunity to have fun together, to compete for prizes in our raffles, and the joy that comes from raising money for our Scholarship Fund and donating toys and gifts to the Toy Drive. These are the added benefits of Union membership and especially membership in Local 30.

While 2023 will be another busy year of bargaining for many of our units, of normal contract enforcement for all of our members, and all the other moving parts of the administration of a well-run Union, making time to enjoy time away matters too. I look forward to getting back to normal and once again enjoying time together.

Thank you always for your support.

— Michael

AN OPEN LETTER FROM KAISER HEALTHCARE WORKERS: WE ARE VERY CONCERNED

After three years of the COVID-19 pandemic, there simply aren't enough healthcare workers to safely and properly care for patients. Even before the pandemic, we faced a healthcare worker shortage; now, it is becoming a full-blown crisis that threatens all aspects of patient care. Many of our co-workers have left and more are considering leaving as we continue to endure the emotional toll of the pandemic and a sense that our safety is not protected at work. At the same time, after everything we've been through, and as inflation squeezes our families, it is demoralizing to see retail, hospitality, and other sectors raising pay rates much faster than what we're seeing in our hospitals and facilities.

- **We came to this work to be part of healing our patients and our communities.** And now, we are calling on you to join us and use our upcoming contract negotiations as an opportunity to heal our industry by ending the staffing crisis. It is time to:
- **Raise healthcare worker pay** to keep up with the cost of living, so we recruit and retain the workforce patients deserve;
- **Establish a \$25/hr minimum wage for all healthcare workers** so that institutions of healing lift people out of poverty, not keep them in it;
- **Fix broken hiring processes** and eliminate hurdles preventing full staffing so we can get more workers caring for and supporting patients;
- **Make a massive investment** in the education and training of future healthcare workers.

Let's come together as problem solvers with real solutions for stabilizing our workforce. Our patients are depending on us.

COALITION OF
KAISER PERMANENTE
UNIONS





SCHOLARSHIP AWARDS

OPEIU 30 WALTER ALLEN JR. SCHOLARSHIP AWARDS

Each year the OPEIU, Local 30 Walter Allen, Jr. Scholarship Fund awards scholarships and student debt relief to Local 30 members or their family members. In 2022 the Fund gave 8 lucky winners help with the high cost of their educations. The awards were \$2,000 each and can be used to pay current tuition or to pay down college loans.

The scholarships are awarded annually so, if you are a student currently or have student loans to pay, don't forget to send in your application for the 2023 awards! Application date to be announced.

LOCAL 30 CONGRATULATES ALL OUR 2022 WINNERS!

Elisa Sandoval,
Local 30 member
from SEMCO.

**Joanna Renee
Germany**, Local 30
member from Kaiser
Permanente.



Charlene Dimagiba,
daughter of Local 30
member Hazel Tan Oto
employed by California
Service Center (CSC).



Joel Antonio Olvera, son of
Local 30 member Damariz
Sarahi Navarro employed
by California Service
Center (CSC) Universal
Technical Institute.



Karen Vang, Local 30
member from Kaiser
Permanente. MiraCosta
College.



Nicole Park, daughter of
Local 30 member Natalia
A. Park employed by Kaiser
Permanente. University of
California Los Angeles.



Syreeta Spears, daughter
of Local 30 member Julie
Ann Spears employed
by CWA Local 777 in
Colorado.



Wyatt S. Dickinson, son of
Local 30 member Margaret
Ann Dickinson employed
by Kaiser Permanente.
California State University
Monterey Bay.

MEMBER ONLY BENEFITS CHECKLIST



As a member of Local 30 I am entitled to (and have signed up for): **FREE ID Theft Protection**; **FREE Towing and Lockout Service**; **FREE College Scholarships and College Debt Reduction Awards**; plus much more! Check out Local 30 website at www.opeiulocal30.org. More value for my membership. Thank you Local 30! ★



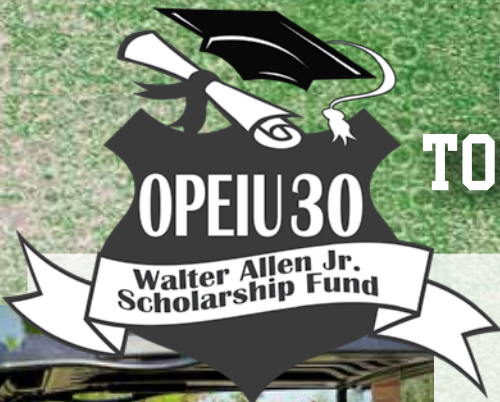
FREE Benefit for Union Members



As a member of Local 30 you are covered by the **OPEIU Safe Driver Towing** benefit which is completely **FREE** of charge. Call the union office today for more information.



2022 SCHOLARSHIP FUND GOLF TOURNAMENT – ANOTHER SUCCESS!



The annual golf tournament held to fund the Local 30 Walter Allen, Jr Scholarship Fund awards each year was back for the first time since the pandemic. With all our regular sponsors once again participating and the addition of some new ones, the tournament was another success.

Local 30 once again thanks all of our sponsors and players for their participation in this event.

ABOVE & BEYOND SPONSOR:

Kaiser Permanente San Diego

GOLD SPONSOR:

Hiden, Rott & Oertle, LLP

SILVER SPONSORS:

Bradshaw Cruse Group Merrill Lynch
UFCW Local 99

BRONZE SPONSORS:

American Income Life Insurance Company
Filthy Animal BBQ
UFCW Local 135

MARGARITA BOOTH SPONSOR:

Bonita Dental Center

CONTRIBUTORS:

Camwest Group, Inc.
First Financial Credit Union
Fleet Science Center
Frank Atrash Realty
Guide Dogs of America
San Diego Air & Space Museum
SeaWorld San Diego
UFCW Local 1428
Union Yes FCU



SCHOLARSHIP AWARDS

LOCAL 30 MEMBERS WIN OPEIU SCHOLARSHIP AWARDS

Each year the International Union awards scholarships to members-in-good-standing from local Unions around the country. This year Local 30 had 4 winners of various scholarships. And the winners are:



2022 Howard Coughlin Memorial Scholarship winner is **Giovanni Arredondo**



2022 Howard Coughlin Memorial Scholarship Part-time winner is **Maria Fernandez-Garcia**



2022 John Kelly Labor Studies Scholarship winner is **Margie Chavez**



2022 John Kelly Labor Studies Scholarship winner is **Ezequiel Diaz**

CONGRATULATIONS TO ALL OF OUR LOCAL 30 WINNERS!

UNION MEMBERS AND FAMILIES ENJOY A DODGERS GAME

Members of OPEIU Locals 30 and 174 joined together with Unions from all over Southern California to go out to a ball game. The event at Dodger Stadium in Los Angeles was a huge success.

"We were pleased to be a part of this labor event hosted by the Los Angeles Federation of Labor," reported Local 30 Executive Director Marianne Giordano. "Our members had a great time. This was a terrific event."

"It was great to see all these Unions come together in this way," said Jamie Campbell, Local 30 Director of Organizing. "These events always bring members together and remind them that there is a lot more to being Union members than just the work."

The event included tributes to organized Labor and celebrated the coalition of Unions making up the LA Fed. A proud day for Unions in Southern California. ★

Local 30 City of Hope Member Damien Vincent and Wife



Local 30 and Local 174 Members



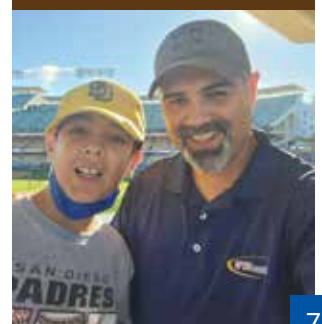
Local 30 City of Hope Member Clara Gonzales and Family



Local 30 and Local 174 Members



Local 30 Executive Board Member Manuel Santillan & Son



Local 30 City of Hope Member Christina Ulloa and Daughter



Local 30 First Financial Credit Union Member Christina Guevara and Family



Local 174 Members Sandra Delgado and Family Back Row 174 Members Jessy Elias and Organizer Michael Kayner



Staff of Local 30

Marianne Giordano	Executive Director/CFO
Annette Baxter	Director of Member Services
Jamie Campbell	Organizing Director
Lolita Babaran	Business Agent
Angela Jensen	Business Agent
Briggett Mitchell	Business Agent
Maria Perez	Executive Assistant
Theresa Zallis	Office Accountant
Kim Tyler	Administrative Assistant
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Instagram: [opeiu_local_30](https://www.instagram.com/opeiu_local_30)

If you have a suggestion, a story, or any jobsite photos we should consider for the newsletter, please contact the Union office at (619) 640-4840 or email: info@opeiulocal30.org.

MEET LOCAL 30's OFFICERS

PATRICIA ARBALLO



Paty has been employed in the FANS Department at Sharp Grossmont Hospital since 1989. She has served as a

steward for more than 6 years, and on the Executive Board since 2021. She also serves on the Local 30 Charity Committee.

ALEXANDRA HURTADO



Alex has been employed by Kaiser Permanente for the past 22 years in the Mammography Department. She is the Chair of

the local's Generation Next Young Leaders Council. Alex has been a member of the Local 30 Executive Board since 2020.

STAY CONNECTED



Sign up for Email & Text Updates from Local 30. Here's how:

Text "Local30" to 1 (844) 240-4114

— OR —



Scan me!