

## Executive Director's Report

Walter Allen, Jr.



As always there is a lot to report to you in this edition of our newsletter. So much around us seems to be changing and not always for the better. As union members, we tend to have it better than most but even among our own their continue to be struggles. That is why the leaders of this local union always place the best interests of our members first and always try to provide the very best in representation and benefits. Here are a few changes that I think you will find useful.

I am very pleased to announce that the OPEIU, our International Union has started a brand-new benefit which is an extension of the popular scholarship program available to all of our members and their families. In recognition of not only the high cost of being a student or supporting one while they are in school, we are offering scholarship awards to pay down the high debt carried by these students once they graduate. OPEIU is offering this benefit beginning this year. Applications are currently being accepted and can be obtained through the Local 30 office or on our website. Find out about this

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## President's Report

Marianne Giordano



So much is happening in and around our union that it is difficult to report on it all in one article. So here are a few of the larger items on the list.

First off, Kaiser Permanente San Diego has just opened a brand-new hospital, their first in many years in San Diego. The new San Diego Medical Center (SDMC) is remarkable in many ways starting with the fact that it is the most technologically advanced hospital

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## Local 30 and Sodexo Settle New Contract

Sodexo workers represented by Local 30 have settled their new three-year agreement with wage increases, retroactive pay, and benefit improvements. These Local 30 members are employed by Sodexo Corporation, the subcontractor that provides food services and environmental services at Memorial and Mary Birch Hospitals in San Diego.

Tracy Brown, Jasmine Crump, Miguel Chavez and Lorenzo Diaz made up the Local 30 Bargaining Committee assisted by Business

Agents Mark Bailey and Angela Jensen, and Walter Allen, Executive Director.

The company and the union had been in bargaining since last August. The discussions dealt with many long-term issues and were at times interrupted by other issues at the hospitals during those months as the Sharp system that owns the hospitals fought with their nurses over similar issues. The committee members worked hard to bring back the settlement and never gave up. The

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Tracy Brown and Jazmine Crump  
Bargaining Committee Members

## Vice President's Report

Cathy Young



First, thanks to all who once again made Local 30 the biggest contributor to the 2016 San Diego Toy Drive last December. Without our union's efforts to this great annual event there would be far less happiness during the Holidays for those in need. Once again Local 30 is a leader in outreach to our communities.

Also in this edition, you will read more about, and see the photos from our Los Angeles 'Day at The Races' event which is hosted by Executive Board Member Annie Watson from the City of Hope. Annie always has a crowd of Local 30 members on hand for an afternoon of

fun, food, and hopefully winners. Many thanks to Annie for all her efforts.

Coming up this summer we will have another great day at the San Diego Zoo where we will host this year's 'Family Fun Day'. Those who have been to the Zoo with us for this event in the past know what a great time it is. If you have not been, don't miss out this year. The event includes admission to the Zoo for the whole day, a private buffet lunch for the whole family, and the chance to win some great prizes as well. Watch for the flyers to come out and reserve your tickets early, this event sells out fast.

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## Local 30 Leaders Attend Organizing Institute



The National AFL-CIO's Organizing Institute provides training conferences around the country each year to help to prepare union leaders and activists to reach out to workers and empower them. The goal of the training is not only to help unions organize the unorganized but also to do internal organizing within unions training and developing empowered union members.

Local 30 leaders who attended the conferences included Carolina Aceves from the California Service Center, Tracy Brown from Sodexo/Memorial Hospital, Shannon Tate from ACI in Phoenix, and Annette Baxter, Angela Jensen, and Lolita Babaran from the Local 30 staff. All reported that it was time well spent and that more members should have the chance to attend.

"There was a lot of really pertinent information provided to us and sessions to help us develop skills specific to the kind of communication and interaction needed to really reach people in a meaningful way," stated Annette Baxter, Local 30 Director of Member Services. "Even experienced staff people learned a lot from the presentations and the interactions. I was glad I went."

"As a young leader with less experience than Annette and Lolita I felt very comfortable with the process, I learned a lot," said Carolina Aceves who also chairs the Local 30 Generation Next youth council. "This is yet another great opportunity for our young leaders to get engaged and be a part of the success of our union."

"Offering opportunities like this to our own stewards and leaders is very important, and a big part of why Local 30 continues to grow and succeed on behalf of all of our members. This is what the labor movement is really all about. Congratulations to our most recent attendees!" Local 30 President Marianne Giordano. ■



Hi Walter,

Thank you for sending me to the Organizer training, that class was an eye opener. The trainers are the best! I was sent to this class to learn about being an organizer, but I learned so much more, I have a new perspective of what a union is. This class would be excellent for all the stewards because it teaches about empowering the members, and giving them their voices back. I can't thank you enough for this training class, I am ready to start organizing using the things I learned this weekend.

Sincerely,

Shannon

Shannon Tate is a Local 30 Steward in Phoenix, AZ.

## President's Report

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ever built. This facility, and the new medical office building being built right down the street will be the new workplaces for many Local 30 members as some of the departments moved from the Zion Medical Center starting back in April. Zion will remain open however providing certain services not moving to SDMC. This is good news for KP patients and for our members. These new facilities represent growth for KP and for Local 30.

While we are talking about Kaiser, I am happy to report that Local 30 members there recently received their Performance Sharing Program (PSP) bonuses for their work in 2016. This annual bonus payout is the result of performance against certain goals that are jointly decided between management and the unions each year. Then, based upon the financial performance of the company against its margin goals and our performance against our goals such as workplace safety, attendance, service and quality, each member then receives a payout of up to 3% of the total payroll for all positions. While payouts vary from year to year our members have always received at least several hundred dollars in extra pay each year from this program. Congratulations to our members for their efforts once again, enjoy your bonus!

You will read elsewhere in this edition of the newsletter about the events that we have had and the many members and their families who join us. And you will also read about some of the new, exciting benefits that our union offers to all our members. There are many great benefits that we offer to our members, benefits that will save your family a great deal of money. I would like to call your attention to our scholarship programs. In this time of such high college costs families are forced to struggle to pay for their children's education, or in some cases their own. And, when they do finish school most of our members and their kids are strapped with huge student loan debt which they must pay once they are working. While our scholarship programs will not solve the problem completely they can be a big help. Every member of Local 30 is entitled to apply for these scholarships. I urge you to apply for yourself, your family members, or both every year. You cannot win if you do not enter.

As always, there is a lot going on in your union. Thanks for your ongoing support. ■



## Generation Next Is the Future

Once again Local 30 stands out this time in leadership development. Thanks to the foresight of our union's leaders and their commitment to the future success of Local 30, Generation Next was created. This council of younger members of our union was organized to engage these members and provide them with the information and training they need to be the leaders of tomorrow.

GenNext members are involved in many of the union's committees at their workplaces and doing good work to support our efforts on behalf of all Local 30 members. They also focus on community events and charity work demonstrating the union's commitment to help wherever needed.

If you are one of our younger members (under forty) and would like to be a part of this active group of leaders, you are invited. Come and join with us and get even more out of your union membership. For more information on Generation Next reach out to Carolina Aceves and Manuel Santillan by e-mail through the union office at [info@opeiulocal30.org](mailto:info@opeiulocal30.org). Find out more about what the union has to offer you. ■



Manuel Santillan, Co-Chair, Carolina Aceves, Chair, Ezekial Diaz, Recording Secretary

## Upcoming UBT Summits

The Unit Based Teams (UBT) in San Diego are in full force, and doing a great job. Many affordability projects are being implemented; safety issues are being addressed; work flows are running smoothly; and smart goals are being developed and completed.

There are many tools available for the UBT Co-Leads. One of the most important tools are the annual UBT Summits. There were two full-day UBT Summits this year held in February. The first UBT Summit was for the California Service Center (CSC) UBT Co-Leads. The second was for the SCPMG & KFH UBT Co-Leads.

These Summits are a great opportunity for the Co-Leads to share projects, smart goals, address concerns, obtain integral information, and simply meet other Co-Leads. Everyone benefits from attending the Summits, they are definitely worthwhile events. ■



Eva M. Liberato and Cassandra Edwards both work at the California Service Center

## Medical Laboratory Week April 24 – 28, 2017



Last year the Kaiser Laboratories saw over 770,000 patients and over 70% of all medical decisions are based on lab results.

Congratulations for all your hard work. ■



## Recipients of the 2016 Local 30 Scholarships Are...



Rebekkah OuK



Nicoline Conway



Ryan Mahelona



Nicole Ryan – Member Recipient is Nathan Hicks



Veronica Torres – Member Recipient is Jeannette Torres



Elizabeth Vincent



Elizabeth Romero



Lisa Keenan – Member Recipient is Dakota Keenan

### Local 30 and Sodexo Settle New Contract

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package was ratified unanimously by the members and took effect retroactively to September 1, 2016.

“This was the longest negotiations we have had with this employer to date,” reported Business Agent Mark Bailey. “The committee members really hung in there and their patience paid off.”

Said one member after voting on the contract, “since we have been with you guys (Local 30) we have not lost anything.”

Another member said “I am very happy to see a wage increase for me because I have been stuck at the top.”

The new contract runs from September 1, 2016 through August 31, 2019. ■

### Executive Director’s Report

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incredible offer right away and start to get out from under.

Many of our members who work for smaller employers may have retirement benefits through defined contribution plans such as 401(k) plans or may not have access to a plan at all. And some of the smaller 401(k)s can have very high fees that come from the employees’ assets in the plans diminishing some of the money they save over their careers. Finally, we have an answer for that problem as well. Starting this July OPEIU will make available a brand new defined contribution plan starting with a 401(k) and 403(b) that will be available to members under a Local 30 contract. These new plans will have many of the latest options and will have the lowest fees possible. Watch the website for more information as we get closer to July.

Lastly, we continue to broaden and strengthen our union’s communications plan. This newsletter is a very part of that plan. Available by first class mail to every member’s home and on the website, in it you will find a lot of valuable information about news and events and benefits for all members and their families. But to be the completely informed Local 30 members, never missing a thing you have other options as well. There’s Facebook, Twitter, Instagram, and naturally our website. Now you may also sign up for Mobile Alerts which will provide current information as it happens during contract negotiations for example. This tool will be especially handy for KP members as National Bargaining starts early next year. Stay informed and up to date. And remember, Local 30 never shares your information with anyone, and never sends junk mail. Sign up today on our website.

So much going on and so much more to do. As always, I thank all of our Local 30 leaders, stewards, co-leads, Contract Specialists, and staff. Without these dedicated members, we would not be nearly as successful as we are. In solidarity. ■

## Bowling for Charity

On Friday, March 17th, the Local 30 Charity Committee held its second Bowling for Charity Fundraiser at the Mira Mesa Lanes. Members of Local 30, their families, and our retirees came out in the spirit of St. Patrick’s Day in support of our Charity Fund. The purpose of the Charity Fund is to aid our members who sometimes

find themselves in need of help because life happens. It was a very enjoyable evening for all in attendance, especially the children. As we all know the only source of funding for our Charity Fund is through these fundraisers. Thanks to all for supporting our Charity Fund. We look forward to the next fundraising event. Come join the fun. ■



## Updates from Nurses Council Local 30

By Angela Jensen



This year the Nurse’s Council has participated in the Women’s Day March in San Diego, The Planned Parenthood Rally, and the first week of May, Jacqueline Gilbert, Chairperson and Kelly Curtis, Co-Chair will join Local 30 Recording Secretary Cathy Engler and Business Agent Angela Jensen at the OPEIU Nurse’s Council for the “Nurses Take DC” rally for safe staffing. California currently has staffing ratios for RN’s but most states do not. Two new safe staffing bills have been introduced in New York and Ohio. Democratic Senator Michael Skindell from Ohio has proposed SB 324 to the Ohio legislature. This bill mirrors the staffing ratios set in California in 2004.

New York Assemblywoman Aileen Gunther has proposed A01532 titled the Safe Staffing for Quality Care Act. This bill also sets ratios

and addresses the issues of long term care facilities by determining staffing according to a minimum of care hour per resident per day for RNs, LPNs and CNAs. For RNs it would be calculated at 0.75 divided among all shifts 24 hours a day divided amongst all shifts for seven days a week. For LPNs it is 1.3 hours and CNAs are at 2.8 hours.

Local 30’s response is to support our brothers and sisters from around the U.S. as they meet with the legislators to support safe staffing.

Locally, we will have our 3rd Annual Nurse’s Day Event at the Padre game on Sunday, June 4th. We are 400 plus strong here in San Diego and welcome your ideas for future events, discussions, and projects. Please e-mail Angela at [angelajensen@opeiulocal30.org](mailto:angelajensen@opeiulocal30.org). ■



Jacqueline Gilbert  
Chairperson

## And They're Off in LA

Now in its 13th year the annual Local 30 'Day-At- The Races' event was fun for all. Local 30 members and their guests from all over the greater Los Angeles area gathered at the famous Santa Anita Race Track to enjoy an afternoon of fun, food, and hopefully some winnings.

Local 30 Executive Board Member Annie Watson hosts the event each year and was pleased to report that it was a great day. "We had a

quite a crowd as usual and everyone seemed to enjoy the event. I even heard we had some winners in the group", she said. "The LA members really appreciate that our union holds these events each year. It is important to get people together outside of work and just have fun."

If you missed the races with Local 30 this year, make a note to join us in 2018. We'll be back ■



## Do You Know Someone Who Is Suffering from This Chronic Disease?

By Annette Baxter



Alcohol is the most commonly used addictive substance in the United States: 17.6 million people, or one in every 12 adults, suffer from alcohol abuse or dependence along with several million more who engage in risky, binge drinking patterns that could lead to alcohol problems.

The overuse or abuse of alcohol (alcoholism) or other drugs is called substance abuse. It can cause or worsen many medical problems and can destroy families and lives.

If you think you may have a problem with drugs or alcohol, please be sure to talk with your manager or doctor for help before it is too late.

It is a disease and needs to be treated. ■

### Calendar of Local 30 General Membership Meetings:

5:30 p.m. Pacific Standard Time

Thursday, July 27, 2017

Thursday, October 26, 2017

For a schedule of events visit the Local 30 website: [opeiulocal30.org](http://opeiulocal30.org)

## STAY CONNECTED

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MOBILE ALERTS

Text  
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OPEIU will never charge for alerts, but carrier message and data rates may apply. Text **STOP** to 97779 to opt out.

## Vice President's Report

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There are several other events ongoing at our union, many in service to our communities. The young leaders of our Generation Next Committee continue to do beach clean up's and are planning to work together with our Retiree Committee to volunteer at the San Diego Food Bank in a joint community benefit event. All Local 30 members are always invited to be a part of these events. The more the merrier.

There is a lot more to being a member of Local 30 than just those things that are work related. Come join the fun and the satisfaction of helping. You will be glad you did. ■



## New San Diego Medical Center

Kaiser Permanente San Diego opened its new state-of-the-art medical center in April. This new hospital adds a new level of patient care and quality for Kaiser members throughout San Diego County and is the most technologically advanced medical facility in the United States. Local 30 officers and staff were part of the ribbon cutting as the new facility prepared to receive its first patients.

Congratulations to all involved in this enormous project. ■



AFL-CIO

United Way

AFL-CIO United Way Partnership

Unions United

Agreement Between Employer and the Working Family

January 10, 2017

Walter Allen  
OPEIU Local 30  
6136 Mission Gorge Road #214  
San Diego, CA 92120

Dear Walter, Staff and Members:

On behalf of the union families who received food and toys from our annual Holiday Food and Toy Distribution, I would like to personally thank you all for the generous donation. It means so much to know that these families were able to enjoy a Christmas dinner with toys for the kids.

Our annual event took place at Qualcomm Stadium on December 16<sup>th</sup> and in the Imperial Valley on December 17<sup>th</sup>. Even though it rained, our spirits weren't dampened as we were able to provide a Christmas dinner complete with all the "fixings"; turkey, stuffing, potatoes, gravy, veggies, bread, yams and toys for 400 out-of-work and under-employed union families here in San Diego and Imperial Valley.

You are all TOTALLY AWESOME, donating loads of fabulous toys and bikes for the kids! We couldn't do it without your help! Your kindness during this holiday season was the catalyst in ensuring another successful distribution!

Please feel free to use United Way of San Diego County's tax identification number #95-2213995 for your donation. If you have any questions, please call me at (619) 641-0068.

Once again, thank you. We wish you and your families all the best in 2017!

Sincerely,

*Ruby Featherly*  
Ruby Featherly  
Unions United  
United Way of San Diego County

*Thank you!  
Hugs!*  
*Laurie Coskey*  
Rabbi Laurie Coskey, Ed.D.  
President & CEO

1077 Camino del Rio South, Suite 610 • San Diego, California 92108 • (619) 641-0068

[www.uwsp.org](http://www.uwsp.org)

UNIONS UNITED

## Staff of Local 30

Walter Allen Jr.	Executive Director/CFO
Annette Baxter	Director of Member Services
Lolita Babaran	Business Agent
Mark Bailey	Business Agent
Angela Jensen	Business Agent
Maria Perez	Executive Assistant
Marlene Diermeier	Bookkeeper
Maria Serrano	Administrative Assistant
Kim Tyler	Administrative Assistant
Mariana Almaraz	Administrative Assistant

OFFICE & PROFESSIONAL EMPLOYEES  
INTERNATIONAL UNION  
Local Union No. 30  
705 West Arrow Highway, 2nd Floor  
Claremont, CA 91711-9000



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San Diego, CA 92120  
Telephone: (619) 640-4840 • Toll Free: (866) 673-4830  
Fax: (619) 640-4830

#### LOS ANGELES OFFICE

705 West Arrow Highway, Second Floor  
Claremont, CA 91711-9000  
Telephone: Toll Free: (888) 390-6442  
Fax: (909) 624-0549

#### ARIZONA OFFICE

3117 North 16th Street Ste. 200  
Phoenix, AZ 85016  
Telephone: (866) 673-4830 • Fax: (619) 640-4830

#### COLORADO OFFICE

7510 W. Mississippi Ave. Ste. 240 A  
Lakewood, CO 80226  
Telephone: (866) 673-4830 Fax: (619) 640-4830

**E-Mail: [info@opeiulocal30.org](mailto:info@opeiulocal30.org)**  
**Web Site: [www.opeiulocal30.org](http://www.opeiulocal30.org)**

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If you have a suggestion, a story, or any jobsite photos we should consider for the newsletter, please contact the Union office at (619) 640-4840 or email: [info@opeiulocal30.org](mailto:info@opeiulocal30.org).

## GENERAL MEMBERSHIP MEETINGS

Dear Local 30 Member:

Please be advised that the next regular General Membership Meetings are scheduled as follows:

### THURSDAY, JULY 27, 2017

ARIZONA-PHOENIX	ARIZONA-TUCSON	COLORADO	LOS ANGELES	SAN DIEGO
5:30 p.m.	5:30 p.m.	6:30 p.m.	5:30 p.m.	5:30 p.m.
OPEIU, Local 30 3117 North 16th St., #200 Phoenix, AZ 85016 (Enter from East Building Entrance)	IBEW #570 750 S. Tucson Blvd. Tucson AZ 85716	Sheet Metal Workers JATC Hall 1515 W. 47 <sup>th</sup> Ave. Denver, CO 80211	City of Hope Cafeteria Conference Room B 1500 E. Duarte Rd. Duarte, CA 91010	OPEIU, Local 30 6136 Mission Gorge Rd. Suite 222 San Diego, CA 92120

All members of Local 30 are encouraged to attend these meetings to obtain current information on the business of the Union. Union officials and staff will be available to answer questions and provide reports, updates, and other information regarding Local 30.

At these meetings we will be accepting nominations for officers for the ensuing three years. All members are encouraged to participate in this process.

I hope to see you there.

In unity,

Walter Allen, Jr.