

Executive Director's Report

Walter Allen, Jr.



Has it been three years already? Here we are in the summer of 2008 and a few 3 year milestones are upon us. And, as we did three years ago we will be urging member involvement on all of these efforts.

First up, Local 30 members at the United Way of Los Angeles will bargain their new contract. Chief Steward and negotiating committee member C. J. Cancino is looking forward to working with us to improve wages and work out other issues as the dis-

cussions begin. That contract expires on July 31, 2008.

Next, the National Agreement between Kaiser Permanente and our Coalition of Unions will bargain the 2008 contract re-opener in July and August. We have been conducting informational meetings all across San Diego County for the past few weeks in an effort to talk to as many Local 30 members as possible about the two issues being discussed in this re-opener; retiree medical benefits and wages. Hopefully many of you had the opportunity to hear me explain our positions on these issues. For

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President's Report

Marianne Giordano



"A Look Ahead – Local 30's Future"

Most of us are well aware of Local 30's problems of the past, and the impact of those problems. That is all behind us now. Over the past eight years much has changed. As leaders we must continue to reassess the needs of our members, learn from the past, and look ahead. The future of Local 30 is dependent on us.

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2008 National Agreement Re-Opener

For Local 30 members at Kaiser Permanente, San Diego and the California Service Center, 2008 marks the third year of our National Agreement, and the point at which labor and management will return to the bargaining table. The issues to be discussed will be retiree medical benefits and wage increases for the next two years.

In 2005 the sides agreed to a 5 year contract covering wages and benefits. Labor and management also agreed to allow the option for either side to re-open the contract in the third year to further discuss the issue of retiree medical benefits which the sides were unable to finalize in '05. In addition, the parties agreed to 3%

wage increases in both the 4th and 5th years of the contract, and further agreed to include those adjustments in the re-opener as well.

The National Bargaining will be conducted in July and early August, be presented to the Delegate's Conference in mid August, and brought to the Local 30 membership in late August/early September for ratification. At the table for the Union Coalition will be the members of the National Common Issues Committee (CIC). Local 30 Executive Director Walter Allen will once again represent Local 30 on that committee.

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Vice President's Report

Cathy Evans-Young



Once again our great Local Union faces our next challenges and as we have in our recent past, we'll be ready. The successes we have enjoyed these last seven years should certainly be enough to demonstrate that this Union will be there for its members regardless of the challenge.

The next major goal will be the Kaiser National re-opener. Our Executive Director, Walter Allen, has been conducting meetings around the service area to engage our members in the discussion around the issues of wages and retiree medical benefits. During those weeks of meetings many of our members came out to learn about the process and the possibilities. As Walter was careful to repeat over and over again, these negotiations are about an opportunity to move us in the direction of returning benefits lost more than 15 years ago and that no one should

expect this to be simple or easy. He also added that any changes will need the support of our members and that together we are always more likely to succeed.

Other goals for our Union this year include achieving the PSP payouts for our Kaiser members. In recent years we have fallen short on some of these goals and as a result, not been paid as much bonus money as we should have received. 2008 is on track to be different. Thus far we are on track to receive much larger payouts than in the past. I urge

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Local 30 Election Ballots mailed August 8th will be due back August 29th

United Way: Helping Our Community, Helping Ourselves

By Margie Melby



As the Local 30 United Way Chairperson and the past Chairperson of the Kaiser Permanente United Way/CHAD Steering Committee I would like to take this time to THANK all of those Kaiser employees that accepted the opportunity to make a difference in their collective communities of San Diego; we raised \$241,000 to make a huge difference where we live.

This year a wonderful adjustment to the gift dollars you give has been made—100% of each dollar given will go to the charities and programs you direct them to. Kaiser Permanente has agreed to cover the administrative costs which amount to \$0.04 of every donated dollar, so 100% of what you give gets where it is suppose to go.

Won't you join me this October and be there for the community where you live. Remember, any charity of your choice can be a designee.

Labor Picnic and Family Night with the San Diego Padres

Saturday, August 30 at 7:05 p.m.

Padres vs Colorado Rockies

Tickets are \$11.00 each
and include a pre-game tailgate party
in Tailgate Park

Please call Local 30
(619) 640-4840 for tickets



Vice President's Report

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all of our members to keep up the momentum and watch the use of sick time, work safely, and do all you can to keep our quality and service as high as possible.

We will continue to create new benefits and events that bring more value to our members and their families as well. This year, we are increasing the number of scholarships and the dollar values. We will continue to expand our Local 30 Charity Fund raising more money each year for those unforeseen circumstances that arise. And we will continue to support current events such as the 'Family Fun Day', the 'Day At The Races, the Steward's Holiday Celebration, and the Local 30 'Evening With The Stars' banquet.

Finally, this is also an election year for the officers of Local 30. The Constitutional Officers, Executive Board Members, and one Trustee will all face re-election in August. Since we came out of Trusteeship in 2002 we have seen just how important it is to make sure that our Union is well organized and properly directed. I ask all Local 30 members to take their right to vote for the leaders of this great Union seriously and make sure that we are prepared to face our next goals and challenges with the strength and credibility that has been built over the past several years. These are difficult times. We need strong leaders, perhaps more now than ever.

I thank you for all the support I have received as your Vice President, and as always for your support of your Union.

President's Report

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Let's take some time to reflect and put things into perspective. The economy continues to present challenges for working families. Inflation continues to increase, the stock market cannot maintain for more than a day and everything is dependent on the oil prices.

For the past eight years Local 30 has remained strong at the bargaining table never losing sight of the economic needs of our members. In every contract negotiated by the leadership of Local 30 for the San Diego, Los Angeles and Arizona bargaining units, members have experienced gains in wages, benefits, and retirement plans. As union members, we are in a much better position to survive the economic crisis that our country is in because we are represented at the bargaining table.

Next let's think about the financial security of our union. Over the past eight years our investments have continued to grow. The finances of the union are strong which has given Local 30 the ability to continually improve even during an economic crisis. Many improvements have been, and continue to be made to move our organization forward and better serve our members. At Local 30, servicing our members is and has been our first priority

It's important for us to also remember that Local 30 is a business much like any other business. We are faced with rising costs for utilities, gas prices, and the increasing costs of inflation. Local 30 must be responsibly

managed in order to be able to continue to provide for our members into the future.

You can rest assured that the current leadership will continue to keep the assets of Local 30 secure in the future just as they have in the past. The financial stability of Local 30 is the future of our members. Our fight is the members' fight and we must have the resources available when needed. If the assets of Local 30 are not properly managed then we will cease to exist.

Local 30 will continue to keep its members and their families a priority. We will continue to focus on additional ways to give back to our members. Our scholarship fund has continued to grow securing our ability to offer scholarships to our members and their families.

Every year our events have continued to improve bringing our members out in record numbers. In addition, the Local 30 Charity Fund has allowed us to help members in need during extenuating circumstances and we will continue to do so. We are here for our members.

I have only mentioned a few of the many things that have changed for Local 30 over the years. There have also been changes that are not so obvious. So as you take some time to reflect, think about where we were and where we are now, and imagine the future and the great things to come. Our vision is to continue to grow in strength and resources. Our cause is to continue to provide for the working families of Local 30.

What's Up In L.A./Arizona?

Longtime Local 30 Leader Retires From USC



Eddie Taylor, a longtime Local 30 steward has retired from her position with the University of Southern California. Eddie has been employed at USC since 1969 and has served as a Steward, Chief Steward and Executive Board Member as well as a Negotiating Committee Member on several Local 30 contracts over the years.

Our sincere thanks to Eddie for all her years of service to our union. You will be missed!

It's Easy Being Green

It's encouraging to see so many more people are thinking GREEN these days. It would be wonderful if we could all take the huge steps necessary to improve our environment. The environment is the most important legacy that we will leave our children. But even if each of us starts with small steps everyday, it will make a tremendous impact.

Did you know?... Recycling one aluminum can saves enough energy to run a television or operate a computer for three hours.

If every American home replaced 5 of their most used light bulbs with compact fluorescent bulbs they would save \$25 to \$65 a year in energy costs. That would be a total for US consumers of \$6.5 billion a year in electricity costs and prevent greenhouse gas emissions equivalent to that from more than 8 million cars.

NOTE: Do not throw the fluorescent light bulbs out with regular household trash. Call your local waste management or City Hall for guidelines.

We can ALL make a difference. It's OUR future.

Thank you.
Annie Watson, Trustee, City of Hope

Arizona Members Get Involved

By Jerry Spreitzer, Local 30 Steward

Arizona union members came together to participate in walks to contact union households and seek support for the Employee Free Choice act. The walks, which were being coordinated by Area Labor Federations in Phoenix and Tucson, as well as the state AFL-CIO, were part of a concerted effort to gather support for EFCA, as well as inform union members where candidates stand on issues important to working families.

The June 28 walks were just one of many activities scheduled for the 2008 election cycle. The labor federations and the state AFL-CIO are part of a nationwide effort to enlist union members at the grass roots to mobilize for the change working families need to address our economy, fix our broken health care system and pass the Employee Free Choice Act.

While the presidential race will highlight labor's efforts, Arizona labor will also focus on several congressional and legislative

paces. At their meeting on July 19, the General Board of the Arizona State AFL-CIO endorsed a slate of congressional candidates who support the issues of working families.

Of particular interest for labor will be Congressional District 5, where first term representative Harry Mitchell, D-Tempe is seeking re-election. Also garnering attention is Congressional District 8, where labor will be seeking to re-elect Representative Gabrielle Giffords, D-Tucson, who is also in her first term. Both strong labor supporters are facing tough re-election battles.

The AFL-CIO General Board also endorsed incumbents Ed Pastor, D-Phoenix, CD-4 and Raul Grijalva, D-Tucson CD-7. Grijalva and Pastor have been long time supporters of working family issues. Other candidates to receive the endorsement of the AFL-CIO General Board were Ann Kirkpatrick, D-Flagstaff in CD-1, John Thrasher, D-Glendale in CD-2, and Bob Lord, D-Phoenix in CD-3.

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Save the Date



The next annual Day at the Races

is scheduled for

Saturday October 18, 2008

*Back by popular demand,
we will be located in the Turf Club
area, with the "all you can eat"
buffet. So mark your calendars
and bring your rabbits foot.*



Congratulations

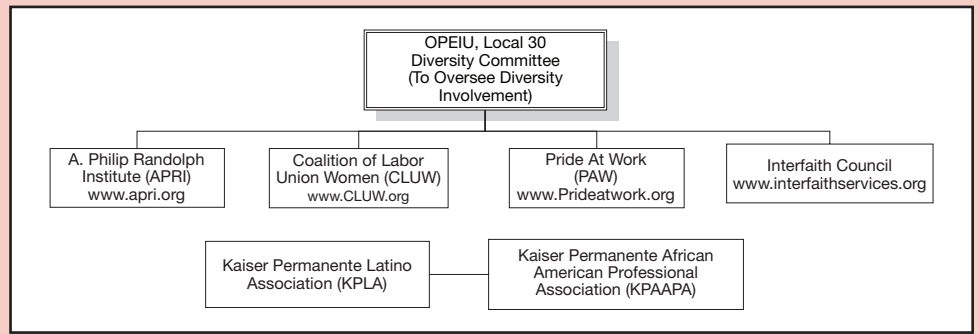
Kudos to Local 30 members at the City of Hope, Diane Martinez and Sandra Viramontes for achieving their academic goals. Diane received her AS degree in Health Information Technology at East Los Angeles College and is looking forward to attaining her certificate in Medical Coding.

Sandra received her Bachelor's degree in Criminal Justice from the University of Phoenix. She hopes to go on further and get her Master's degree.

Great job ladies, we wish you the very best.

At Local 30 Our Diversity Makes Us Strong

OPEIU, Local 30's leadership continues to support diversity in our membership and in the communities where our members live. By maintaining and supporting these organizations our union is helping to fulfill its obligation as diversity champions. With that in mind the Local 30 Executive Board created a diversity structure within our local union to enable us to represent and support the needs of these diverse populations. Listed below is our structure and a brief explanation of each of these organizations.



[The A. Philip Randolph Institute](#)

Founded in 1965 by A. Philip Randolph (1889-1979) and Bayard Rustin (1912-1987) as an Organization of Black Trade Unionists to fight for racial equality and economic justice. Randolph was the greatest black labor leader in American history and the father of the modern American civil rights movement. Today, APRI is led by President Clayola Brown whose vision and energy has sparked a new beginning for the organization and for the movement as a whole.

[The Coalition of Labor Union Women](#)

America's only national organization for union women, CLUW is a nonpartisan organization within the union movement. The primary mission of CLUW is to unify all union women in a viable organization to determine our common problems and concerns and to develop action programs within the framework of our unions to deal effectively with our objectives. CLUW has a strong network of more than 75 chapters. CLUW is endorsed by the AFL-CIO and its international and national unions, CLUW's 75 local chapters educate members, keep them up-to-date on a variety of issues of concern to working families, and provide a support network for women in unions.

[Pride At Work](#)

With 15 chapters throughout the country that build bridges between the labor movement and the Lesbian, Gay, Bisexual, and Transgender (LGBT) communities, Pride at work advances the civil and human rights of LGBT workers building solidarity through coalitions with our friends and allies.

[Interfaith Community Services](#)

The North County San Diego Interfaith Council was founded in 1979 by a handful of diverse faith communities to address the needs of low income, homeless, and the underserved populations. These faith centers regularly encounter individuals in crisis, but were incapable of meeting their needs. Individually, the faith centers were lending support, but by creating Interfaith, they were better able to produce change in the lives of the hungry, substance abusers, the mentally ill, homeless and the unemployed. Interfaith provides 13 program sites throughout North San Diego County, from the coastal City of Oceanside to inland communities south and east of Escondido.

[Kaiser Permanente Latino Association](#)

The mission for the diversity council is to promote an environment that provides culturally responsive care to our Latino members and is consistent with the values of the Kaiser Permanente Promise that appreciates respects and encourages the diversity of our work force.

[Kaiser Permanente African American Professional Association](#)

To ensure the future viability of African Americans and Kaiser Permanente by utilizing our rich heritage and cultural knowledge to eliminate disparities while improving the health of our members and the communities we serve.



Welcome to PerksCard

As promised, Local 30 members are receiving their PerksCards in the mail. This new benefit will allow our members to enjoy discounts on everything from jewelry and electronics to house wares and furniture to sporting goods and dinner out at participating merchants' locations. They can also print discount coupons online, or purchase gift cards to be used at participating merchants' stores.

This new benefit is FREE to all Local 30 members. So register your PerksCard online today and start saving. The web site is: www.perkscard.com

IT PAYS TO BELONG!

Arizona Members Get Involved continued from page 3

Looking at Arizona Legislative races, labor is optimistic that they can elect candidates who will focus efforts of education, health care and the Arizona economy, while turning back anti-labor bills such as paycheck deception. Both the Maricopa Area Labor Federation, located in Phoenix, and the Pima Area Labor Federation, located in Tucson, interviewed scores of candidates to find where they stand on issues of importance to working families. Those interviews

have led to a slate of endorsed candidates who understand labor's priorities and will seek to move Arizona forward.

Arizona union members are encouraged to get involved. For more information, please contact the Maricopa Area Labor Federation at 602-252-6501, the Pima Area Labor Federation at 520-388-4139.

Health & Safety Information for Work and Home

Here are some tips for good hygiene:

- Hand hygiene is the number one way to prevent the spread of infection.
- Wash with soap and water for 15 seconds or longer.
- The use of gloves does not eliminate the need for hand hygiene.
- Gloves should be changed before and after each patient.
- Remove artificial nails, and keep natural nails less than 1/4 inch long.
- Use alcohol gel unless hands are visibly soiled.
- Use gel or soap and water Before and After each patient care intervention.

With a rise in the number of antibiotic resistant bacteria's, the need to prevent the spread of infection is imperative. Vancomycin Resistant Enterococcus (VRE), Methicillin Resistant Staph Aureus (MRSA) and Clostridium difficile (C.DIFFICILE) are the three most common infections seen in our population. Listed are some facts about each of these infections. This information will help you to keep yourself and your family safe at home, and for health care workers and you and your co-workers and patients safe at work.

Vancomycin Resistant Enterococcus (VRE)

- Most VRE infections occur in hospitals.
- VRE is not spread through the air by coughing or sneezing.
- VRE is spread indirectly via hands of health care providers or contaminated environmental surfaces.
- Use aseptic-wipes to clean contaminated surfaces.

Methicillin Resistant Staph Aureus (MRSA)

MRSA is staphylococcus aureus (staph infection) that is resistant to certain antibiotics.

- Wash your hands or use alcohol gel after touching draining wounds or dressings.
- Wash linens and clothes in hot water and laundry detergent, and dry in a hot dryer.
- Take advantage of degermer and disinfecting wipes at home, work, shopping etc.

Clostridium difficle (C.difficle)

C.difficle is a bacterium that causes diarrhea and more serious intestinal conditions such as colitis

Use bleach products to wipe all surfaces that may be contaminated such as bathrooms, telephones, toilet seats and doorknobs.

C.difficile has a very high recurrence rate. C.difficile can be transmitted to others by hand contact with contaminated surfaces. C.difficile spores are not killed by alcohol gel.

BINGO Night for Charity



Friday, October 10, 2008

Local 30 Office 4560 Alvarado
Canyon Rd., #2H
6:00 PM to 8:00 PM

A \$10 donation will get you
a 10 pack of plays

**Great Prizes,
Refreshments and fun!**

Call for your reservations
today 619-640-4840.

New Benefit for Local 30 Members

Now do business with fellow Union members and save up to 10% while doing so.

OPEIU, Local 30 is pleased to announce the newest benefit available to its members.

“This is a first for us” said Executive Director, Walter Allen Jr. “We have found a company that shares our principles and beliefs in the commissioned sales area, and best of all they are now local 30 members!”

The company, American Financial Real Estate Executive, or Am-Free as it's referred to, operates under the principle of shared wealth creation.

“Together with Mr. Allen we were able to forge a relationship with shared values of wealth creation” said Chairman, Clifford Arellano. “Our Stated Mission is to create wealth at all levels, both for our clients, and for our employees both of whom are union members.”

Local 30 members will be offered a variety of services under the relationship.

“Education is paramount to us” said CEO, Frank Atrash. “We believe that knowledge is power. We will help members create wealth at many levels, but most importantly through self help” he concluded.

“All too often we see companies making the quick buck and leaving their customers in all sorts of trouble”, said Arellano. “We want to begin our relationship with an objective evaluation, a kind of ‘financial triage’. It is important that we evaluate all aspects of a member’s financial situation before we move ahead. We hope to create a lifetime link whereby we will always be there to help our fellow members, always with some discount.”

The company will help members create wealth through many avenues:

“**Evaluation** is what sets us apart” said Atrash. All members will receive a free evaluation of their personal situation. “Once we have met with a member, we will lay out a path for them to achieve their goals” he said. “That may be to get pre-approved for a loan

Congratulations

Dr. Vickie Free...



Congratulations to a longtime Local 30 member and steward Vickie Free for obtaining her Doctorate Degree in Christian Education. Vickie has worked in the Primary Care Department at Kaiser Permanente for 24 years.

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Executive Director's Report

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more information feel free to contact your business agent.

And finally, it's time for Local 30's nominations and election of officers. As mandated by our Constitution and By-Laws we will open the floor to accept nominations at our July Membership meetings. Members are strongly urged to attend these meetings to take part in the process.

www.opeiulocal30.org

If you haven't visited the OPEIU Local 30 Web site lately, we invite you to take another look. What you'll find is a fresh, new redesign with lots more information than ever before.

With liberal use of color and contemporary web-design techniques, your navigation will be easy and your visit informative, educational and entertaining.

Stop in at www.opeiulocal30.org for a visit soon!

National Agreement Reopener

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"In an effort to try to inform our members about this process, and give them an opportunity to ask questions and express their views, I have been conducting meetings all across the county at different facilities, at different times," reported Executive Director Allen. "This is a great opportunity for us to make improvements to an already very good contract. My goal is to make it clear that Local 30 members want the retiree medical benefit they lost in the early '90's restored. And wage increases above 3% each year are

Elections of Officers are often seen by members as somewhat unimportant. This is particularly true when a union is well run and things are going well. Members should not assume that the leaders that are doing a good job will win re-election just because they are doing a good job.

While it is clearly the responsibility of each union member to be involved in the process and vote for the leaders of their choice, it is even more important to show

- A complete listing of upcoming events.
- Resources to information about your bargaining units and Executive Board & Officers.
- Access to past newsletters, Legislative action, our Calendar and More!

more important now than 3 years ago due to much higher costs that could not have been predicted in 2005."

"This is clearly an opportunity to gain some ground in the middle of a contract that has already provided us with great wage increases and great benefits without the downside risks of givebacks," said Local 30 President Marianne Giordano. "Anything we receive from this process will be a win for our members."

Local 30 will continue to communicate with members as this process progresses. Stay tuned.

your support for those leaders and make sure your views and opinions are known by them. Don't leave your right to choose to someone else. You may not like the choice they make for you.

I hope to see you at our July meetings. And I thank you for your support of your union.

New Benefits

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or to simply save for 6 months. We may need to improve their credit first to get them the best rates or advise them to cut up some credit cards. Everyone is different!"

Education is their cornerstone and they will be offering a variety of courses both live and on line. The first course is entitled "How to increase your credit score by 127 points in six months". Call in to reserve your free spot now. The very popular "First Time Home Buying" course is next. Call for details.

Credit Repair and Education is handled through an affiliated company, The National Credit Education Association (NCREAS). With over 18 years of experience and over 17,000 members last year alone, the association benefits are available to members at discounts off of regular pricing. See details at www.NCREAS.com. "We believe in looking at all aspects of the members before we advise" said Atrash.

Loans, either purchase, equity or refinancing will also be offered via one of the most extensive networks in the country. This will enable you to get the best loans at the absolute lowest rates with total disclosure and of course a 10% rebate at loan closing based on any commission earned by their agent.

The purchase or sale of real estate via top notch representation in both Commercial and Residential markets. The company has over 30 years of shared experience in this area. All transactions will be conducted with licensed agents who are also Realtors. All transactions will carry a 10% cash rebate on commissions earned by their agent.

Home Insurance and Auto Insurance will be available soon. Many more offerings related to homeownership are on the horizon. Please keep an eye on the web site or register for information now.

If you would like more information, please call 1-800-209-8249 or visit www.UnionAmFree.com

Note: Details and benefits are subject to change without notice.

Local 30 New Members

Jaimie Agostino	Allan K. Jones	Philip Robison
Saleta D. Alford	Tamika N. Long	Mayra Rodriguez
Elizabeth Burkhart	Lyndon Loreto	Herlyn A. Santos
Sonia L. Campos	Enid Loya	Randy B. Santos
Jennifer R. Carvajal	Lisa Anne Lunstrum	Hayley Sargent
Nerissa R. Cuaresma	Chrisi Madriles-Licona	Julie Schlotterbeck
Chanda M. Dahan	Krista Mattingly	Melissa M. Shiegel
Sheila Easter	Carol G. Medina	Carol Siu
Liane J. Figueroa	Susana Mendoza	Samantha Skolnik
Tami Flaherty	Genevieve Morales	Lerhonda I. Tanker
Kathy Gaglio	Deisy Moya Payan	Nancy Tirado
Jeanette Gomez	Samantha Navarro	Theresa D. Trowbridge
Krystal Gomez	Raquel Ortega	Alyssa Turner
Linda S. Gonzales	Laura Maria Pelagio	Mona M. Um
Rocio Gonzalez	Elena E. Pestano	Janelle Wiley
Twyneshia R. Grant	Niyokia A. Ragland	Joshua T. Wilson
Maria C. Hernandez	Diana M. Rateike	Victoria E. Wilson
Sandra M. Hoh	Cezar Y. Reyes Jr.	Terri R. Wood
Elise Housman	Krisia L. Rivas	Jesus Zamudio
Mercedes Howard	Glenda Rivera	
Omar Johnson	Janea D. Roberts	

∞ OPEIU, Local 30 200 Scholarship Fund 2 Golf Tournament

We would like to take this opportunity to sincerely thank you for your support of our golf tournament fundraiser. This is the sixth year of our scholarship program and thanks in part to your generosity it was a huge success. Without your support, this event would not have been possible. Thank you on behalf of all of our members and their families.
The Officers and Members, OPEIU Local 30

Thank You!



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Kaiser Permanente California Service Center
UFCW Local 99

SILVER SPONSORS

Kaiser Permanente San Diego

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Hidden, Rott & Oertle, LLP
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Dave Keesey
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Islands Fine Burgers and Drinks
Kaiser Permanente Communications
Ladeki Restaurant Group
Legoland California
Los Angeles Dodgers
McGregor's
National Baseball Hall of Fame
Point Loma Sportfishing
Riverwalk Golf Course
San Diego Chargers NFL
San Diego Hall of Champions
San Diego Harbor Excursion
San Diego-Imperial Counties Labor Council
San Diego Padres MLB
San Diego State Aztecs
Teamsters Local 36
The Butcher Shop Steakhouse
The Century Club of San Diego
The Golf Mart
The Inn at Rancho Santa Fe
The Pacifica Group of Restaurants
Trader Joe's
Westfield Plaza
Wohlner, Kaplon, Phillips, Young and Cutler
Wild Rivers Waterpark
Zoological Society of San Diego

Staff of Local 30

Walter Allen, Jr.	Executive Director/CFO
MaryEllen Farrell	Director of Field Services
Annette Baxter	Sr. Business Agent
Lolita Babaran	Business Agent
Mark Bailey	Business Agent
Maria Perez	Executive Assistant
Charlotte Kilgore	Office Manager/Bookkeeper
Maria Serrano	Administrative Assistant
Kim Tyler	Administrative Assistant

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**REMEMBER
YOUR VOTE COUNTS!**

Getting To Know Your Contract Specialists



Jon Larson

Jon has worked for Kaiser Permanente for 17 years in the Logistics Department as a Material Management Specialist. Jon has served the Local 30 members as a shop steward for the past 5 years. He serves on the Charity and Election Committees.



Ann Johnsonbaugh

Ann has worked for Kaiser Permanente for the past 20 years as a Laboratory Assistant II at the Rancho Bernardo Laboratory. She has served the Local 30 members as a shop steward for the past 3 years. Ann serves on the Awards & Recognition, Benefits Committee and Election Committee.



Mark J. Englehart

Mark has worked at the California Service Center for 12 years which handles Membership Administration. He works as an Account Administration Representative for Large Accounts. He has served the Local 30 members as a shop steward for 6 years. Mark serves on the Partnership Team/Site Council, Accuracy Governance Team, Election Committee, Awards and Recognition Committees and is the Union sponsor for the upcoming UBT's.