

NEWS & VIEWS



SOUTHERN CALIFORNIA/
ARIZONA/COLORADO



KAISER NATIONAL BARGAINING

Marianne Giordano, Executive Director/CFO

Here we go again. As we approach our bargaining for the Kaiser Permanente National Agreement, we find ourselves in a familiar place, unfortunately. As was the case in our last round of bargaining, we once again are facing a company that lacks appreciation for the hard work and sacrifice of those who have provided the care and made possible the riches that have flowed to the company. Well, we have seen this movie before, and we know how to get a fair settlement.

We also know that it will take a great deal of work and patience from every member in our Union. Last time we organized rallies and town halls, communications plans and on-line information. We

had a huge response from our members, we stuck together and in the end we won a good contract with wage increases and benefit protections. Our goals have not changed, neither has our resolve. When we fight, we win.

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EXECUTIVE DIRECTOR'S REPORT

Marianne Giordano

As we move into the Spring this year, there is a lot going on at Local 30. From organizing to contract negotiations, to preparing for the Kaiser National Agreement, everyone is very busy. Here's a brief rundown of activities.

Our Director of Organizing, Jamie Campbell has organized another new unit into Local 30.

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PRESIDENT'S REPORT

Michael Ramey

And so it begins, National Bargaining with Kaiser that is. As we continue to prepare for this round, we have the benefit of experience learned from our last go around. While we prevailed last time, and since we showed the company that we are capable, it surprises me a little that we need to demonstrate our strength again this time. As "Partners" we should expect better.

Since our last bargaining in

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**ATTEND THE NEXT
GENERAL MEMBERSHIP
MEETING APRIL 27TH.
FIND OUT MORE INFO ON
OUR WEBSITE AT:
OPEIULocal30.org**

The organizing staff at the Garment Worker Center in Los Angeles. This group of professional union organizers has chosen Local 30 to represent them in collective bargaining for their first contract beginning in March. Angela Jensen will be the Business Agent for this group.

Alternate Concepts, Inc. (ACI) in Phoenix our unit of transportation supervisors will begin bargaining their next contract in April. This group supervises the operators and other staff of light rail system in Phoenix. Their current contract expires in June.

Our representative in Colorado Gayle Noon continues to be as busy as anyone with contracts in process at United for a New Economy (UNE), Plumbers Local 3 & JATC, Denver Joint Electrical Apprentice Program, and Operating Engineers Local 9 & JATC. Gayle also has wage re-openers at the Kelman, Buscher Law Firm and IATSE Local 7.

Of course, we continue to prepare for bargaining our next National Agreement, including our Local agreements, with our largest employer, Kaiser Permanente. For Local 30 this agreement covers our members at KP in San Diego as well as the California Service Center (CSC). We will once again join together with our sister unions in the Coalition of Kaiser Permanente Unions (CKPU) to bring back another good settlement for all our members. More about this effort in the following pages.

I want to add that I am always proud of our members and given the responses to all the bargaining we have going on and the extra engagement required to get the best outcomes possible my pride has never been greater. I thank you all for the support you have shown for all our efforts to achieve great contracts. This work truly does take all of us to come out on top.

In solidarity, Marianne

CITY OF HOPE STEWARD'S TRAINING



From left to right: Carmen Alarcon, Claudia Cordova, Gabriela Maldonado, Heverlin Angel, Keyonda Collins.



Local 30 conducted the annual steward training seminar for our leaders at the Los Angeles based City of Hope in February. The

stewards, most of them new to their roles represent nearly 400 members at City of Hope.

"This is a very engaged and eager group," reported Annette Baxter, Director of Member Services who represents the unit. "The number of stewards at this employer has grown to 25 at this point and this training provides the tools and the instruction needed for them to do the job."

Local 30 always appreciates all of our stewards across our membership. Without these frontline leaders, great representation would be impossible. Congratulations to all and thank you for your service to our members. ★

MEMBER ONLY BENEFITS CHECKLIST

OPEIU Local 30

As a member of Local 30 I am entitled to (and have signed up for): **FREE ID Theft Protection**; **FREE Towing and Lockout Service**; **FREE College Scholarships and College Debt Reduction Awards**; plus much more! Check out Local 30 website at www.opeiulocal30.org. More value for my membership. Thank you Local 30! ★



GENERAL MEMBERSHIP MEETINGS for 2023

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Upcoming Meetings for Local 30

General Membership
meetings will be held on:

Thursday, April 27, 2023

Thursday, July 27, 2023

Thursday, October 26, 2023

Happy Retirement

'Voice On The Phone', Kim Tyler Retires

For anyone who has called the Local 30 office in San Diego over the past 22 years, the always pleasant voice they heard first was likely Kim Tyler. Kim is the longtime 'traffic cop' for the calls coming into the Union and the Administrative Assistant responsible for so much more.

Kim started her career with Local 30 in 2001 and has been a dedicated part of the team ever since. "Kim actually started working here about when I arrived," said Walter Allen, former Executive Director. "Kim has always stepped up and taken on whatever was asked of her. A real team player. I wish her the best in her well-earned retirement."

"Kim has been an integral part of our organization, always willing to step up and help no matter the issue," declared Local 30 Executive Director/CFO Marianne Giordano. "We will miss her contributions to our Union but certainly wish her a long and healthy retirement."

Kim has plans to spend more time with family including her grandchildren, and travel some, but for now she says she just wants to get used to not going to work every day. Best of luck Kim and thank you for your years of service to Local 30 and our members. ★



Continued from Page 1: President's Report

2018 we have endured the Pandemic, kept patient care going, and served our communities as well as our patients. Through it all our members went to work, often at great personal risk, and kept Kaiser running and in fact thriving. In the face of tremendous pressure and sometimes grave risk, we prevailed. That should surely be a consideration by management as we negotiate our next contract.

Our members came through for KP and now it is KP's turn to remember our efforts and treat us like the partners we proved ourselves to be.

While that is all true, we cannot control the thinking of the other side. In fact, looking at the signs so far, we find ourselves preparing for yet another stand-off, a fight no one wants, a fight that does not benefit KP or our patients one bit. My hope is that KP will come to realize the value of their employees and of our Partnership. Until then however, we continue to prepare.

Thus far we have aligned our membership very well, informing you of our plans and training our leaders. We are ready to begin bargaining and will represent our members well. I am proud to be part of the leadership team that will once again bring back a contract that will reflect that commitment.

Also in this edition of our Newsletter you will find an article on puppy raising. Yes, puppies. Last year we welcomed our newest bargaining unit to Local 30, the employees at Guide Dogs of America. The organization

breeds and trains these extraordinary animals to assist disabled people, all at no cost to the recipients of the dogs. As part of the process the organization has volunteers from the community actually raise the dogs in their homes until they are 18 months old and ready for 'school'. The program includes vetting volunteers and provides the veterinarian services and supplies needed. The volunteers then provide the love and home life. If you or someone you know is interested in this program, feel free to learn more by reaching out to the number provided.

In unity, Michael

FREE Benefit for Union Members



As a member of Local 30 you are covered by the OPEIU Safe Driver Towing benefit which is completely FREE of charge. Call the union office today for more information.



CKPU Selfie Action Tips

Take a selfie show we are together in calling on KP to invest in the frontline by March 31!

- Post on break time or after work
- Use **#coalitionstrong** and **#united4all** in your post and tag **@opeiu_local_30**
- Keep the message high road: this is about respect for frontline workers and quality care for patients
- Share photos with your local union!

Photos are allowed in the workplace as long as there is no patient id info visible. Posting and sharing our photos as union members is a concerted union activity that is protected by law.

How to get a great in-person shot!

Show you are a healthcare worker (scrubs/uniform, in the workplace)	No patient-identifying information is visible
Clean your camera lens and use bright, natural light (no flash)	Avoid the "mug shot" look-- straight on, white background, up against the wall
Look at the camera not your image on the screen	Messed up, try again!

How to get a great virtual shot!

Hide self-view and close the chat bar	Maximize the virtual meeting window
Look at the camera not your image on the screen	All cameras and virtual backgrounds are on (those without can go to a breakout room)

Add a virtual background:

- Zoom: Settings menu>Backgrounds & Filters>Add your own image by clicking (+)>Upload the saved virtual background file>Select your new virtual background
- Microsoft Teams: Background filters (below the video image)> Add new>Upload the saved virtual background file>Select your new virtual background

Take screenshot:

- Mac: Press the Command, Shift, and 3 keys together
- PC/Windows: Alt or Windows key + Print Screen (the image will save in the pictures folder)

Placards & Backgrounds:

Download at

www.unioncoalition.org/selfie/



Thus far we have done an open letter and had one-on-one conversations with over 2,679 members. The Coalition unions were expected to collect signatures from 50% of their members. Local 30 collected signatures from 56.4% of our members! We have held membership meetings and town halls all successfully and with great enthusiasm from our members. We will need to keep up that pace and there are already plans in the works.

We are currently working on the Coalition's "selfie action" and our goal is to get at least 30% of our members to participate. I know we can beat this goal as well. For more info on this action see the Toolkit flyer in these pages and get your selfie posted.

Each month through September the Coalition has different actions planned. We will be communicating with you via e-mail and text blasts and updating our social media. If you are not receiving this information, please go to our website at opeiulocal30.org and sign up for the Local 30 Text Updates. We will continue to keep you informed as soon as the information from the Coalition becomes available.

At our recent KP steward training seminar we focused on these, and other initiatives all meant to strengthen our member support and organize our efforts in the most effective ways. Our staff is very focused on providing leadership and support for all the activities planned to achieve a successful outcome.

We have a long way to go but the ongoing and growing support of all of our members is crucial to our success. This round of bargaining will be just as difficult, or more so than the last. As long as we stay united and all participate in this process, we will win the National Agreement we deserve, and with that comes the respect and gratitude we deserve as well. ★

Puppy Raising



FOR GUIDE DOGS OF AMERICA

At Guide Dogs of America, guide and service dogs are raised by loving and dedicated volunteer puppy raisers. They meet their puppy at eight weeks old and spend about a year teaching basic obedience and house manners. Puppy raisers also provide ongoing urban socialization, which means exposing their dog to the outside world! All of this helps the puppy grow into a confident and well-mannered dog.

Dogs return to Guide Dogs of America | Tender Loving Canines at 14 to 18 months of age to begin their formal training.

“Every successful guide and service dog team starts when someone embraces the opportunity to raise a puppy.”



**Guide Dogs
of America**

Contact Guide Dogs of America for more
information: guidedogsofamerica.org
(800) 459-4843 | mail@guidedogsofamerica.org



SOUTHERN CALIFORNIA/
ARIZONA/COLORADO

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If you have a suggestion, a story, or any jobsite photos we should consider for the newsletter, please contact the Union office at (619) 640-4840 or email: info@opeiulocal30.org.

MEET LOCAL 30's OFFICERS

TAMUA NEWTON



Tamua has been employed in the Call Center Department at City of Hope since 2014 and has been with City of Hope since 2003. She

has served as a steward for five years and on the Local 30 Executive Board since early 2022.

JEANNIE SHIM



Jeannie has worked in the 4 S/N Department at Kaiser Permanente since 2005. She has served as a steward for five years and on the

Local 30 Executive Board since early 2022.

STAY CONNECTED



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from Local 30. Here's how:

Text "Local30" to 1 (844) 240-4114

— OR —

SCAN ME

