

NEWS & VIEWS



SOUTHERN CALIFORNIA/
ARIZONA/COLORADO



EXECUTIVE DIRECTOR'S REPORT

Marianne Giordano

As the New Year begins the work continues. Last year Local 30 staff negotiated several contracts for our members and for some the struggle was more difficult than ever. The Kaiser bargaining alone was a great example but there were others as well. A sign of the times perhaps.

Currently we are in bargaining with our Sodexo units at Sharp Memorial and Mary Birch Hospitals and at Sharp Chula Vista, our newest group. And, our members at Sodexo working at Sharp Grossmont Hospital also will begin bargaining later this year. These workers provide contracted services for EVS and Food and Nutrition services. Working for a private, for-profit contractor to the Sharp Hospital System is a challenge as these workers receive pay and benefits well below the market average in their region. Local 30 continues to

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WELCOME TO ZENITH AMERICAN SOLUTIONS

In the reception area of the Phoenix offices of the third-party administrator Zenith American Solutions, visitors are welcomed with the added information that it is a proud union shop staffed by Local 30 members. Our members there provide administrative services to members of other unions about their pension plan benefits. ★



PRESIDENT'S REPORT

Roger J. Lester

What a difference a year makes. 2019 was a difficult year for several of our bargaining units, not the least of which were our Kaiser and CSC units who finally avoided a nationwide strike after more than 18 months, and finally settled a great contract. While this was big news for Local 30 given the size of these two units there were other of our units where the bargaining was also more difficult than usual. I would like to point out to all our members that our success in all these units was due to the incredible leaders and staff that we have at Local 30.

I would especially like to call out our Executive Director Marianne Giordano for her efforts to get us through these challenges. In her first year as Executive Director following Walter Allen's retirement, Marianne was faced with issues and difficulties that we have not seen before. She and our staff and officers all rose to the challenges and kept us all together and moving forward. We thank them all for everything they did to

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Left to right Jamie Islas, the little girl is Adalie, Linda Winters, Beatrice Suazo, Charolette Sanchez, Rosie Martinez.



BOWLING FOR BACKPACKS IN ARIZONA



The 7th Annual Bowling For Backpacks Bowl-a-thon sponsored by UFCW, Local 99 was held in Phoenix, Arizona and once again raised enough money to buy hundreds of backpacks for local children in need. The event has been a great success in the past and every year helps families get their kids off to a good start to the school year.

Local 30 members working at Zenith American Solutions in Phoenix have a team they call the Pin Pals who compete each year. Members Jamie Islas, Rosa Martinez, Charlotte Sanchez, and Beatrice Suazo and the team's captain, shop steward Linda Winters proudly represent our union in the competition. This year the team designed new shirts for the event and were proud to report that they won the award for 'Best Shirts' beating out the Teamsters who won last year. ★

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bring us good contracts that protect our benefits and at the same time make improvements. We should all be proud of our Union.

Looking ahead, there are a lot of events and meetings on the calendar to look forward to this year. In May we will once again conduct our annual Scholarship Golf Tournament, followed later in the year by our awarding of the Local 30 Scholarships to our members and their families. We will once again conduct steward trainings in our regions, and of course the social events our members look forward to. Watch our website for the dates, and don't miss out.

As always, make sure you check the list of union benefits you are entitled to as a Local 30 member. These include the very popular FREE towing benefit, the FREE data security benefit, various insurance plans, and include a FREE 2 year college benefit. And now, a four year degree program all on line at drastically reduced costs. All members should check out these benefits on a regular basis as we add new benefits often.

Finally, as I have just completed my first year as the proud president of Local 30, I would just like to say 'thank you' to you, our officers, and our staff for all your support. Let's keep up the great work together.

— Roger

In Memoriam: Beverly Carter

Long time steward and activist Beverly Carter was a Senior Clinic Clerk at Kaiser Permanente for 41 years when she retired in 2012. Still wanting to participate in her union Beverly joined the Local 30 Retiree Committee on the day she left KP. Beverly was a steward for 32 years and served on numerous committees in the Labor Management Partnership and for the union. The officers and members of Local 30 miss her dearly. Rest in peace sister. ★



LOCAL 30 LEADERS ATTEND THE ORGANIZING INSTITUTE

Local 30 Business Agent Briggett Mitchell and Sodexo Unit steward Felicidad (Fely) Tolosa attended the AFL-CIO Organizing Institute in Los Angeles. The Institute trains union leaders in the skills needed to organize union members both internally and externally. The program has been wildly successful helping local unions train and empower their leaders for several years.

Local 30 has sent numerous staff and stewards to the training over the years as a means of educating and preparing them to take on various roles in the union. The training is designed to prepare unions leaders for the challenges they will face in their work organizing and representing rank and file members.



Briggett Mitchell, Local 30 Business Agent, Tefere Gebre, Executive Vice President AFL-CIO and Felicidad (Fely) Tolosa, Local 30 Steward Sharp Memorial Hospital

“I thought the training was very useful and very worthwhile in my capacity as a Business Agent”, stated Briggett. “The skills needed to be a good organizer translate nicely into the work a Business Agent does every day.”

“As a steward and bargaining committee member at Memorial Hospital I have learned a lot about representing our members on a day to day basis at the front line. This training has provided me with skills I didn’t even know I would put to use in my current role. I am very glad I had the opportunity to go,” reported Fely.

The Organizing Institute runs this program in different locations across the US throughout the year. Local 30 has been a supporter of the Institute for several years and intends to continue to send leaders in the future. ★



GIORDANO ELECTED TO LABOR COUNCIL EXECUTIVE BOARD

Local 30 Executive Director/CFO Marianne Giordano was elected to serve on the Executive Board of the San Diego/Imperial Counties Central Labor Council, AFL-CIO. The Council is comprised of the unions in these counties and the Executive Board made up of the leaders from many of those unions. Giordano fills the seat once held by former Executive Director Walter Allen who served on the Council for more than a decade.

“I am very proud to receive this honor to work with the leaders of so many unions in our community. I look forward to being involved in the great work our unions are doing”, stated Giordano.

“It was a great night for Local 30 as Marianne took the oath in front of all the delegates from so many different unions”, said Local 30 delegate Margie Chavez. “I was very proud to be a Local 30 member.” ★

2020, YEAR OF THE NURSE

Anyone who has ever received care at a hospital, clinic, or doctor’s office knows that while there are many people who play integral roles in the delivery of healthcare, nurses often stand out to most patients largely because they are the main point of contact for most patients. Whether it’s the RN, the LVN or LPN, or the PA or NP or Nurse Anesthetist, nurses deserve our gratitude for the work they do.

“The care, smile, and comfort I give to my patients are things that gave me purpose in my life. I have been blessed and my hope is that during my career I have blessed others”, said Local 30 member and LVN Martha Correa.

Certainly Local 30 recognizes the amazing work that all of our healthcare members do each day and the important roles they each play in delivering high quality, safe, and compassionate care to us all. We thank you all for what you do. ★



Mark Martinez - attending San Diego Mesa College



Josetta Fishell - attending San Diego Mesa College pictured with member Tina

Scholarship

WINNERS



17th Annual Scholarship Golf Tournament

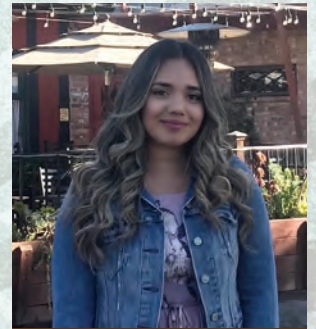
LOCAL 30 AWARDS ANNUAL SCHOLARSHIPS

Each year Local 30's Walter Allen, Jr Scholarship Fund awards 8 lucky applicants with \$1,500 scholarships to be used for either college costs for current students, or to pay down college debt for those out of school. The applicants get to choose.

The winners of the 2019 scholarship, and here they are!



Jasmine Ferreira - attending Humboldt State University



Claudia Hernandez - Winner of Student Debt Relief



Lawrence Parra - attending San Diego City College



Wilchesca Marino - attending San Diego State College



Joseph Winters - attending Phoenix Community College, pictured with member Linda Winters



Candice Clerico - winner of the Student Debt Relief





Sodexo Memorial



Sodexo Chula Vista EVS

SODEXO EMPLOYEES FIGHT ON

Local 30 members employed by Sodexo, Inc. working at Sharp Memorial and Mary Birch Hospitals, and Sharp Chula Vista Hospital have each been in bargaining for several months and continue to work toward a fair settlement. These workers provide environmental and food services to these Sharp hospitals under a contract with Sodexo.

Local 30 members at Memorial and Mary Birch are negotiating a renewal to their contract attempting to achieve wage increases and some benefit and language improvements. Much of the language has been completed and the wages and benefits remain in discussion. The bargaining committee remains firm in their positions and expects a settlement in February.

At the Chula Vista bargaining table, the parties are working on a first contract as this group only recently organized with Local 30. While most of the language of the new agreement is now complete the economic issues are not quite finished. Wages and some benefits remain unresolved. This committee also believes a settlement is within reach and members should be voting on a contract in the coming weeks.

“We are getting very close with both of these units and fully expect to present packages to these members for ratification within the next few weeks,” reported Annette Baxter, Local 30 Director of Member Services and lead negotiator for both units. “Our teams are in this to win.” ★

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fight to raise their standards and help them achieve their goals.

In our Los Angeles region, we continue to work on an organizing effort to help workers in the nonprofit sector. These people are looking for help to raise wages and improve benefits through a Union contract and we are happy to be able to work with them. There is much more work to be done on this campaign and so far, there has been great support from the workers.

Local 30 members in a number of our Colorado units reached new agreements last year, all of which achieved wage increases and some benefit improvements. Likewise, members in our Arizona region won gains at the bargaining table.

Once again, this past Holiday Season our stewards and members showed their generosity with their support for our annual toy drive. In each of our regions these contributions go to the Labor organization that provides for those less fortunate, and as always Local 30 leads the way in these areas. We are always proud to show our support for the good works of our Labor affiliates.

Finally, we continue to manage our assets and control our expenses in order to always provide the best representation possible to our members and at the same time keep their costs down. Despite higher than usual expenses in 2019 due in large part to the Kaiser strike planning, our finances remain strong. These are the exact kind of issues we constantly plan and save for, just in case. This strategy has worked well for our Local for many years, never more than in 2019. We will continue to employ this strategy going forward.

2020 looks to be another very busy year and we look forward to working together as always to be the strong and positive force for our members that they deserve.

— In unity, Marianne

MEMBER ONLY BENEFITS CHECKLIST

As a member of Local 30 I am entitled to (and have signed up for):

FREE College; FREE ID Theft Protection; FREE Towing and Lockout Service; FREE College Scholarships and College Debt Reduction Awards

Plus much more! Check out Local 30 website at www.opeiulocal30.org. More value for my membership. Thank you Local 30! ★



GENNEXT AND ALPHA PROJECT HELP THE HOMELESS



Alexandra Hurtado,
GenNext Chairperson

Local 30's young members council GenNext is pleased to announce their latest initiative with San Diego's Alpha Project in an effort to support their work with the homeless crisis. The Alpha Project provides numerous services to the community with such efforts as aide to the homeless in San Diego. Just last year GenNext collected donations of blankets from our members which helped the homeless shelters keep folks warm this winter.



As summer approaches our GenNext members are collecting personal hygiene products for the shelters. Travel size soaps, shampoos, deodorants, toothbrushes and toothpaste, and the like are all needed by the shelters to help their clients.

"We decided to take this on because of the desperate need for these items," stated GenNext chairperson Alexandra Hurtado. "Shelters that help these people on a daily basis require a constant supply of the things that people need every day and there is just never enough to go around. We know we can't solve the larger issue, but we can make difference. So, we are asking for your help."

There are plenty of ways to help GenNext with this project. Donations of any common travel size products which are available at most retail stores are welcome. Some of our members and Local 30 staff have collected these items from hotel stays and donated them. Or, members can simply purchase one of the packages shown here to make their donation. All the items collected will be delivered to the Alpha Project for distribution. Contact the Local 30 office for more information.



"Local 30 members are always generous when it comes to our communities, and GenNext is always in the forefront of each of our charitable efforts," reported Local 30 Executive Director Marianne Giordano. "We are proud to support this effort to help those less fortunate, and once again we are calling on our members to join us in making a difference in our community." ★

FRIDAY, MAY 8, 2020
RIVERWALK GOLF COURSE
REGISTER TODAY!

Contact the Local 30 Office



PSP PAYOUTS TO KP MEMBERS

In late February Local 30 members employed by Kaiser Permanente and the California Service Center received their annual Performance Sharing Program (PSP) bonuses for 2019. And, the amounts earned were among the highest ever paid out for this program. Payouts varied based on which KP entity an employee works for and based on some personal performance as well. Payouts averaged between \$2,800 and \$3,000 per full-time employee (part-time employees are prorated based on hours worked).

The PSP is part of the National Agreement between KP and the Coalition of KP Unions. The Program is based on both the financial performance of the company and our members' performance against goals that are jointly decided in Partnership such as attendance goals, workplace safety measures, and others. 2019 was a very successful year for the company, and our members performed well against their goals which made for the higher than usual payouts.

"All throughout National Bargaining we were constantly reminding the employer that their workers deserved to share in their success," said Marianne Giordano, Local 30 Executive Director. "This is a perfect example of that mindset. We bargain these agreements to ensure that all employees have a chance to share in the wealth through higher than market wages, better benefits, and yes, bonus payouts every year. Our members did very well this year and are already off to a good start for 2020 as well."

Congratulations to all our members at KP and CSC on your success from 2019! ★



IT'S NOT TOO EARLY TO PLAN

Local 30 is pleased to announce that this year's Family Fun Day will once again be held at SeaWorld. The date is August 22, 2020 and tickets will go on sale on in July.

Tickets will once again be available to Local 30 members and their families (up to six (6) tickets per member). The tickets always go fast so mark your calendar now for the event and watch for the announcement that tickets are available.

Don't miss out! Events in Arizona, Denver, and Los Angeles will be announced soon as well. ★



As a member of Local 30 you are covered by the OPEIU Safe Driver Towing benefit which is completely FREE of charge. Call the union office today for more information. ★



Staff of Local 30

Marianne Giordano	Executive Director/CFO
Annette Baxter	Director of Member Services
Lolita Babaran	Business Agent
Angela Jensen	Business Agent
Briggett Mitchell	Business Agent
Maria Perez	Executive Assistant
Maria Serrano	Administrative Assistant
Kim Tyler	Administrative Assistant
Mariana Almaraz	Administrative Assistant

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If you have a suggestion, a story, or any jobsite photos we should consider for the newsletter, please contact the Union office at (619) 640-4840 or email: info@opeiulocal30.org.

LOCAL 30 WELCOMES NEW UPR



Margie Chavez has been a Kaiser employee for 12 years working at KP On Call as a Customer Support Specialist. Margie is also an elected member of Local 30's Executive Board and has served as a shop

steward at KP On Call since 2010. She is also a Local 30 delegate to the San Diego Labor Council and is active in the community, always on the behalf of Organized Labor.

Margie currently serves as a sponsor of Local 30's UBTs helping to lead the work they do.

Please join us in welcoming Margie to the Local 30 team. ★

LOCAL 30 WELCOMES MANUEL SANTILLAN



Long time Local 30 Kaiser member Manuel Santillan joins the Union as a Union Partnership Representative (UPR), he started in late February. The UPR is a position covered under the National Agreement with Kaiser Permanente that allows the Partnership Unions to assign members to work for the Union supporting the work of Partnership.

Manuel will be working alongside Margie Chavez who was appointed as a UPR in early February, just a few weeks before Manuel. Together they will support the work of our UBT's as sponsors, as well as other work of Partnership.

Manuel came to Kaiser in 2000. He has worked as a Medical Records Clerk II and most recently as a Materials Management Clerk II in San Diego. He has been a steward for 19 years and active in the Union's community projects and events. Manuel was elected to the Union's Executive Board in 2018 and serves as the sponsor of GenNext, Local 30's youth organization.

Please welcome Manuel to our team. ★