

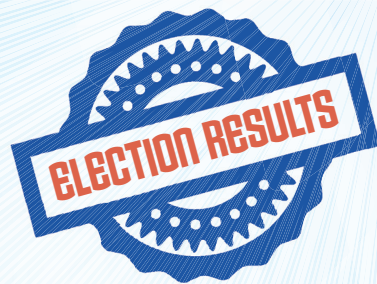


### LOCAL 30 MEMBERS ELECT LEADERS

It is official, Local 30 Executive Director/Chief Financial Officer Marianne Giordano has been re-elected to continue her work leading Local 30. After filling the spot following the retirement of longtime Executive Director Walter Allen in 2018, Giordano was re-elected without opposition.

"I am very grateful for the chance to lead this great union and especially proud to have the confidence of our members," declared Giordano. "I certainly plan to continue the hard work and dedication that got us here and to continue on the trajectory we are on. I thank all of our members for your confidence in me."

Elected President of Local 30 was longtime member and former Vice President Michael Ramey. Mike is a Sonographer at the Kaiser Permanente La Mesa Clinic. Mike has served on the Executive Board since 2014 first as Trustee and then Vice President.



"I would like to thank all my colleagues in Local 30 for their support and confidence," stated Ramey. "This is huge honor for me personally, one that I take very seriously. I am proud to represent the members of Local 30 in this way."

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### EXECUTIVE DIRECTOR'S REPORT

Marianne Giordano

I am pleased to report that despite all the issues in the world today from the down economy to the pandemic and everything in between, Local 30 continues to be open for business and dealing with our members issues large and small. We continue to negotiate our member's contracts, handle

*Continued on Page 3*



### PRESIDENT'S REPORT

Michael Ramey

I would like to add my thanks to all our essential workers for their extraordinary efforts to keep us all safe during this past several months. No one envisions having their lives turned upside down like this but when the crisis came it was the frontline worker who showed up and saved the day. As a career healthcare worker myself I know the

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## ALSO ELECTED TO NEW THREE YEAR TERMS WERE:



**Catherine Engler,  
Vice President**



**Margie Chavez,  
Recording Secretary**



**Manuel Santillan,  
Trustee**



**Annie Watson,  
Executive Board/  
Los Angeles**



**Jamie Campbell,  
Executive Board/  
Los Angeles**



**Linda Winters,  
Executive Board/Arizona**



**Gayle Noon, Executive  
Board/Colorado**



**Ezequiel Diaz,  
Executive Board/CSC**



**Raymond Gallardo,  
Executive Board/  
San Diego**



**Alexandra Hurtado,  
Executive Board/  
San Diego**



**Ana Sanz, Executive  
Board/San Diego**



**Trustees Diane Nunez (L) and Soralla Arellano (R)  
were not up for election this year and continue in  
their positions**



Local 30 member and longtime steward and Contract Specialist from The California Service Center Rachel Green had been nominated by her coworkers for Vice President at the meeting. While deeply flattered by the honor Rachel later decided to decline the nomination citing an already overly busy personal life and family responsibilities. "My life is very full right now and my responsibilities as a Contract Specialist, a job I love keep me very busy at work," said Rachel. "I would not be able to give the position my full attention just now and will not take on anything that I cannot give 100% to. I am honored by the nomination and grateful for the support."

The officers will all be sworn in at the October General Membership meeting. Local 30 members congratulate our leaders on their elections and wish them all great success in their new terms. ★



their grievances and arbitration's, and even organize new members at Local 30. The ways we are doing the work has changed quite a bit but the work is getting done.

Local 30's finances continue to be strong as well. While our investments are down a bit so are our expenses which has made it possible to continue business as usual even as we face this new reality. Our membership is stable and as a result we are able to continue to provide for our members as always. We have managed carefully and plan to continue on this course.

I would like to take a moment to acknowledge those of our members who have been ill as a result of Covid 19 and wish them and their families speedy recoveries. The fact that many of our members are essential workers in various industries primarily healthcare, has placed many in harm's way. We applaud their courage and their commitment to those they serve. Our communities could not do this without each of you.

Finally on a personal note, I would like to express my gratitude to all of our members on the occasion of my re-election as Executive Director/CFO of this great Union. A lot has happened in the past year and half since I took on this roll following Walter's retirement, and I have learned a lot. I have learned a lot about this job for sure but I have also learned a lot about myself. I never imagined how many challenges we would face in so short a period of time. I am very fortunate to have had some great people around me to advise me, to discuss available options, and to help carry the load. I have learned that to be truly successful as an organization takes the collective work of many from within the organization. I am very fortunate to enjoy the support of so many dedicated trade unionists. I thank them all. And, to you the members of our great Union I thank you for your unending support and look forward to our mutual success going forward.

— In unity, Marianne

## FREE Benefit for Union Members



As a member of Local 30 you are covered by the OPEIU Safe Driver Towing benefit which is completely FREE of charge. Call the union office today for more information.



## DENVER UNITS REACH SETTLEMENTS



Local 30 members in a number of bargaining units in Colorado have completed bargaining for their new contracts. All included improvements to wages and some had benefit improvements, and all were ratified by the members. Those units were:

- Denver Joint Electrical Apprenticeship Training Committee where a new three year agreement included wage increases each year and an additional employer contribution to the OPEIU 401(k).
- IBEW, Local 68 agreed on a three year contract with wage increases each year, and an increase in the contribution to the 401(k).
- Colorado Building and Construction Trades Council and the Boilermakers Union, Local 101 settled one year contract extensions with a wage increase and will bargain three year contracts in 2021.
- Operating Engineers, Local 9 and Operating Engineers Apprenticeship Committee reached agreements on new three year contracts which included wage increases each year.
- CWA, Local 7777 agreed on a one year contract extension with a wage increase and will return to the table in 2021.

Representing Local 30 on behalf of these members was Local 30 steward and Executive Board Member Gayle Noon. "The COVID crisis has certainly made things more difficult for many of these units," stated Noon. "With so much unemployment and uncertainty, bargaining long-term agreements has become very difficult. We have been getting the best deals we can and fortunately we have succeeded in securing wage increases in each agreement, so members are happy about that."

Local 30 congratulates all our members in Colorado on their wins at the bargaining table. ★

## SODEXO EMPLOYEES REACH AGREEMENT

After nearly a year of bargaining, through numerous delays from struggling to agree as well as those caused by the Coronavirus, Local 30 members working at Memorial and Mary Birch Hospitals have finally agreed on the terms of a new collective bargaining agreement. Members ratified the deal overwhelmingly.

The struggle was for better wages, some benefit improvements, and progressive language changes, all of which were won by the bargaining committee. Stewards Raymond Gallardo, Anna Gallegos, and Fely Tolosa kept pushing and fighting to improve conditions for their coworkers until the company finally agreed to many of the terms the union demanded.

The bargaining committee was supported by the union's staff including Angela Jensen, the unit's Business Agent, Marianne Giordano, Executive Director, and leading negotiations for the union Annette Baxter, Director of Member Services.

"This was a very unusual bargaining process at an even more unusual time," reported Annette Baxter. "Our committee was very strong and refused to back down. They knew what they needed to accomplish and just stuck together and fought. I was very proud to work with them to the benefit of all the workers in this group."

"I just wanted to see this through and get better wages for our members," said Raymond Gallardo.

"I was happy to get these hard working members more money, they deserve it," stated Anna Gallegos.

The new agreement provides for wage increases including back pay for eleven plus months, a new benefit to reward more senior employees as they achieve five years of seniority by paying them a premium above their base pay, and other improvements as well. The contract is a two year agreement and includes further bargaining for



another wage increase due September 1, 2020. The agreement expires August 31, 2021.

"This was a very difficult negotiations," stated Marianne Giordano, Executive Director. "Every time we go to the bargaining table with an employer we face resistance to our demands and this time was no different. But when you add to that the times we are in with the bad economy and all the safety issues around us caused by Covid 19, this struggle was worse than ever. These stewards, this committee were nothing short of heroic for their poise and perseverance throughout. I congratulate them and the members they represented so well." ★

*Continued from Page 1: President's Report*

fear and the concern, but I also know the satisfaction that comes with being there for those in need. So to all our members, all our frontline workers, all our heroes I say thank you, thank you for all you do everyday to protect our families and our communities.

As for our Union, we will get back to all the things we do together, our great events, our charities, our fundraisers, all the things that bring that extra value to membership in Local 30. I am absolutely certain about this because I know our passion. I have seen it as we prepared for a major strike recently, how we fought for the rights of low paid workers to get a fair wage, and when we showed up for work this past February and March

and April and May and so on. We will not be defeated by this or any other distraction. Once it is safe to do so, we will once again get together with families and friends. Personally, I cannot wait to return to the normal that we have built together at Local 30.

Lastly, I would like to thank all of our members for your support and confidence in electing me President of Local 30. Working together with Marianne and Roger for the past almost two years has taught me a lot. And now as we move forward together to continue the successes of our past, I pledge to always act in the best interest of our Union. I thank you all for your support and look forward to even more success in our future.

— Michael



## LOCAL 30 WELCOMES NEW MEMBERS FROM KP



Ricardo Garcia, Anna McSweeney, and Daniel Galvan

Alberto Fernandez

San Diego Health Plan Representatives at Kaiser Permanente, positions previously excluded from union membership have elected to become part of Local 30 and recently completed their bargaining into the union. These positions had been part of the so-called Status Five group who were not permitted to become union members over the years. Finally, as a result of bargaining between the unions of the Coalition and KP, an agreement was reached to allow these employees to make the choice to join.

"The process was fairly straight forward and the group worked well with the employer in bargaining to get these employees what they needed," reported Local 30 Business Agent Briggett Mitchell.

Anna McSweeney served as the bargaining committee member working with Briggett, Annette Baxter, Director of Member Services, and Marianne Giordano, Executive Director to complete the deal. "We thank the Local 30 leaders for their support of our request to join the union, and to ensure that we received the benefits we needed to make this work," stated Anna. "We are happy to be a part of this great union."

"Local 30 welcomes our new members and is very pleased to have been able to provide the support these workers needed. We look forward to their participation in Local 30," said Marianne Giordano. ★

"The labor movement was the principal force that transformed misery and despair into hope and progress."

—Martin Luther King Jr.

# 2020

## 2020, THE YEAR THAT CHANGED EVERYTHING

For most of this year nearly nothing is as it has always been. "Normal" is gone, "regular" is not, and "usual" has certainly not been. Nothing seems to be as it was. But despite all that has happened this year and all the new restrictions and precautions, the work continues and patients, customers, and our members still need to be taken care of.

For Local 30 the bargaining of new contracts continues, renewals are still processed, and the benefits we provide are still needed, perhaps even more than before. While our meetings are now mostly by Zoom and Teams and by conference calls, and working remotely is far more common, the work is getting done and the needs of our members are being served.

Forever, the majority of our interactions with our members and employers has been done in person, face to face. When dealing with a member in crisis often the personal conversation works best. When representing a member with their employer, in person is always more comforting and calming. When trying to bring the sides together in contract talks and solving the challenges that always arise in those discussions, together, in the same room at the same time is always the best way forward. The personal approach is always best.

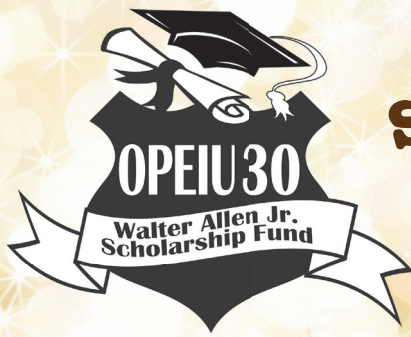
Times, at least for now have changed. And while we continue to do the work and get the resolutions we need, it will continue to be more difficult until this terrible crisis is over. We will return to a more personal way of doing things and once again see each other's smiles and not just our eyes. We will return to the kind of relationships that were forever so much more personal and normal and healthy. As they say, this too shall pass.

Until then however we need to be cautious, we need to follow the advice of our healthcare professionals, and we need to protect our families and our friends. While this year has brought us great inconvenience and disruption, we should remember those who have had it much worse, those victims of this terrible tragedy and their families.

So until we meet again, in person, we will continue to move forward, protect our members rights, bargain good agreements, resolve their issues, and always be the union they can be proud to be a part of. We will find normal again, in whatever form and continue the good work that our members count on.

Be well, and be safe. ★





# SCHOLARSHIP AWARDS to be Announced

## Past Winners

Each year the Union provides scholarships to Local 30 members and their family members to assist with the ever increasing costs of higher education. This year the Walter Allen, Jr. Scholarship Fund will award ten, \$1,500 scholarships to lucky winners. These awards may be used for either ongoing school expenses or for those who have already completed school the money can be used to pay down college loans. The choice is up to the applicant.

Local 30 will draw the winners of the 2020 awards at the October General Membership Meeting on October 22, 2020. For more information on this Local 30 benefit please contact the union office.



Joseph Winters –  
attending Phoenix  
Community College,  
pictured with member  
Linda Winters



Lawrence Parra –  
attending San Diego  
City College



Mark Martinez –  
attending San Diego  
Mesa College



Candice Clerico –  
winner of the Student  
Debt Relief



Josetta Fishell –  
attending San Diego  
Mesa College pictured  
with member Tina Fishell

**GOOD LUCK TO ALL  
OUR APPLICANTS!**

# UNION FUN

### Across

2. We win together in \_\_\_\_
4. AFL-\_\_\_\_
5. Our own \_\_\_\_\_ 30
8. Our International Union



### Down

1. When we \_\_\_\_\_, we win!
2. labor organization
3. A Local 30 event site
4. Collective Bargaining Agreement, aka
6. Us on FB
7. Local 30 Scholarship \_\_\_\_\_





# Special Thanks

*From all of our members and our families we want to thank our essential workers who have sacrificed so much these past several months as they continue to risk it all for those around them. Much of the American workforce is learning how to cope with family and business issues from home, some are trying to be their children's teachers, their employer's workers, and keep their families safe and sane all at the same time.*

*But many of our members are going in to work at essential jobs that all of us rely on. These are the hero's of our communities. They are the ones who really keep us safe and protected. You all make our lives possible during these difficult times. To each of you we all say THANK YOU!*

## LOCAL 30 THANKS ROGER LESTER



Local 30 member Roger Lester has served as President of the Union since Marianne Giordano was moved from President to Executive Director following Walter Allen's retirement in 2018. Roger, alongside Marianne provided leadership

through the Kaiser strike preparation, local and National Bargaining, and through the pandemic, some of Local 30's greatest challenges. Roger made a personal decision not to seek re-election as President and has supported his Vice President Michael Ramey to succeed him.

"It has been a pleasure to work so closely with Roger through these extraordinary times," stated Marianne. "Being able to count on those around you to provide the strongest leadership possible when it counts the most has been invaluable. I appreciate Roger and his contribution to Local 30."

Roger has been a Local 30 member since 2006 employed at Kaiser Permanente's California Service Center in San Diego. Roger served Local 30 as a steward from CSC, bargaining committee member, Executive Board Member, and finally President.

We all thank Roger for his leadership and support of Local 30 and wish him well. ★

## JON LARSON STEPS DOWN FROM LOCAL 30 BOARD



Jon announced his decision not to seek re-election as a Trustee prior to this year's election of officers citing personal reasons. Jon has a long history with Local 30 during his career with Kaiser Permanente where he has worked in the Courier

Department since 1991. He has served his Union as a steward for the past 20 years and has served on the Local 30 Board originally as an Executive Board Member and most recently as a Trustee.

"Jon has been a great asset to our Union in the various positions he has held over the years," stated Marianne Giordano, Executive Director. "No matter the task Jon has always taken the roll seriously and provided the leadership necessary to succeed. Jon always put the best interests of Local 30 first."

Jon has also served on the Union's Event's and Community Activities Committees, was chair of the Scholarship Committee, past Chair of the Election Committee, and was a founding sponsor of GenNext the union's young members committee.

Jon continues to work for KP and will continue in his roll as shop steward. We thank Jon for his total commitment to our Union and for his part in all our success in the past. ★



## Staff of Local 30

Marianne Giordano	Executive Director/CFO
Annette Baxter	Director of Member Services
Lolita Babaran	Business Agent
Angela Jensen	Business Agent
Briggett Mitchell	Business Agent
Maria Perez	Executive Assistant/Office Mgr
Theresa Zallis	Office Accountant
Maria Serrano	Administrative Assistant
Kim Tyler	Administrative Assistant
Mariana Almaraz	Administrative Assistant

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If you have a suggestion, a story, or any jobsite photos we should consider for the newsletter, please contact the Union office at (619) 640-4840 or email: [info@opeiulocal30.org](mailto:info@opeiulocal30.org).

EVERY ELECTION  
IS DETERMINED  
BY THE PEOPLE  
WHO SHOW UP

*Larry Sabato*

**YOUR  
VOTE  
COUNTS**

## MEET LOCAL 30'S OFFICERS

### CATHERINE 'CATHY' ENGLER

Cathy has been a Local 30 member for 33 years, working as a Licensed Vocational Nurse at Kaiser Permanente in the San Diego Service Area. Cathy has served on the Union's Executive Board since 2001, most recently in the office of Recording Secretary. She has been a Shop Steward for 31 years, currently serves on the Union's Building Committee and Events Committee, and is the Chairperson of the Local 30 Charity Committee. Cathy has also worked as a Contract Specialist and numerous other support positions at Local 30.

Cathy is a frontline nurse caring for Kaiser patients currently in the Kaiser's Carlsbad clinic in North County. We welcome Cathy as the new Vice President of Local 30. ★

