

Marianne Giordano  
President



Walter Allen, Jr.  
Executive Director/CFO

**San Diego Office**

6136 Mission Gorge Rd., Ste. 214  
San Diego, CA 92120  
Toll Free (866) 673-4830  
Fax (619) 640-4830  
Email [info@opeiulocal30.org](mailto:info@opeiulocal30.org)

**Los Angeles Office**

705 W. Arrow Highway  
P.O. Box 9000  
Claremont, CA 91711  
(619) 640-4840 ext. 231  
Fax (909) 624-0549  
Email [info@opeiulocal30.org](mailto:info@opeiulocal30.org)

**Phoenix Office**

3117 N. 16th St., Ste. 120  
Phoenix, AZ 85016  
Toll Free (866) 673-4830  
Fax (619) 640-4830  
Email [info@opeiulocal30.org](mailto:info@opeiulocal30.org)

**Denver Office**

7510 W. Mississippi Ave., Ste. 240 A  
Lakewood, CO 80226  
Toll Free (866) 673-4830  
Fax (619) 640-4830  
Email [info@opeiulocal30.org](mailto:info@opeiulocal30.org)

January 4, 2019

All Local 30 stewards and members,

As you all know the Coalition of Kaiser Permanente Unions (CKPU) on behalf of all our unions including Local 30, filed charges against Kaiser back in April for failing to bargain and for setting preconditions on bargaining, both of which are illegal. Those charges were investigated by the National Labor Relations Board (NLRB) and finally in December notice was sent to both the CKPU and to Kaiser that the charges would be upheld.

Kaiser was given until early January to decide to either return to the bargaining table, and without preconditions, or go to trial over the NLRB decision. Those options are under consideration by Kaiser at this time. If Kaiser agrees to the settlement offered by the NLRB then bargaining can resume as early as later this month.

Meanwhile, the sides continue to discuss a way forward that would get us back to the bargaining table and complete a new National Agreement. Both sides have stated their desire to reach an agreement and continue the Partnership that has brought both the company and the unions so much success over the past 20 years of working together.

We will update you as soon as more news becomes available.

In unity,

Marianne Giordano  
Executive Director/CFO

MG/mp