

Executive Director's Report

Walter Allen, Jr.



Just when we thought it couldn't get any busier... This spring is turning out to be quite a challenge. As we continue with our usual representation issues and contract negotiations throughout our membership, more things are being added by the day.

In Arizona, we have contracts coming up at the CWA, Operating Engineers, and the IBEW. All of these units are labor union offices and employ clerical/administrative workers. In addition to our bargaining there, Arizona AFL-CIO is working hard to elect labor friendly candidates to Congress and the White House and informing our members on a regular basis about these issues.

In the Los Angeles area the United Way contract will expire this summer and the LA

Labor Council together with the California State Federation of Labor, AFL-CIO are working on labor's political issues, assisting local unions with information to be passed on to their members.

And in San Diego, in addition to similar efforts by the San Diego Labor Council regarding politics here, Local 30 also faces the contract re-opener for the Kaiser agreement this summer. Members of that unit will remember that the re-opener covers wages and retiree medical benefits only. Much more information will be coming on this topic including meetings around the area as we get closer to the opening date.

Meanwhile, the regular business of our union goes on as well. Our finances through the first quarter show growth as expected. Our general and special funds are ahead of budget. Our business plan to purchase equipment and continue to expand our

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President's Report

Marianne Giordano



As summer fast approaches and we begin to think about time off, vacations and time with family and friends, Local 30 has some opportunities you won't want to miss.

Again this year we are planning our Family Fun Day at Crown Point in August. This event is our biggest of the year and judging by the numbers who come out I would say it is a sure winner. From the food, the games and entertainment, to the great prizes, Local 30 members and their families look forward to this each year.

And don't forget about the Day at the Races in Los Angeles coming in the early fall. Another great day of food and entertainment, and that additional opportunity to actually win some cash.

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Welcome to PerksCard

As promised, Local 30 members are receiving their PerksCards in the mail. This new benefit will allow our members to enjoy discounts on everything from jewelry and electronics to house wares and furniture to sporting goods and dinner out at participating merchants' locations. They can also print discount coupons online, or purchase gift cards to be used at participating merchants' stores.

This new benefit is FREE to all Local 30 members. So register your PerksCard online today and start saving. The web site is: www.perkscard.com

IT PAYS TO BELONG!



Vice President's Report

Cathy Evans-Young



Another winter has come and gone. But even with how fast time is moving this hasn't stopped any of our stewards from rolling up their sleeves and doing the very best for our members. For all of your hard work, Local 30 each year has a Holiday Party to say thank you. I know one and all had a good time last year, and we are looking forward to seeing you at this year's event.

The toy drive was a huge success. Thanks to all of you and many others, we were able to raise money to put in our Charity Fund and were able to help a lot less fortunate families in our community.

If you haven't joined us for one of our Bingo Nights, mark your calendar for Friday, June 6, 2008. These events have proven to be lots of fun, and a great way to raise money for charity.

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Spotlight on Leadership

The Kaiser Permanente San Diego service area is pleased to recognize Local 30 President Marianne Giordano for her outstanding leadership. The award was presented by Assistant Administrator Marina Baroff.

Marianne's leadership and accomplishments in the success of the LMP are instrumental to achieving KP San Diego's Vision: "To be the best and most sought-after health care delivery system in San Diego County." Through her involvement with a well trained, engaged and dedicated workforce, Marianne is directly



Marianne Giordano, President of Local 30 and Marina Baroff Assistant Administrator, Primary Care

contributing to making KP the best place to receive health care, and the best place to work in health care. Her efforts at union capacity building and leadership develop-

ment have a direct, positive influence on driving business performance, contributing to cost effective use of resources, and on achieving the KP Promise. Marianne has guided the LMP toward focus on improving quality, service, workplace safety, and successful UBT's.

Marianne provides leadership in the workplace, the Coalition of Union, and in the LMP. And more, she is an inspiration to others, leading by example toward achieving KP's vision and goals. With the continued dedication and tireless efforts of leaders such as Marianne, KP San

Diego is delivering on the KP Promise: providing affordable, high-quality health care to improve the health of our members and the communities we serve.

President's Report

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Then there are the Bingo Nights to raise money for our Local 30 Charity Fund that has been catching on lately. More and more Local 30 members are turning out for these events and going home with some nice prizes, and the satisfaction of yelling "Bingo". Of course the satisfaction that comes with helping to raise money for charity is always good too.

We will also sponsor our annual Scholarship Golf Tournament, the Scholarship drawings, Steward Training days, and much more as well.

And, just in case we haven't tempted you so far, just in time for all those other summer activities the OPEIU, PerksCard is available. This new web based discount program, FREE to Local 30 members offers discounts on everything from travel and consumer goods, to home improvement materials and dining out. So if you need new patio furniture, a new plasma TV, golf clubs, or just dinner at your local restaurant this new Union benefit is for you. Give it a try.

Naturally not all of what our Union does for us revolves around the fun activities, there is bargaining going on, grievances to win, and members in need, all of whom will be taken care of by our dedicated field staff. We will continue to protect each and every member of Local 30 and provide for them as we have for the past several years. The common denominator in all of this is that Local 30 is totally focused on our members. From our Charity Fund to our great events, our scholarships to our training and education programs, and all of the other benefits we offer, at Local 30 it is always about our members. Have a great spring, and a safe summer.

Executive Director's Report

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special programs is on budget. And plans to continue to expand our involvement in the labor community are all on track as well. This year many of our members marched in the Local 30 contingent in the Dr. Martin Luther King parade and the Cesar Chavez parade. In addition, we attended the Latino Awards dinner in Pasadena, the All People's Breakfast in San Diego, and it's only the first of April.

Finally, the PerksCard was mailed to all of our members last month. This new benefit which as has been discussed at membership meetings since last fall, and which was the subject of a special member's and steward's meeting in December is finally available for all Local 30 members. Our International Union is providing this on-line discount card. Members can go to the PerksCard site, register for their Free membership, and start shopping. For more information about this new benefit, or if you have not received your card in the mail please contact the union office.

As always, I urge ALL members of Local 30 to get involved, there is a lot going on and you don't want to miss out! I thank you for your support of the Union.

BINGO Night for Charity



Friday, May 30, 2008

LA Office 705 West Arrow
Highway, Auditorium
Claremont, CA
Toll Free (888) 390-6442
6:00 PM to 8:00 PM

Friday, June 6, 2008

Local 30 Office 4560 Alvarado
Canyon Rd., #2H
6:00 PM to 8:00 PM

A \$10 donation will get you
a 10 pack of plays

**Great Prizes,
Refreshments and fun!**

**Call for your reservations
today 619-640-4840.**

Vice President's Report

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The Events & Charity Committees are always looking for new ideas for fund raisers. If you have ideas please call us at Local 30. I would like to say thank you for all the support our members have given me each year. I'm looking forward to seeing you all in our upcoming events.

Always remember, charity comes from the heart. And as I always say, you never know if you will ever need a helping hand in this lifetime.

What's Up In L.A./Arizona?

Los Angeles Labor County Federation of Labor: "The Fight For Good Jobs"

With a shortage of good jobs already, a shrinking middle class, and the hopes of American workers at a new low, it is time for action. For Los Angeles where nearly 40% of the population lives below the federal poverty level and one third of the county's 3 million workers earn less than \$25,000 per year, 'The Fight For Good Jobs' is our best chance to help stop the decline.

In 2008, Los Angeles has an opportunity to do something about this as workers face unprecedented challenges and opportunities. This will be a year in which more than 350,000 workers belonging to thirty local unions will re-negotiate their union contracts. These workers are from key sectors reflecting the core of L.A.'s economy;



actors, longshoremen, homecare and healthcare workers, teachers, janitors and others.

In 2008, the election of Los Angeles County Board of Supervisors will be crucial to working men and women because they make decisions about healthcare and all other issues that are important to workers here. So when it comes to contracts, organizing, and politics in 2008, the Los Angeles County Labor Federation is combining them all in their 'Fight for Good Jobs'.

This spring the Los Angeles County Federation of Labor, AFL-CIO will be staging a 28 mile walk from Hollywood to San Pedro in a march for good jobs. Along the way they will be talking to voters, about middle class jobs, organizing workers and voting to win the 'Fight For Good Jobs'. So come on out and show your support. Join us for this march from Hollywood to the Docks, and talk the talk... by walking the walk!

Congratulations And Best Wishes

Local 30 member Mercy Lemos has retired from City of Hope after 31 years of dedicated service. Her last day was March 31, 2008. She will be greatly missed by both patients and staff. Those who know and love her know that she can still be found spending time with her beautiful family, walking her daily constitutional in the foothills of Duarte or dressed in the appropriate USC attire, cheering on her beloved Trojans at the occasional game. We wish her the very best in all her future endeavors.

Local 30 & IBEW, Local 387 Reach Agreement

Local 30 members Liesa Woods, Jo Williams and Carol Poole have settled a new contract with the International Brotherhood of Electrical Workers (IBEW), Local 387.

The three year agreement includes improvement in wages and pension benefits. The new agreement expires in 2011.

Save the Date



The next annual Day at the Races

is scheduled for **Saturday October 18, 2008**

Back by popular demand, we will be located in the Turf Club area, with the "all you can eat" buffet. So mark your calendars and bring your rabbits foot.

In Loving Memory

City of Hope coworkers joined family and friends in their celebration of the life of **Jennifer Teresa Fonseca Zamora** • September 7, 1959 – December 29, 2007.

Jennifer was a Local 30 member at City of Hope for 12 1/2 years. She is survived by her loving husband of 30 years, Alfred; children Michael, Tahisha and Adrian; grandchildren Joey and Juliette; Mother Jessie; siblings, Anthony, Roseanne, Lorinda, Tammy and Tim as well as countless other nieces, nephews, family members and friends.

Jennifer lived her life filled with laughter and enjoyed being on the go! Her favorite activities included bingo, bunko, bowling, card games, horse racing, Las Vegas and Laughlin. She was a dedicated participant of the Local 30 Day at the Races.

Life consists not in holding good cards but in playing those you hold well.
Good hand, Jennifer. We will miss you.

Coalition of Kaiser Permanente Unions Delegate Conference Held

By Katie Doyle, Senior Trustee

In preparation for the reopening of the National Agreement this summer, Local 30 sent a number of delegates to the Union Coalition's 2008 Delegate Conference at the Millennium Biltmore Hotel in Los Angeles on April 11th, 12th and 13th.



Back row left to right Jon Larson, Mark Englehart, Ana Arche, Mark Bailey, MaryEllen Farrell, Sue Smith
Front row left to right Katie Doyle, Carmen Corral, Beverly Carter, Ann Johnsonbaugh, Audrey Dill, Walter Allen, Jr.

Walter Allen Executive Director/CFO, lead our delegation and participated in the program. Local 30 delegates included Business Agents Lolita Babaran, and Mark Bailey, Director of Field Services MaryEllen Farrell, and Contract Specialists Jon Larson, Ann Johnsonbaugh, Sue Smith, Marco Padilla, and Mark Englehart from the California Service Center. Executive Board Members Carmen Corral and myself as well as Audrey Dill from the California Service Center, Beverly Carter Service Representative and Ana Arche, SOS also attended.

When the first National Agreement was negotiated in 2000 Local 30 actually had very little participation. At that time OPEIU, Local 29 from Oakland was assigned to represent the interests of Local 30. Fast forward to the 2005 negotiations and Walter Allen sat at the very highest levels of the Coalition with other union leaders shaping the National Agreement as we now know it.

Now comes the next critical point for our Coalition of Unions, the 2008 re-opener and Walter has positioned our local as never before to participate. "Due to Walter Allen's leadership Local 30 is recognized in

California as well as the regions outside of California," said Mark Bailey. On Friday, Walter was the guest speaker for the opening of the meeting. On Sunday, he participated in a joint question and answer session with John August regarding "Strategy for 2008 and Beyond," indeed he was very busy at the conference and I can say it's exciting to see Local 30 at the forefront of our Coalition.

Some of the highest leaders of Kaiser Permanente participated in the plenary sessions. Kaiser CEO George Halverson gave a talk on positioning KP in today's health care marketplace and what we must do as labor with management to increase and retain market share. Barbara Grimm, MGA from San Diego was another prominent KP participant sharing her experiences in partnership in Colorado and San Diego.

Meanwhile, delegates when not in plenary sessions were attending workshops presented there. I attended a workshop on Union Based Teams where I learned so much that I wanted to share I couldn't wait to return to work to begin my own department's second UBT.

On Saturday Jon Larson attended the workshop "Creating the Case for Change" and said "Effective communications and interaction with our members will ensure we are part of the decision making process in the Partnership." Ann Johnsonbaugh agreed saying "while change is hard, working one on one with our members will help get the message out that LMP is a critical component to the success of KP."

We all enjoyed our time at the conference and came away with new learning and a feeling of well being with Local 30 well positioned to be a leader in the Coalition thanks to Walter Allen.

Sixth Annual OPEIU Local 30 Scholarship Golf Tournament

Larry Petrea,
Golf Tournament Director

This year's Scholarship Fund Golf Tournament is scheduled for Friday, May 16, 2008, at the Vineyard at Escondido Golf Course. This is currently our only fundraiser for the Scholarship Fund. So far, we have been able to earn enough from this annual event to pay for ALL of the scholarships awarded each year. Currently we provide five \$1,000 dollar scholarships. Due to the success of this event, the Scholarship Committee has made a recommendation to the Executive Board to increase the number of Scholarships to be awarded and the dollar amount of each scholarship.

All Local 30 members are asked to be supportive and play if you can, and encourage your doctors and nurses and other co-workers to come out and play in our golf tournament. We will make sure they all feel welcome and have a good day with us. If you have contacts for potential sponsors or hole sponsors, please provide us with contact information and inform them we will be contacting them for support. It is very important that we grow our number of players and continually search for corporations and businesses that respect our endeavor and wish to assist in sponsoring our annual event. That way we will be assured that we can continue to grow the scholarship program. It is such a pleasure to work on this project to support a valuable cause for all of our membership.

Again, please share our tournament information with everyone around you so it will be a successful event! Also, please notice the reduced costs to Local 30 members and their families if they choose to participate - \$90 per person instead of \$150. Call Local 30 to request tournament flyer and entry form.

Thank you for your past support, thank you for helping to make the 6th Annual OPEIU Local 30 Scholarship Golf Tournament a success as well. Hope to see you on the course on May 16.



Kaiser Permanente Diversity Conference

By: Marianne Giordano, Local 30 President



Marianne Giordano, Local 30 President,
John August, Executive Director of the Coalition of Kaiser
Permanente and Erica DeWar, Local 30 Trustee

On December 12th through December 14th Kaiser Permanente held its' 30th Annual National Diversity Conference. Erica DeWar and I along with several members of the San Diego Diversity council were fortunate to attend. This annual educational forum and celebration of diversity symbolizes Kaiser Permanente's values of inclusion, equal opportunity, fairness and equality for its workforce and members.

This conference reflects the landmark achievements of Kaiser Permanente as an organization and their extraordinary commitment to diversity and inclusion, which is captured in the theme "Three Decades of Diversity: From Mandate to Mission."

The National Diversity Agenda includes: Enhancing the diversity, cultural competency, skills and performance of the workforce.

Providing culturally competent medical care and culturally appropriate services to improve the health and satisfaction of Kaiser's increasingly diverse membership.

During this conference several topics were presented and discussed with panels of experts on the topics which included, Universal Coverage, The Implications, The Opportunities, Affirmative Action:

Past, Present and Future, Socratic Dialogue on HIV/AIDS Curbing the Crisis: New Faces, New Strategies. The last day of the conference concluded with a presentation on the Transgender Culture and with John August's perspective on how the Labor Management Partnership supports the National Diversity Agenda.

John August, Executive Director of the Coalition of Kaiser Permanent Unions, has a unique perspective on the ways workers contribute to Kaiser Permanente's diversity. John states "While labor's role in diversity has evolved over the years, just as Kaiser Permanente's diversity focus has evolved, we have lost sight of the fundamental principles that support the diversity agenda.

Fairness, equity, equal opportunity and respecting and valuing differences form the foundation of diversity and also align with our tradition, contractual agreements and obligations to our members." In addition, he says that labor plays a key role in communicating, endorsing and supporting diversity initiatives, most of which rely on the workforce to successfully implement.

As a result of this conference both Erica and I came away with a new diversity knowledge, energy and vision, and ask that you commit to making a positive difference through diversity leadership where you work, where you live, and the community in which you live, through diversity leadership and courageous advocacy.



KP Diversity Logo

Thanks From Local 30

During the difficult times that brought about the wildfires last fall many Kaiser employees found it difficult to come to work balancing the needs of their families at the same time. In order to help these workers and make it possible for them to be at work to assist Kaisers many patients, the decision was made to set up a temporary child care facility in the administration building. The project was set up and managed by Department Administrator Dian Doyle.

"This was the absolute highlight of all the good things that were done to support Kaiser workers during these very difficult times," said Local 30 President Marianne Giordano.

"As many Local 30 members, officers, and staff fanned out across the service area to help with the various special projects, I was involved in the child care center. Had it not been for Dian Doyle this would not have

happened. She worked tirelessly to see to it that any Kaiser Permanente employee who needed child care got it."

"Through Dian's efforts many of our members were able to report for work at a time when Kaiser needed them most," reported



Annette Baxter, Local 30 Sr. Business Agent; Marianne Giordano,
President Local 30; Dian Doyle, Department Administrator,
Pediatrics & Special Care Nursery; Walter Carranza, Local 30
Steward, Labor and Delivery and Janet Gere, Local 30 Member

Local 30 Executive Director Walter Allen. "These members and their families are very grateful for the support they received from their employer during those tough times."

Dian Doyle was presented a plaque on behalf of the officers and members of Local 30 for her hard work and commitment to her fellow employees at Kaiser Permanente.

In Case You Lost Track Along The Way...

Local 30 members employed by Kaiser Permanente have certainly prospered over the past few years. Following are the results for just 2007 and 2008:

October, 2007; 4% across the board increase in wages.

October, 2007; Call pay increased from \$10 per hour to \$12 per hour.

January, 2008; 1% employer contribution to all employee 401 (k) plans.

January, 2008; 1.25% employer match paid to all employees who make minimum contribution.

March, 2008; \$383.55 per employee, PSP payout for performance on goals.

April, 2008; 4.23% across the board increase toward parity with Bay Area wages.

October, 2008; 3% (minimum) across the board increase in wages.

In just the twelve months from October, 2007 through October, 2008 our members will receive 11.23% increases in wages, 2.25% added to 401 (k)'s, and \$383.55 in PSP money.

A lot has been done to make KP the best place to work over the past few years. The above illustrates the commitment both labor and management have made to make that possible. As workers receive these increases it should be remembered that the 'best place to work' theme is only half of the commitment we agreed to. The other half is 'the best place to receive care'. Quality is very important in this business and KP's competitors are well aware of that.

As we move through 2008 and into the future we must focus on quality and service more than ever. For Kaiser to be the provider of choice we need to do it better than our competitors. Our quality must be the best. Our service, the best. In short, we must be the best healthcare provider making the choice easy for our subscribers.

There are many things that each of us can do to improve quality and service at Kaiser. Some examples are participation on Unit Based Teams to actually have a say in how things are done in your department. Join the Workplace Safety Team in your area and help put an end to worker injuries that cause our co-workers to be out of work and cost millions of dollars each year. Work to improve attendance by taking fewer sick days in 2008. By the way, those last 2 ideas will actually increase the amount of the PSP bonus you will be paid next year as well.

Just going that extra little bit to be friendly and helpful to our patients as they try to find their way around the hospital or clinic will help with the member experience and make Kaiser the place people will choose for their care. There are so many small things that when added together will make a huge difference for us all.

Let's continue to lead the way in wages and benefits, and let's find new ways to lead in quality and service as well. We cannot continue to be as successful in improving wages and benefits if we don't find ways to grow the business that provides those wages and benefits. It's simple math.

Be a part of a winning team. When Kaiser Permanente does well, we all do well.

Local 30 New Members

Tara L. Abbott
Nancy Acedo
Maria D. Carmen Aceves
Marlyn A. Acosta
Melody Allen
Diana C. Armenta
Michelle Arnold
Genna A. Aromin
Nicole M. Baraibar
Lindsay Barquist
Humberto Barraza
Dennis M. Bernal
Laura E. Bishop
Peggy A. Bonach
Elaine Branch
Rhonda Byrd
Ramona Cahill
Teresita Calderon
Scott M. Callihan
Elizabeth Carrasco
Lisa L. Carrillo
Michelle Carter
Mario A. Chavez
Stacy D. Christensen
Michael S. Collins
Stacy L. Conklin
Devon N. Corlew
Marife S. Crump
Elizabeth C. Cuevas
Christina Curiel

Etleva Dauti
Keli Davenport
Teshale M. Debo
Maria K. De La Cruz
Graciela De La Toree
Fabiola Dominguez
Jovanna M. Dominguez
Michael Donor
Azucena Duenas
Lanetta Duke
Christine L. Dulay
Kristy Hoa Dunbar
Linda Elliott
Veronica M. Escoto
Charles E. Eryau
Nancy M. Fisher
Carol L. Feure
Selam Fissahaie
Nicole Fleming
Evelyn Y. Flores
Guillermo Flores-Chapa
Dana Foreman
Maria Forte
Miriam I. Franco
Natasha N. Frei
Lizette A. Fuentes
Desiree Garcia
Julia I. Garcia
Melissa A. Garcia
Salina M. Garcia
Yvonne Garcia

Adrena Gharibjianians
Zephyr Gold
Dilma Gomez
Emmanuel Gomez
Kimberly Grandberry
Brittney Gray
Jason Greiner
Patricia R. Guerra
Gregory A. Gunn
Alice E. Hagopian
Carleton Hargrove
Sandra Harris
Deja A. Hatch
Lia N. Hayes
Alondra Hernandez
Evelyn A. Hirshberg
Elizanaithanh Hoang
Francine H. Howard
Erica Husband
Melissa lulo
Iliana Izaguirre
Jacqueline Jackson
James Jeffrey
Oresta A. Johnson
Jennifer Jones-Nolting
Pauline Kim
Sarah J. Kim
Seonghee Kim
Melissa King
Renee Lagier
Cynthia A. Lanning

Laura D. Lara
Gail Natividad
Griselda Ledesma
JoJean Legaspi
Daniel Leon
Fatima Llacer
Maria G. Lopez
Marcella Lorenzana
Jose Maldonado
Moises Marquez
Serenity Marshall
Amber Martinez
Rosey Martinez
Douglas McFarlane
Irene G. Mejia
Paul Melendez
Thea L. Melendrez
Abdaly Mendez
Dennis V. Meneses
Sarah Merschtina
Melissa A. Meza
Brooke H. Middleton
Rosanna Miranda
Merlia B. Mirafior
Warren Mitchell
Marylin Montijo
Emily Morales
Sophia L. Moreno
Karen Morris
Angela B. Nelson
Amber C. Nolan

Trami Nguyen
Tuong Nguyen
Ethel P. Nunez
Norma Nunez
Ernestine Ochoa
Nallely Olivas
Nancy Olmos
Charlie Orca
Marc O'Reilly
Griselda Orendain
Leticia Ortiz
Irene Paniagua
Jillian Paredes
Gabriela Patino
Shawnte L. Payne
Armida V. Perez
Jose R. Perez
Ann Marie Polle
Leticia Ponce
Rose E. Ramirez
Jenny Ramos
Virginia Rebolla
Laura Rescho-Lopez
Richard Resano
Jennifer Richardson
Vickie Robe
Samuel Roberts
Carlos E. Rodriguez
Liliana Rodriguez
Andrew Saenz
Brandon Sakuma

Jose Jr. Sanchez
Sandra Sanchez
Gladys E. Sandoval
Osvaldo A. Schirripa
Derrick Settles
Victoria Southall
Georgina R. Southerland
Darline H. Spradley
Nisa Sרון
Michelle M. Stroh
Linda Sweigart
Beryl Y. Takabayashi
Jessica Tapia
Ashley Thompson
Veronica A. Torres
Carmen Tuatagaboa
Adma M. Ybarra
Arlyn D. Valenciano
Courtney Vasques
Sandra R. Vazquez
Tuanh Vu
Sharon Waddy
Evan J. Wagley
Gregory A. Warner
Kraig A. Welsh
Pamela J. Wilkinson
Maxine Wright
Cyrille M. Zarate
Jose Zuniga

2007 Evening With The Stars Awards Banquet

*The 2nd Annual Awards Banquet
Saturday, February 16, 2008
Handlery Hotel in San Diego*



Guest Speaker

John August, Executive Director
Coalition of Kaiser Permanente Union

The Michael Goodwin Award

Annette Baxter

The Gwen Newton Award

Catherine Young

Outstanding Service Awards

Carmen Corral, Hector Peralta,
Carol J. Cancino, Sue Smith

The New Directions Awards

Catherine Engler, David Kessinger, Larry Petrea,
Rosamaria Torres, Susan Johnson, Diane Nunez,
Raleigh Ruff, Annie Watson

Scholarship Winners

Lyn Descamparo, Leah Delmundo Escolano,
Kristina Lynn Korch, Alma Moreno,
Kevin C. Ott Wright

Arizona Team Awards

Jamie January, Pamela Lake, Nadia Melivilu,
Teresa Murphree, Joyleen Smith,
Linda Winters, Jackie Zebell

City Of Hope Team Awards

Nelson La Point, Lupe Santana,
Annie Watson, Leisa Whitfield

University of Southern California Team Awards

Stephanie Austin, De C. Huynh, Eddie Taylor

Unit Based Teams

Otay Mesa OR, X-Ray Files

WorkPlace Safety Teams

Zion OR, MORD, X-Ray Files,
Couries, EVS, Primary Care, Bonita

Special Recognition

Jeff Wohlner, Local 30 General Council
Jerry Butkiewicz, San Diego Labor Council

Thank you to the Awards and Recognition Committee and the Events Committee for all their hard work to make this event successful. Local 30 wishes to recognize all of the honorees for their commitment, dedication, and determination to make OPEIU, Local 30 a true leader in our labor community.

Staff of Local 30

Walter Allen, Jr.	Executive Director/CFO
MaryEllen Farrell	Director of Field Services
Annette Baxter	Sr. Business Agent
Lolita Babaran	Business Agent
Mark Bailey	Business Agent
Maria Perez	Executive Assistant
Charlotte Kilgore	Office Manager/Bookkeeper
Maria Serrano	Administrative Assistant
Kim Tyler	Administrative Assistant
Ann Renshaw	Administrative Assistant

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**THANK YOU FOR SUPPORTING
YOUR UNION!**

Getting To Know Your Stewards



Richard Binder

Richard has worked for Kaiser Permanente for 11 years in the Courier Department as a Distribution Courier. He has served our Local 30 members as a shop steward for the past 3 years.

Richard serves on the Courier Department Workplace Safety Committee.



Rosamaria F. Torres

Rosamaria is a Senior Service Representative Coordinator in the Pediatric Department in Bonita and has worked for Kaiser Permanente for 25 years. For the last 3 years she has served our Local 30 members as a shop steward.

Rosamaria currently serves on the Bonita FCC Committee, and is the Liaison for the Call Center and Pediatrics. She also served on the Pediatrics Steering Committee for two years and was part of the Otay Mesa Teen Clinic Committee, and assisted in the set-up and opening of the Teen Clinic in Otay Mesa.



Kristi Palafox

Kristi is a G.I Master Scheduler in the Internal Medicine Administration and has worked for Kaiser Permanente for 2 years. For the last 6 months she has served the Local 30 members as a shop steward.



Robert Sparrow

Robert has worked at Kaiser for 9 years and is a Senior Staff Radiologist Technologist for the Radiology Department at Zion Medical Center. He has served our Local 30 members as a

shop steward for the past 6 years. Robert currently serves on the LMP Team in the Radiology Department.

Local 30 Congratulates California Service Center On Attendance



Operational Support Line of Business



Special Accounts Line of Business



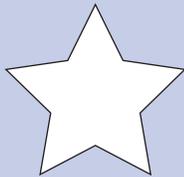
Large Accounts Line of Business



National Services Line of Business

Local 30 recognizes the California Service Center on their extraordinary success in exceeding the 2007 Regional goal for attendance.

Excellent Job!!!



DPA/SBA/MRN Line of Business

Congratulations to the Medical Office Records Department

*Congratulations to the Medical Office Records Department Work Place Safety Team in achieving, for the first time, 99 days without injuries.
Great job!!!*



Medical Office Records Department Work Place Safety

California Service Center “Outstanding Attendance”

Local 30 would like to recognize Debbie Parkinson, Bob Sgambelluri, Aires Limpiado and Eleanor Abellera for their outstanding attendance.

“Commitment. It was how I was raised. Once you make a commitment, you have an obligation to fulfill that commitment. That means being at work when you would rather be somewhere else,” said Debbie Parkinson. “There’s also a strong work ethic, honesty, loyalty and knowing when I am not at work, everyone else has to do my job. That’s not right.”

“With children to attend to and a husband in the military, it’s very challeng-

ing for me to be at work everyday and on time,” said Aires Limpiado. “My untarnished record of getting recognition quarter after quarter does not only belong to me, I also share it with my team of people that I love working with as well as my family, as they are my inspiration.”

“Show me a winning team and I’ll show you a team coached by a great leader,” said Bob Sgambelluri. “Leadership is everything!”

We would also like to recognize Eleanor Abellera not only for her outstanding attendance but also for her 10 years of service at CSC. We wish you all the best in your retirement.



Debbie Parkinson, Bob Sgambelluri, Aires Limpiado and Eleanor Abellera

Our Diversity Makes Us Strong!



*Martin Luther King Parade
January 19, 2008*



*Cesar Chavez Parade
Saturday, March 29, 2008*

