

## Executive Director's Report

Walter Allen, Jr.



Everyone these days is talking about the economy. Gone are the conversations about sports, movies, even the latest episodes of Dancing with The Stars.

All the focus is on the stock market and 401 (k)'s, layoffs, retirement plan changes, and interest rates.

People are becoming far more familiar with terms like fixed and variable costs, expense trends, and run rates. Clearly, when the front page of the daily paper carries as much business news as the business section itself, it is

obvious that times have changed, and probably not for the better.

While these are very difficult times for many people, some certainly more than others, for Local 30 members things thus far are at least somewhat better. We continue to work hard everyday to preserve our way of life and protect our gains. Over the past several years we have improved wages and benefits in all of our contracts, added tremendous value to Union membership through a variety of other benefits, and provided quality representation for all of our members. Even as we move forward to deal

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## President's Report

Marianne Giordano



While the economy continues to bring about many challenges to us all, we continue to work hard together to find the opportunities that come with all the bad news. As we work for example

with our employers to find ways to bring down costs and save jobs and expenses we are also finding a new spirit of cooperation as well. At Local 30 we have worked hard to build a reputation as a Union that will partner with our employers to benefit our mem-

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## It Really Does Matter

Local 30 members go to work everyday to care for those in need. Our members work the long hours and sacrifice much as they go about their day performing their jobs in health care. And every once in a while someone who is deeply touched by their efforts speaks out about it.

The following personal note is being shared to always encourage us by reminding us all that what we do really DOES matter.



Walter Carranza

Please forgive that I don't know where to exactly direct this letter so that it's contents reach where they need to be.

I have learned how short life is and how important the simple saying of "THANK YOU" means. I have been in many hospitals over the years coming from a large family there are many births as well as illness and sadly also some deaths. How sad to see how health care has changed and those who have chosen to play a role in it, so few seem to do it with heart. An imprint was left in my heart and also on sever-

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## Vice President's Report

Cathy Evans-Young



For as long as I have been employed by Kaiser Permanente, and been an officer of Local 30, I have never been more confident in our union's ability to support

us, and provide for our members. My confidence comes from more than just our good financial health and outstanding staff of committed professionals, although very

important parts of our success. I am speaking of our direction, and our leadership's commitment to get us there.

Local 30 provides its members with much more than just the usual union resources of competent representation and support for us as employees and union members. Our union also reaches into our families and communities as well. The commitment extends well beyond the employment part of our lives.

With programs like our scholarships, our Charity Fund, our Education and Training programs, and the many events held each year, our families are included. We recog-

nize our own at our annual awards event, celebrate with and thank our stewards and activists at our Holiday Party. We raise money, collect gifts and food for charity, and have fun together at our summer outing and 'Day At The Races' each year.

Our local union gives back to our members in many ways beyond labor relations. I know of no other like it.

So, as we go to work each day thankful to have a job these days, as members of our Union, Local 30, we have a great deal to be proud of. I know I am.

## ***It Really Does Matter***

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al hearts of member's of my family after the birth of my niece at your hospital. My sister was having a difficult labor and in time the baby became distressed. My sister would deliver by emergency c-section. My words could not comfort her pain nor stop her tears. I dropped to my knees and asked God to keep her and the baby safe and in his care.

When she came out of recovery I was the first to see her, she told me of her experience in the operating room. She said she was scared and filled with a fear she had not known before. Then she instantly became comforted. He was an "Angel" disguised in scrubs be it as it may she knew what she was seeing. A pair of eyes that were heaven sent. They were the last thing she remembered when she went to sleep and

the first thing in her thoughts when she awoke. She knew her baby was safe and being watched over. God being a busy man has "Angels" to help him with his work. We were disappointed over the next few day's when we asked some members of the staff about "OUR ANGEL" we wanted to put a name to those eyes. Almost giving up finally we learned that his name was Walter ( his last name beautiful but we cannot pronounce it if we tried) He was a tech who assisted Doctors during c-section deliveries. This confirmed the story my sister had told that she was given an "ANGEL" they always work behind the scene. And is that not Walter's workplace....BEHIND THE SCENE?

We ask that you share with that gentle eyed "ANGEL" the beautiful imprint he has left in the hearts of our family and how blessed we feel to have had him there to witness as my niece came into this

world. What a story we will have to share with her as she grows up. "OUR ANGEL" should also know that even though most don't take the time to stop and notice let alone say thank you to those who work behind the scenes, WE ( our family) are not among that circle. We hope that from time to time you take a moment to stop and say " THANK YOU to your behind the scene Angels" and remind them that they too make a difference even if they don't know it. We hope that Walter know's what a difference a smile and a kind pair of eyes can mean in the lives of strangers. It is due to souls like his that keep a heart beating in medicine.

Respectfully, C. Davis

Walter Carranza is a Surgical Tech. in Labor & Delivery at Kaiser Permanente's Zion Medical Center in San Diego. Walter is a proud Local 30 member.

*Congratulations Walter!*

## ***President's Report***

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bers. That reputation has earned us the ability to be trusted to help make the right decisions and to always put workers first.

At Local 30 we continue to add new benefits aimed at helping our members and their families recently adding benefits to help them with home financing, re-financing, and even first time buyers programs for those able to take advantage of the deals that are out there. We are also helping members with programs to advise them on pension and 401(k) changes that are impacting so many of us. Making the most out of the benefits we have earned, as well as protecting them are the goals of these programs. They could not come at a better time.

Our commitment to diversity continues to grow as well. Our own Vice President Cathy Young was recently named to the Kaiser Permanente National Diversity Committee. Cathy as we all know within Local 30 has lead our Union to be among the most involved Unions in San Diego through events dedicated to celebrating our diversity. I congratulate Cathy on this high honor and thank her again for her commitment.

And while I am recognizing and thanking people, let me add Local 30 Executive Board Member Larry Petrea to the list. Thanks, once again, to Larry our Local 30 Scholarship Golf Tournament was another successful event. As you all know, the money raised at this tournament each spring pays for all the scholarships we give out to

## **Kaiser Permanente Latino Association Celebration**



*Diana Mancini, Marianne Giordano,  
Cathy Young and Diane Nunez.*

**I**n celebration of Kaiser Permanente's Diversity on May 29<sup>th</sup> the Latino Association (KPLA) held their 2009 Kick Off Event. Dr. Canals President of the Kaiser Permanente Latino Association thanked some of San Diego's leadership including Nate Oubre, Executive Director and Annie Russell, Assistant Administrator for their support and for all the support from KPLA's members and those of us who were in attendance.

Here in San Diego KPLA is represented by our chapter leads. Connie Zaragoza is the

coordinator for all of our diversity efforts in San Diego. Ana Arche, Local 30 Steward, is now the treasurer for KPLA. Many of you may also know Ana from the great work she has been doing with the local bilingual program. Diane Nunez, Medical Assistant at Primary Care Bonita, and Recording Secretary for Local 30 is now the secretary for KPLA. Bertha Aviles and Dr. Canales are the Regional Presidents for KPLA.

KPLA's mission is to attract, inspire, support and retain Latinos so that they too can realize their full potential at all levels within Kaiser Permanente, thereby enhancing the ability for shared success. They are committed to the delivery of affordable, quality health care.

The ways in which KPLA can achieve their mission include focusing on membership growth, personal development, program fundraising, and their scholarship program.

So why is this so important to us as a union? Because at Local 30 we have known all along that "Our Diversity Makes Us Strong."

our members and their families each fall. Thanks to Larry's dedication to the scholarship program, together with his love of golf, Local 30 will once again pay for all of this year's scholarship awards.

As summer approaches and we start to think more about time off, it is also time to check the extra benefits that come with your Local

30 membership. As I note each year at this time, there are numerous travel and leisure time discounts available on all kinds of fun things to do for our members and their families. I urge all of our members to check out the list on our Local 30 website at [www.opeiulocal30.org](http://www.opeiulocal30.org). Enjoy your summer.



## First Financial, Union Agree

Local 30 members at First Financial Federal Credit Union have settled a new five year contract which will provide wage and benefit improvements through 2014. The new contract was ratified by Local 30 members overwhelmingly.



pany responded to our proposals," said Ruth Porchas, Local 30 Chief Steward and negotiating team member. "We all want to be able to do our jobs, grow the credit union, and then share in the success. This agreement sets out a path to continue to do just that."

"In addition to the improvements bargained there were no reductions in benefits or take-aways of any kind," reported Local 30 Executive Director Walter Allen. "These are very difficult times to be negotiating wages and benefits with any employer. The leadership of First Financial however has taken a very different approach by rewarding employees for their part in the credit union's success over the past few years."

"Our members responded favorably to this package because they understand the times we are in and appreciated the way the com-

The contract included wage increases each of the five years, as well as extended unpaid sick leave and some minor language changes.

The Union's negotiating committee was comprised of Local 30 Steward Lola James, Local 30 Director of Field Services MaryEllen Farrell, Local 30 Chief Steward Ruth Porchas, and Executive Director/CFO Walter Allen who chaired the process.

### Thank You!

Dear Walter,

*I attended the pension meeting and I just wanted to say thank you for always thinking about the members and offering these kinds of services and benefits to us.*

**Beverly Carter**

### VP Young Named To Diversity Council

Local 30 Vice President Cathy Young has been appointed to serve on the Kaiser Permanente National Diversity Council. A Licensed Vocational Nurse at the La Mesa Clinic and long time Local 30 Officer and Steward, Cathy has long championed the causes of our minority members through her activities with Local 30. She will now take her seat at the national level to bring even greater success to the programs designed to help all KP employees.

"I am very flattered to have been asked to take on this important role on behalf of my Union," declared Ms. Young. "I can only hope that my participation will help advance our efforts in this area, and continue to build on the achievements this team has already had."

The Officers and members of Local 30 congratulate our sister and pledge to her our continued support.

## Congratulations

By: Annie Watson, Local 30 Chief Steward, City of Hope



After much soul searching and years of threatening to do so, long time Local 30 member Nelson La Point is retiring from City of Hope. Nelson has 34 years of dedicated service in many different areas as a

nurse's aide in the hospital and in pediatrics, a clerical specialist in the out patient clinic and finally as the phone room's favorite registration representative, just to name a few, proving the theory that a moving target is hard to hit.

Nelson served as a dedicated steward with Local 30 for most of those years and was a vital part of the negotiating team for each of those Collective Bargaining Agreements. He also served many tireless years as a valuable member of the Local 30 Executive Board.

Nelson will be missed by countless patients and coworkers alike. We wish him the best of luck and a happy, blessed retirement.

## Save the Date



Come and join us for  
our annual  
**Day at the Races**  
Santa Anita Race Track  
**Saturday October 17, 2009**

We will be located in our usual spot in the beautiful Turf Club.

All you can eat buffet, valet parking, personal handicappers, free programs and "someone" is guaranteed to win every race.

All for only \$10.00 per person, this is still the best deal in town So please come out and join us. Bring your family and friends.

## BINGO Night for Charity



**Friday, August 7, 2009**

Los Angeles Office  
705 West Arrow Highway  
Auditorium

Claremont, Ca 91711

**6:00 PM to 8:00 PM**

A \$10 donation will get you a 10 pack of plays

**Great Prizes,  
Refreshments and fun!**

Call for your  
reservations today  
Toll Free 888-390-6442

# And The Winners Are...

Local 30 recently held its annual 'Evening With The Stars' awards banquet. The event which recognizes Local 30 members for their outstanding service to their Union and their work on a variety of projects in 2008 was held in San Diego.

Top honors this year, the Michael Goodwin Award went to Mark Englehart. Mark is a Steward and Labor Liaison for Local 30 employed at the California Service Center (CSC). A longtime member and leader in Local 30, Mark is recognized for his role in the many successes of the CSC last year.



Mark Englehart  
Michael Goodwin Award

"I was very proud to have received this award from my sisters and brothers in Local 30," said Mark Englehart. "Being recognized for your efforts always feels good, and makes you want to do even more."

The 2008 Gwen Newton Award, the local's next highest honor went to Carmen Corral and Sue Smith, both employed by Kaiser Permanente in San Diego for their outstanding work in both the Labor Management Partnership and as officers and



Carmen Corral  
and Sue Smith  
The Gwen Newton Award

stewards with long tenure with the local.

**The 2008 Outstanding Service Awards** went to Mark Bailey, Catherine Engler, Larry Petrea and Rob Tol.

**The 2008 New Directions Awards** went to Ana Arche, Erica DeWar, Shirley Harris, Ann Johnsonbaugh, Jon Larson, Diane Nunez & Tylene Williford.



Ana Arche  
New Direction Award

**The 2008 Team Awards:**

**Workplace Safety Team, California Service Center** went to George Carnes, Jimmy Chandler, Julie Groeger, Harriet Guda, Janice Halcon, Christy Harris, Cyndy Kolek, Sherrie Nelson, Debbie Parkinson, Verity Prey, Susan Rose, Vincent Smith, Timothy Tripp, Yermal Yang and Lina Yacoub.

**The Attendance Team, California Service Center** went to Mary Lisa Anderson, Sue Everingham, Scott Langstaff, Barb Leon, Aires Limpiado, Janis Meyers, Kathy Mitchell, Lisa Ortiz, Myh Phimmasone, Synthia Robinson, Anne Toohey, Annalyn Valencia, and Tom Webb.

**Laboratory Team** went to Jennifer Carver, Diane Giles, Leslee Gill, Diane Johnson, Linda Mercurio, Jan Nikodym, Lucy Reyes, Fe Reynera, and Angela Varela.

**Radiology Breast Care Team** went to Karen Ball, Barbara Cardwell, Patricia Gilbreath, Sandra Lethin, Joseph Licata and Stephanie Ritter.



Joseph Licata

**Special Recognition** went to Dian Doyle, Kathleen Doyle, Mark Englehart, Ann Johnsonbaugh, Jon Larson and Manuel Santillan.

In addition to the achievement awards Local 30 also presented the winners of the annual scholarship: **Mitchell P. Ashdown, Corrine L. Diaz,**

**Alyssa G. Durago, Gabriel Frias, Laura Hill and Lindsay A. Holowach.**

"This is a great event for us because it offers appreciation to those members who are on the front lines everyday doing the hardest job in the Union," said Local 30 Executive Director Walter Allen. "These are the people who make our Union great, and who strengthen the entire labor movement everyday. Congratulations to all of our winners."



CSC Attendance Team

"It is always a pleasure to do this event because it means so much to all the members who attend," reported Sue Smith, Chairperson of the event. "All it takes is a little appreciation, a nice dinner, some dancing, add in a little trophy, and you get happy Union members all around. It is a really nice event for us all."



Laboratory Team

## It Really Does Take A Village

By Katie Doyle, U.B.T. Specialist

Diane Doyle, DA and her 'Rainforest' Unit Based Team co-lead Emily Moreno, RN were leading a discussion around the need for Wii game systems on the pediatric unit as they had only two. While some children are hospitalized for a short period of time others stay longer for chronic illness or even chemotherapy. Visits are difficult and children miss home, parents, siblings and pets. The Wii systems allow for some family activity and frees minds of the burdens of illness if only for a little while.

The discussion of the needs of the unit were reported to Local 30 Executive Board which passed a motion to begin a campaign to raise funds for the Wii systems. Walter Allen, CFO of Local 30 suggested that if approved

by the Board the Local would match dollar for dollar, all donations sent. The motion passed and it was decided to present the Wii systems to Diane Doyle at the March 29<sup>th</sup> Awards and Recognition Banquet. We had approximately 45 days to raise funds.

The response from the Kaiser "village" was overwhelming. I can only give credit to a few when there were so many donations.



We received donations from the La Mesa Primary Care department, Zion Ultrasound and MRI, the Radiology Service Representatives at Riverdale as well as the Courier and EVS department. Many sent

individual checks and one individual donated a brand new system.

On March 29<sup>th</sup> at the Banquet, Dian Doyle was presented with a total of 14 Wii systems as well as the bundle packages! The bundle packs included an extra remote and two games for each system. Local 30 members and Kaiser employees had donated \$1500.00 and that amount was matched by the Union allowing us to purchase the Wii's. Those Wii's have been mounted in rooms in the unit. "Once again Local 30 along with the support of our members find new ways to do great things for not only our members but our patients as well" said Cathy Young, Vice President of Local 30.

Members of Local 30 thank you for all your donations and efforts because "It Really Does Take a Village" to do great things.



# Local 30 Family Fun Day 2009

Saturday, August 22, 2009

11 a.m.-4 p.m.

Mission Bay-Crown Point

It's time to build union capacity! Grab your beach chairs, sunscreen and take the family to Mission Bay. There will be contests, raffles, live music, delicious food and so much more.

## Ticket Price:

Age 11 & over: \$12 per person

Children ages 6-10: \$5 per person

Children 5 and under free

**SORRY NO REFUNDS**

Raffle tickets are \$1 each the day of the picnic

Presale price: 12 tickets for \$10 or 25 tickets for \$20

(presale prices good only through August 7th)

Two separate raffles: Adult / Children

To receive your admission tickets, return this form with payment  
by August 7th to:

Local 30 at 4560 Alvarado Canyon Rd., Suite 2H, San Diego, CA 92120.

**So set the date aside and join us for some fun.**

**Sorry, no Pets Allowed!**

*If you have any questions, please call the Local 30 office (619) 640-4840.*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

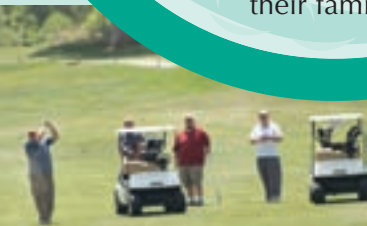
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

No. of people: Age 11 & over \_\_\_\_\_ Age 6-10 \_\_\_\_\_ Age 5 & under \_\_\_\_\_

# of Raffle Tickets (Adult): \_\_\_\_\_ # of Raffle Tickets (Children): \_\_\_\_\_

(To collect your raffle tickets purchased in advance, go to the ticket booth at the picnic.)

Total Enclosed \$ \_\_\_\_\_



## Gold Sponsor

*Kaiser Permanente Labor & Trust*

## Silver Sponsors

*Kaiser Federal Bank  
California Service Center  
Kaiser Permanente San Diego*

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*Lindquist LLP Certified Public Accountants*

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*Teamsters Local 36*

*The Century Club of San Diego*

*The Cheesecake Factory*

*The Comedy Store*

*The Fish Market*

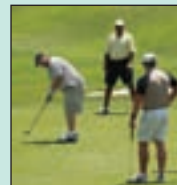
*The Handlery Hotel & Resort*

*The Vineyard*

*Wild Rivers Waterpark*

*William Noack*

*Zoological Society of San Diego*



# Scholarship Fund Golf Tournament

**By: Larry Petrea**

After five long months of planning, hard work, and friendly tugging at the hearts and purses of our Sponsors, it all came together for a great day, at the Walter Allen Jr. Scholarship Fund Golf Tournament at The Vineyard of Escondido Golf Course on Friday, May 15, 2009.

The day was a huge success and was enjoyed by all. The course was in great shape, the weather was perfect and the food was delicious. We had great raffle prizes and silent auction items all to raise money for the scholarships. One of our new participating sponsors sought me out at the end of the event and told me how it was so much more than what they were expecting considering

our modest pricing to participate. I'm sure they will be back next year.

The purpose of this day and all of the planning that goes into its success is to raise money to fund the OPEIU, Local 30 annual scholarships. Last year we were able to provide six \$1250.00 scholarships to Local 30 members and their families. While the numbers are not in yet the expectation is that we once again hit our goal.

Elsewhere in this newsletter is the scholarship entry form and rules for entry. The scholarship drawings are at the General Membership meetings in October of 2009. There is plenty of time to get enrolled for the Fall Semester

and to fill out the entry form and provide proof of enrollment before October.

I would like to thank everyone involved in this great event starting with our Scholarship Committee Chair Katie Doyle, with committee members Larry Petrea, Tournament Director, MaryEllen Farrell, Cathy Young, the Officers and staff of Local 30, all of our players and sponsors and most of all, our members.

Each one of you have a great year and see you at our Annual Family Fun Day August 22, 2009.

*Best of luck in the fall!*



## Executive Director's Report

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with the issues of the day we will find the opportunities and make the best of them for our members.

The impact of the economic times on our employers has been enormous. In each contract negotiation we conduct we hear from employers about lost revenue, reduced asset value, lower returns on investments, and increased costs. Businesses everywhere are feeling the pinch of the recession, and health care in particular is being hard hit. While the rate of inflation generally has been low over the past several years (although rising since 2007), health care inflation has run much higher year to year as a result of skyrocketing costs. Add to that the fact that competition among providers has caused coverage to be reduced and cost sharing to be increased and we have the near perfect storm.

Oh, and if you add in the fact that tens of millions of Americans are uninsured altogether, and layoffs continue to sweep the nation, particularly among public employees now as well, and that the fights are underway in Congress as to what government sponsored health care might look like, I think now you have the perfect storm.

The basic truth about health care at this point is that it is too expensive. Employers and employees simply cannot afford it. In fact in his book *Health Care Reform Now*, George

Halvorsen notes that General Motors spends more money each year on health care than it does on steel, and Starbucks spends more on health care than on coffee. The reasons for the high costs include many things from labor costs to pharmaceuticals, to equipment and buildings, and the many government mandates and regulations and insurance costs. But the area I think that workers should focus their attention is the less discussed reason for such high costs: waste. According to the experts in health care systems there is 30% to 40% waste in most systems in this country. Such an opportunity should not be overlooked.

So let's find it, and eliminate it. Let's lower the costs for those health care providers that Local 30 members work for, and let's do it now. The cost reductions workers can bring about will certainly help to protect our jobs, wages, and benefits going forward. And who would know better where to find the waste that exists than the workers who see it everyday and until now have been powerless to do anything about it?

So how do we do it? For Local 30 members working at Kaiser Permanente, our largest employer the answer is simple: Unit Based teams (UBT's). As it happens our labor contract mandates that all of our work is to be done through UBT's by the end of 2010. To date in San Diego alone hundreds of our members are involved in UBT's and they are beginning to find all kinds of new ways to

do their work more efficiently, and be more productive. They are creating new systems and solving problems that have held them back for years. In short, they are getting the waste out and cutting costs.

For those of our members not employed by KP, I suggest you work with your Business Agent and Stewards to convince management that we are serious about being actively engaged in managing the work we do everyday.

There is no doubt that we will have to deal with some very difficult issues as the recession continues and even as it starts to improve. I think it is safe to say that things have changed and that they will never be the same as they were, especially in health care. Health care is going to have to change, the companies involved in delivering care will need to change, and we will need to change. The only difference between those in high positions in health care management, government, and me is that I think the workers need to be the ones to lead the change. I think we have a great deal to gain here, and I think we are uniquely positioned as front-line workers to be able to do this. I think it is up to us to be heard and to lead the way.

## Local 30 Celebrates Diversity

Local 30 members took to the streets in San Diego on March 28<sup>th</sup> to participate in the annual Cesar Chavez Parade. Members and their children from Southern California and Arizona joined together to celebrate the diversity that they are so proud of.

"Our slogan is; Our Diversity Makes Us Strong," declared Local 30 Vice President Cathy Young, "And we believe that throughout our membership. Our Executive Board has made a commitment of time and money to involve as many of our members in these events as possible. Every event gets larger than the last."

The Diversity Committee is a part of the organizational structure of Local 30. The purpose of the Committee is to encourage membership in, and support for various organizations in the community that support equality and integration. Among the organizations Local 30 supports are Pride At Work, the Coalition of Labor Union Women, and A. Philip Randolph just to name a few. The



Committee also organizes the events that Local 30 members participate in and manage all the logistics.

"This is yet another way for the Union to build solidarity in our community, and at the same time internally organize our members," reported Local 30 President Marianne Giordano. "Our participation in these events sends a great message to the community at large about Unions and how we support each other. We get a great turn out and it is always a lot of fun not only for our members, but their kids as well."

## PENSION MEETING

August 18, 2009 • 6 to 9 p.m.

Holiday Inn Mission Valley Stadium - Aztec Room  
3805 Murphy Canyon Road • San Diego, CA 92123

Speaker: Ryan L. Morelli, President, Secure Retirement Solutions

We invite you to attend to learn about your benefits and how to prepare for your retirement.

### Biggest pension changes ever

- Come find out everything you need to know about your pension, what's changing, and how it effects you
- Learn about how you can receive a higher monthly payout then you are currently being offered
- What are the changes to your lump sum payout and what are the new options
- Why it's happening and if you should retire before the change takes place
- What should you do with your 401(k) to protect it and how to guarantee an income from that account
- Other important retirement issues that you will need to address

R.S.V.P. is required. Contact Local 30 (619) 640-4840 or [opeiu\\_local30@sbcglobal.net](mailto:opeiu_local30@sbcglobal.net)

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Mark Bailey	Business Agent
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Maria Serrano	Administrative Assistant
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**Web Site: [www.opeiulocal30.org](http://www.opeiulocal30.org)**

## OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION

Local Union No. 30

705 West Arrow Highway, 2nd Floor

Claremont, CA 91711-9000



NON PROFIT  
U.S. Postage  
**PAID**  
Permit No. 969  
San Diego, CA

**Scholarship application deadline  
is September 30, 2009**

## It's the Olympics or Bust!!

**R**ies Brooks, grandson of retired receptionist Laura Brooks and son of longtime SOS (Service Oriented Staffing) receptionist Kay Brooks, both Local 30 members, participated in the first ever International Cheer Union World Cheerleading Championships on April 24, 2009. The event was held in Orlando, Florida at the Wide World of Sports complex at Disney World and was part of the inaugural USA Olympic team. This Olympic styled competition had TeamUSA winning gold medals while the Star Spangled Banner played. 56 countries sent in videos for entrance into the competition. Reis and his team will be participating in the summer 2012 Olympics in England. Way to go Ries!



*Reis holding Gymtyme's 1st place trophy.*

## General Membership Meetings

July 1, 2009

Dear Local 30 Member: Please be advised that the next regular General Membership Meetings are scheduled as follows:

ARIZONA	LOS ANGELES	SAN DIEGO
Monday, July 20, 2009 6 p.m. OPEIU, Local 30 5818 N. 7th St. Suite 113 Phoenix AZ 85014	Wednesday, July 22, 2009 6 p.m. City of Hope Conference Room B 1500 E. Duarte Rd. Duarte, CA 91010	Thursday, July 23, 2009 6 p.m. OPEIU, Local 30 4560 Alvarado Canyon Rd. Suite 2H San Diego, CA 92120

In accordance with the Constitution and Bylaws of this Union, nominations for the office of Trustee will be open at our membership meetings in July.

All members of Local 30 are encouraged to attend these meetings to obtain current information on the business of the Union. Union officials and staff will be available to answer questions and provide reports, updates and other information regarding Local 30.

I hope to see you there. In unity,

Walter Allen, Jr.  
Executive Director/CFO



# Office and Professional Employees International Union, AFL-CIO



## 2009 Local 30 Scholarship Fund

### **Purpose:**

To generate funds to be distributed to Local 30 members and dependents for assistance with the high costs of higher education.

### **Eligibility:**

**Any member-in-good-standing in OPEIU, Local 30, or members of the Local 30 member's immediate family including domestic partner, children, stepchildren, spouse, grandchildren, siblings, or stepsiblings who are accepted to and attending any accredited College or University the next fall.**

### **Process:**

In July of each year a notification letter, accompanied by an application will be sent by mail to each member-in-good-standing in Local 30. All members of Local 30 are invited to submit an application for each eligible family member by the due date noted on the application form. All applications must be returned to the Local 30 office at the address listed on the application form.

Applications will be kept in separate pools by San Diego membership and Los Angeles/Arizona memberships. A lottery style drawing will be conducted at the regular membership meetings in October. Two (2) winners will be drawn from the San Diego area pool and one (1) from the Los Angeles/Arizona area pool. Upon completion of the initial drawings, remaining applications will be combined and three (3) additional winners will be drawn. Each award will be in the amount of \$1,250 and will be paid directly to the student to cover school related expenses.

Winners need not be present to win, notice will be sent to all winners, and the information including the list of winners, will also be posted in the following edition of the Local 30 Newsletter. The Local 30 Scholarship Committee will report the results at the following meeting of the Executive Board.

### **Rules:**

1. Each award is a one-time, annual award and may be applied for each year while attending College.
2. All award checks will be drawn on the Local 30 Scholarship Fund and be made payable to the winner of the award.
3. Local 30 reserves the right to settle any disputes, which may arise out of the process through its Scholarship Committee.
4. Applications will be reviewed to assure member-in-good-standing status for the Local 30 member submitting the application. In the event that the member is not in good standing they will be notified and given the opportunity to correct any issues. Proof of attendance/acceptance at an accredited College or University shall be required with applications.
5. Local 30 members may submit as many applications as they have eligible family members. Each applicant shall be entitled to one (1) application each year. Duplicate applications will be eliminated from the drawing.
6. The drawing will be conducted by members of the Scholarship Committee in the presence of the members at the October meeting.
7. The drawing will consist of rank-in-file members of the union being asked to reach into the box of applications and randomly removing a single application. This process will be repeated six (6) times, one for each award.
8. Winners will be informed by the Scholarship Committee by letter within ten (10) days of the drawing. Arrangements will then be made to present the check to the winner and the eligible Local 30 member.
9. All records of the Local 30 Scholarship Fund will be kept in accordance with the US Department of Labor regulations and be included in the financial reports of the Chief Financial Officer of the union.

Members are encouraged to apply on behalf of themselves or an eligible family member and return the application to the Local 30 office no later than **September 30, 2009**.

In unity,  
OPEIU, Local 30 Scholarship Committee



## 2009 Local 30 Scholarship Fund Application

Deadline: September 30, 2009

Name of Local 30 Member \_\_\_\_\_  
Last First Middle

Home Address \_\_\_\_\_

City & State \_\_\_\_\_ Zip \_\_\_\_\_

Employed by \_\_\_\_\_ Work Location \_\_\_\_\_

Home Phone ( ) \_\_\_\_\_ Work Phone ( ) \_\_\_\_\_

Name of Student/Applicant \_\_\_\_\_  
Last First Middle

Home Address \_\_\_\_\_

City & State \_\_\_\_\_ Zip \_\_\_\_\_

College/University \_\_\_\_\_

Anticipated Graduation Date \_\_\_\_\_

Relation to Member \_\_\_\_\_

\_\_\_\_\_  
Signature of Applicant Date

\_\_\_\_\_  
Signature of Local 30 Executive Director/CFO Date

Acceptance letter or school registration information must be attached to this application and submitted to the Local 30 office by September 30, 2009, to be eligible for the Scholarship drawing.