

Executive Director's Report

Walter Allen, Jr.



I am happy to report that the news is all good for Local 30. To date this year we have successfully bargained contracts in all of our regions including units such as the City of Hope in Los Angeles and Zenith American Solutions in Phoenix which are reported on elsewhere in this edition, as well as other units in Denver and Arizona. Still to come are Sodexo Memorial in San Diego and Union Taxi in Denver.

In addition to the bargaining and grievance work we continue to organize new units into Local 30. We are currently working with non-union employees in Kaiser Permanente

as well as other units in the private sector. Growth makes us stronger and better able to support all of our members.

The finances of Local 30 continue to be strong as I have reported at our general membership meetings and we continue to grow in that area as well. Following our core belief that taking care of our members, bargaining good contracts, and carefully managing our assets, we continue to add value for all Local 30 members.

Also in these pages you will read about our events designed to engage our members and their families, our charity fund, and of course our scholarship fund. You will read about

continued on Page 5

President's Report

Marianne Giordano



Things continue to go well for Local 30. We continue to grow and take care of our members. Our Executive Board and officers continue to provide the leadership we expect and the results of their good decisions and actions continues to make Local 30 stand out among others in the Labor Movement. We can all be proud of our union.

I recently had the honor of leading the Local 30 delegation to our International Union Convention in Florida. As has been our practice since 2001, Local 30 was well

continued on Page 5

Richard Lanigan Elected OPEIU International President



Richard Lanigan has been elected President of OPEIU. Lanigan has served as Secretary-Treasurer of Local 153 and as an International Vice President for Region II since 1994.

After serving for 21 years, Michael Goodwin retired as International President and will dedicate all of his time to his role as Business Manager of Local 153.

"I've dedicated my life to OPEIU and its members, and I'm excited to embark on this next phase of service to the working people of this union," said Lanigan.

Richard is the fifth person to occupy the position of OPEIU President. "I know he will do a great job for the members of the union," said Goodwin.

The Officers and Staff and members of Local 30 congratulate Richard and wish him well in his new role. ■

Vice President's Report

Cathy Young



Well I am pleased to report that Local 30's Family Fun Day at Petco Park this year was another great success. Members from a number of our units turned out on a beautiful summer afternoon to enjoy the brand new Sun Diego & Beach section at the stadium, home of the San Diego Padres. I think it safe to say that everyone had a great time, enjoyed each other's company, the atmosphere, the food, and yes, to see the Padre's win! For more on this event see the photo section herein and see if you can spot any of your co-workers having a good time.

We continue to plan events that our members will enjoy and our Events Committee is always looking for feedback and ideas for future events. Please feel free to contact the union's offices and leave your ideas. We will appreciate your feedback.



continued on Page 3

Elvira V.M. Acosta Longtime Member Retiring

By Mark Bailey, Business Agent

Having come from a strong Union family, Elvira became a member of Office & Professional Employees Local #319 in March 1969, after having been hired by Sheet Metal Workers Local #548 in February 1969; she stayed with them through December 3, 1971. On December 6, 1971 she went to work for International Brotherhood of Electrical Workers Local #1116 and has been with them for 44 years as of this December 2015. Over her 46 plus years of OPEIU membership, she has worked with 9 Business Managers.

She served as an Officer/Steward of OPEIU Local #319 from 1976 until the merger of Local #319 with Local 30 on April 2013 and has held the following positions:

President, Vice President, Recording Secretary, Trustee.

She served on the Negotiating Committee in the Tucson, Arizona area since 1976 to the present. Has been a Notary Public since September 1969 to the present. Helped with the OPEIU #319 Flu Shot program since 1969 until its completion. Served as a Deputy Registrar Active in the Voter Registration program since 1969 until its termination.

Honorary member of IBEW #1116 since 1996. Past delegate to the Southern Arizona Central Labor Council (prior to PALF). Has participated in the Labor Day Picnic and (past parades) since 1991 to the present. Is a former member of A. Philip Randolph Institute.

As a single mother (widowed April 1989), she raised and is the proud mother of four children; all union members-Selina (former OPEIU #319 member), Gabriel (SMART Local #807), Omar (IBEW 570) and Roman (Tucson Police Officers Association). She is also the proud grandmother of seven grandchildren – Javier, Jaime, Jazmin, Vivian, Mia, Annette and Allianna.

Her plans for retirement include traveling; spending time with her grandchildren; completing some projects at home and continuing to remain active as a union member participating in negotiations and labor union activities within the Tucson community.

OPEIU thanks Elvira for her many years of dedicated service and wishes her a long and happy retirement. ■



Contract Specialists

Meet our Kaiser Permanente Contract Specialist, Martha Correa LVN and Jacqueline Gilbert LVN.

Martha has worked at Kaiser Permanente as a LVN for 28 years and has been a steward for 20 years. Martha is the current chair for the OPEIU Local 30 Nurses Council.

Jacqueline has been at Kaiser Permanente for 12 years and a steward for 7 years. Jacqueline is the current co-chair for the OPEIU Local 30 Nurses Council.

Both Martha and Jacqueline are knowledgeable about the Kaiser Permanente Local and National Collective Bargaining Agreement. Martha and Jacqueline are here at the Local 30 office to answer your contract questions.

Both Martha and Jacqueline are very active in Local 30 and community events. Their dedication to the Local 30 and hard work at Kaiser Permanente shows in everything they do. ■



Jacqueline Gilbert and Martha Correa

Local 30 Charity Fund And Why We Do It

For more than 15 years now our union has maintained a Charity Fund for the direct aid of members in dire circumstances. Funded entirely by contributions from our members through our events and donations, this has been a lifesaver for members from time to time. When the wildfires struck several years ago and some of our members lost their homes or suffered severe damage from the fires the Local 30 Charity Fund was there to help. And through certain family tragedies and deep personal losses the Fund provided much needed assistance.

In addition to the direct assistance of the Fund Local 30 also provides critical information about programs in the community that offer services that can make a huge difference in the lives of our members in their time of need.

All of this has developed over the past several years and has been the direct result of the great leadership of Catherine Engler, Local 30 Recording Secretary and Charity Fund Chair. Since Cathy took on the Charity Fund she has created the structure we have today, organized the processes we use, and directed the fundraising that has made the Fund able to assist members when needed. Cathy's efforts have made this all possible.

"I applaud all of Cathy's efforts. She has managed the Charity Fund with the same passion and commitment that she brings to her work as a nurse at Kaiser caring for patients," said Local 30 Executive Director Walter Allen. "The best way for us to thank her for all she does and to support her is to make a donation to the Charity Fund. Any small amount will help."

We urge all of our members to support the Charity Fund. None of us are exempt from the possibility of a personal tragedy, we all have to accept what comes. The mission of Local 30 has always been to be there for our members and the strength of this Fund will make helping with these kinds of difficulties possible.

Contributions in any amount are appreciated. Simply send your check made out to the Local 30 Charity Fund to the union office and we will send you a receipt for your taxes and a thank you note for your generosity. ■



Before You Snap That Next Photo At Work

By Angela Jensen, Business Agent

In this day and age of taking selfies and photos, we need to think before we take that photo in the work place. It has become normal in our culture to snap a photo and post it on social media to share with the world. There are some things to consider before you snap that selfie while at work.



First, does your employer have a no photo or no mobile phone policy? If the answer is "yes", then simply don't do it. What you may think is a harmless group photo

at the nurses station with your co-workers could be something that could get you into trouble and possibly terminated. I have seen countless photos on social media of people taking a group photo at work and behind them is an open chart on the computer screen or a patient walking by and they didn't realize it. The bottom line, if you want to take a photo at work find out your policy and get permission. ■

Retirement Committee Meeting Dates

September 13, 2016
November 8, 2016

Members at Zenith American Reach Accord

Local 30 members at Zenith American Solutions, a third party administrator in Phoenix, Arizona have settled their new contract. The three-year deal provides improvements in benefits, and increases wages each year for employees. The offer was ratified unanimously.

"The company was very responsive to our requests and proposals, and agreed to resolve some outstanding issues," reported Linda Winters, Chief Steward. "We have worked together for a number of years now and the parties trust one another enough to reach agreements that benefit both the employees and the employer."

The bargaining committee members were Linda Winters and Alice Mollon, and were represented by Mark Bailey, Business Agent and Walter Allen, Local 30 Executive Director. ■



Linda Winters Bargaining Committee Member

Day At The Races

The Los Angeles 'Day At The Races' event was held on Saturday, February 27th at Santa Anita Park. This year as always the event included the races, good food, raffles, and plenty of excitement for family and friends.

Local 30 Executive Board Member Annie Watson has sponsored the event for the

past 13 years. Each year this event grows in popularity and members and their families come from all over to attend.

Just take a look at the pictures and see for yourself what a great day they had. Don't miss next year's event. ■



Vice President's Report

continued from Page 1

Next up is the annual Steward's Holiday Event and Toy Drive. As always, Local 30 plans to help provide brighter holidays for those less fortunate in all the areas where we represent members. Plans are already being made for the collection of toys for children of all ages in all our regions; Los Angeles, Phoenix, Tucson, Denver, and San Diego. Much more information will be available soon but in the meantime I invite any of our members to help with this great event. Help comes in all forms from assisting with the pick-up of toys to simply getting out the word and of course dropping a toy in the box. Every single toy or gift card is distributed to a family in need in each area. Please do your part to help make this our most successful year yet.

Watch our website for more information, and check out our Facebook page for photos and comments from our events. ■



OPEIU International Convention Big Success

The 27th OPEIU International Union Convention was held in June in Orlando, Florida. More than 400 delegates and guests from local unions from the U.S., Canada, and Puerto Rico attended dealing with the business of the International Union. Local 30 delegates; President Marianne Giordano, Vice President Cathy Young, Recording Secretary Catherine Engler, Diane Nunez, and Executive Director Walter Allen represented our local union. In addition, Local 30 alternates and guests included alternates Michael Ramey and Soralla Arellano. Observers were Linda Winters, Gayle Noon, Margie Fernandez, Jon Larson, Carolina Aceves, Lolita Babaran, and Angela Jensen. Guests attending were Angelina Sierra, Barbara Chavez, Ketan Malhotra, Elena Martinez, Bobby Hill.

Highlights of the proceeding included the re-election of OPEIU President Richard Lanigan and Secretary-Treasurer Mary Mahoney

as well as OPEIU Region V Vice President, our own Walter Allen. Local 30 was also presented the Henderson B. Douglas Award, the OPEIU's highest honor for organizing. This made the second convention in a row that Local 30 won the award.

"I thought this was one of the best conventions OPEIU has ever had. The speakers were very informative and their topics timely. The presentations were very helpful and the events were great as always," said Marianne Giordano. "The OPEIU officers and staff did a wonderful job hosting this event."

The purpose of the convention each three years is to hear from the leaders of the delegates from the local unions, to amend the constitution, fashion policies, and state the union's positions on issues of importance to organized labor. The delegates supported through their votes issues such as adding benefits for union members, support for

striking members, expanding educational benefits, support for filling judicial vacancies and urging Congress to work together to the benefit of the American people, and much more.

"I have attended many conventions in my time as an officer of Local 30, and this convention was clearly well organized and to the point. I was pleased to be a part of it," declared Cathy Young.

"I was pleased to be re-elected as International Vice President by my sisters and brothers of course, but even more pleased to have Local 30 receive the recognition we deserve for the work we did last year in organizing more members into the union. That is a win-win for us and for Labor," proclaimed Walter Allen.

The next OPEIU Convention will be in the spring of 2019. ■

Local 30 Members at City of Hope Settle New Contract

Local 30 members ratified their new three-year contract which included some benefit improvements, helpful language changes, and wage increases. The deal was reached in July and approved overwhelmingly by our members.

Bargaining committee members worked to resolve some contract issues with their management partners and won improvements in differentials, health care, work hours, and time off. Members will also receive wage increases each year of the agreement. The committee confidently recommended the contract for ratification.

"Once again the members we represent at City of Hope have approved the agreement we worked out on their behalf," stated Chief Steward Annie Watson. "Our committee presented the issues and proposals that were discussed with our members and the management team work with us to solve issues and reward employees for their hard work and dedication to this great institution."

Local 30 was represented by the City of Hope bargaining committee; Annie Watson, Elsa Vasquez, Tina Castillo, and Jill Jertson as well as Local 30 staff Annette Baxter, Director of Member Services, Chris Lupton, Union Representative, and Walter Allen, Executive Director. ■



Annie Watson, Chief Steward for City of Hope



Cherie Mendoza, Heart Station



Jill Jertson, Staffing Specialist and Bargaining Committee



Hillary Pacheco & Olga Ortiz & Valerie Ortiz, Medical Oncology Schedulers



Jose Bramhal & Steve Morales Radiology Representatives



Danielle Nelson, Registration Representative



City of Hope Nathalie Perez and Sandra Montes, Hematology Schedulers

President's Report

continued from Page 1

represented by our delegates, officers, and leaders that truly makes our union stand out in OPEIU. With over 400 delegates, alternates, and guests from around the country our team had great opportunities to participate in the process of our International Union and to engage with our sisters and brothers from many different areas in a healthy exchange of ideas.

You will see in these pages more information about the convention but I wanted to call out one of the more important events for Local 30, and that was the re-election of our Executive Director/CFO as Region V International Vice President, Walter Allen. Walter has served on the OPEIU Executive Board, Finance Committee and VOTE Committee for 20 years and the members of OPEIU in Region V (including of course Local 30) have elected him again. Congratulations Walter!

We have also been working to expand on some of the benefits we offer our members and engage more of our members in the union in groups like Generation Next! our youth council, and our Retiree's Committee, to name a couple. We encourage our members to become involved in any way that suits them. Check out the website for more information on these and other groups.

And just a quick word about the national elections this year, just one word actually: VOTE. No matter your personal preference or party, regardless of your beliefs we all

Executive Director's Report

continued from Page 1

our recent scholarship winners and learn how to become a winner in the upcoming scholarship drawings. These and other benefits such as the OPEIU Towing program, life insurance programs, and other benefits of Local 30 membership, all free to our members are available to you. All of these things are designed to benefit our members and their families. Don't miss out on any of the extras our union offers.

Finally, if you haven't already take a moment to visit our website for all the latest information, news, and benefits at www.opeiulocal30.org and Like us on Facebook. ■



Recipients of the 2015 Local 30 Scholarships Are...



Member and recipient Jamie L. Campbell who works at USC Norris Medical



Member is Loretta A. Chittum who works at Sheet Metal Workers Local 9 in Colorado and recipient is Gilliane C. Oswald presenting is Gail Noon, Lead Steward.



Member and recipient Bridge Myers who works in the Pediatric Department at Escondido.



Member is Lucy Garcia who works in Family Medicine at Bonita and the recipient is Denisse A. Garcia.



Member is Lise M. Mahoney who works in the Pediatric Department at Carlsbad and the recipient is Jordon E. Reeves



Member is Teresa S. Perdue who works in the OR Department at Otay Mesa and the recipient is Steven L. Perdue.



Member is Arlyn De Los Santos Valenciano who works in the Emergency Department at Zion and the recipient is Ryan Francis Valenciano Nacpil.

OPEIU International Union Scholarships Awarded to Local 30 Members

The annual Howard Coughlin Memorial Scholarships were awarded in June and two Local 30 members were among the recipients. Elania McDaniel from the Pediatric Department at Vandever Medical Office and Nadia Ybarra-Sponsor is Marcos Ybarra from the Emergency Department at the San Diego Medical Center are the lucky winners.

These Scholarships are in addition to the 7 Local 30 scholarships that will be awarded at the membership meeting in October 27, 2016.

Congratulations to our winners and don't forget to get your applications in right away for the chance to win one of the awards this fall. Best of luck! ■



Pictured left to right: Local 30 President Marianne Giordano, Full-time scholarship winner Nadia Ybarra, Part-time winner Elania McDaniel, and Local 30 Executive Director/CFO Walter Allen.

2016 Scholarship Fund Golf Tournament

Special thanks to all of our sponsors this year, listed on this page.

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Walter Allen Jr.	Executive Director/CFO
Annette Baxter	Director of Member Services
Lolita Babaran	Business Agent
Mark Bailey	Business Agent
Angela Jensen	Business Agent
Maria Perez	Executive Assistant
Marlene Diermeier	Bookkeeper
Maria Serrano	Administrative Assistant
Kim Tyler	Administrative Assistant
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If you have a suggestion, a story, or any jobsite photos we should consider for the newsletter, please contact the Union office at (619) 640-4840 or email: info@opeiulocal30.org.

GENERAL MEMBERSHIP MEETINGS

Dear Local 30 Member:

Please be advised that the next regular General Membership Meetings are scheduled as follows:

THURSDAY, OCTOBER 27, 2016				
ARIZONA-PHOENIX 5:30 p.m. OPEIU, Local 30 3117 North 16th St., #200 Phoenix, AZ 85016 <i>(Enter from East Building Entrance)</i>	ARIZONA-TUCSON 5:30 p.m. IBEW #570 750 S. Tucson Blvd. Tucson AZ 85716	COLORADO 6:30 p.m. OPEIU, Local 30 7510 W. Mississippi Ave. Lakewood, CO 80226 Meeting Hall on main level <i>(Sheet Metal Workers #9 Building Association)</i>	LOS ANGELES 5:30 p.m. City of Hope Conference Room B Adjacent to the cafeteria 1500 E. Duarte Rd. Duarte, CA 91010	SAN DIEGO 5:30 p.m. OPEIU, Local 30 6136 Mission Gorge Rd. Suite 222 San Diego, CA 92120

All members of Local 30 are encouraged to attend these meetings to obtain current information on the business of the Union. Union officials and staff will be available to answer questions and provide reports, updates, and other information regarding Local 30.

I hope to see you there.

In unity,

Walter Allen, Jr.
Executive Director/CFO