

# WHAT'S YOUR UNION IQ?

The Coalition of Kaiser Permanente Unions and Kaiser Permanente formed the Labor Management Partnership in 1997. The partnership is based on the idea that the people who do the work every day understand the challenges and problems and can come up with lasting solutions. It's our formula for providing the best care and the best jobs.

## THE COALITION:



Serves as an umbrella organization for its 27 union locals, which represent 100,000 workers—80 percent of KP's unionized workforce

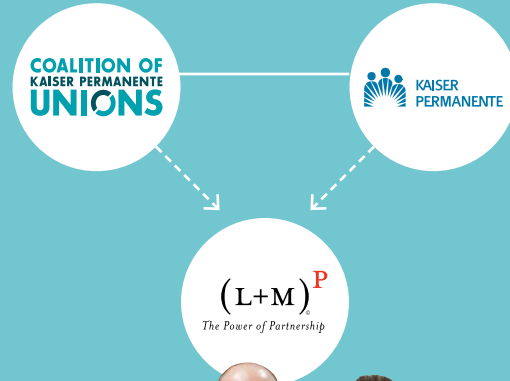


Coordinates union participation in the Labor Management Partnership



Negotiates the National Agreement with Kaiser Permanente

Employees represented by a coalition union work side by side with managers and physicians, transforming Kaiser Permanente for the good of our members and patients.



## KAISER PERMANENTE UNIONS IN PARTNERSHIP

### International Brotherhood of Teamsters

- » Local 166, Southern California

### International Federation of Professional and Technical Engineers (IFPTE)

- » Local 20, Northern California

### International Longshore and Warehouse Union (ILWU)

- » Local 28, Northwest

### Kaiser Permanente Nurse Anesthetists Association (KPNAA)

- » Southern California

### Office and Professional Employees International Union (OPEIU)

- » Local 2, Mid-Atlantic States
- » Local 29, Northern California
- » Local 30, Southern California
- » Local 50, Hawaii Nurses Association, Hawaii

### Oregon Federation of Nurses and Health Care Professionals (OFNHP), American Federation of Teachers

- » Local 5017, Northwest

### Oregon Nurses Association (ONA), American Federation of Teachers

- » Northwest

### Service Employees International Union (SEIU)

- » Local 49, Northwest
- » Local 105, Colorado
- » Local 121RN, Southern California
- » SEIU-UHW West, Northern and Southern California

### United Food and Commercial Workers International (UFCW)

- » Local 7, Colorado
- » Local 27, Mid-Atlantic States
- » Local 135, Southern California
- » Local 324, Southern California
- » Local 400, Mid-Atlantic States
- » Local 555, Northwest
- » Local 770, Southern California
- » Local 1167, Southern California
- » Local 1428, Southern California
- » Local 1442, Southern California
- » Local 1996, Georgia

### United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP), AFSCME

- » Southern California

### United Steelworkers of America

- » Local 7600, Southern California